

COMMISSION ON LAW ENFORCEMENT STANDARDS AND TRAINING
COMMISSION MEETING MINUTES
JUNE 9TH & 10TH, 2026
ARKANSAS STATE POLICE HEADQUARTERS

9:00 A.M. Meeting called to order.

Commissioners present:

Chairman Doc Holladay

Vice Chair Major Stacie Rhoads

Sheriff Lafayette Woods

Sheriff Phillip Miller

Chief Jeff Hagar

Mr. Thomas Marsh

Mr. Phillip Pate

Mr. James Montgomery

Mr. Richard Wingard

Others present:

Kelvin Sergeant, ADLEST Deputy Director

Jason Lawrence, ADLEST Deputy Director

Steve Taylor, ADLEST Attorney

Jessi Feld, DPS Attorney

Kreasha Williams, ADLEST Paralegal

Molly Wrigley, ADLEST Paralegal

Barbara Varnell, ADLEST Education Coordinator

Sue Albritton, ADLEST Administrative Assistant

Charles Moulton, Hearing Officer

Coby Copeland, Court Reporter

Laura Robbins, DPS Communications

Sheriff Tommy Sturgeon, Ashley County Sheriff's Office

Tia Marsh, Ft. Smith

Tiffany Stanley, Ashley County Sheriff's Office

Connie Melanson, Ashley County Sheriff's Office

Anjelica Mondragon, Ashley County Sheriff's Office

Alexander Bruce, Sherwood Police Department

Deborah Robertson, Tuckerman Police Department

James Moody, Tuckerman Police Department

Scott McDonald, Lavaca School District

Tammy Brown, Lavaca School District

Scott Hicks, Sherwood Police Department

John Hughes, Jefferson County Sheriff's Office

John Bean, Jefferson County Sheriff's Office

Jennifer Payne, Johnson County Sheriff's Office

Josh Hieldberg, Johnson County Sheriff's Office

Luther Sutter, Attorney

Terryice Hew Sebastian County Sheriff's Office

Commission Meeting Minutes
June 9th, & 10th, 2026
Page 2

Jason Cole
J. D. Wilkins, DPS Attorney
Tom Hughes, Retired

Brook Cole
Tess Bradford, DPS Attorney
Ryan Roach, DPS Attorney

Present June 10, 2026:

Tia Marsh, Ft. Smith
Alexander Bruce, Sherwood Police Department
Shawn Jones, Jacksonville Police Department
Jory Warden, White County
Walker Morphis, Lake Village
Ernest Echevarric, ASP
Brandon Lofton
Scott Hicks, Sherwood Police Department
Lt. Michael Kahrig, Jacksonville PD
Amanda Prince
Kevin Sanders, Little River County Sheriff's Office
Kyle Toler, White County Sheriff's Office

Colton Burton
Brett Hibbs, Jacksonville Police Department
Chancey Warden, White County
Clay Simpson
Josie Lenda Ef , Reporter Little Rock
Robert Newcomb, Attorney
Sgt. Christina McKibben, ASP
DeQuante Body, Sherwood
Ryan Roach, DPS Attorney
Kimberly Crick

A motion to accept the minutes of the April 14th and 15th, 2026 meetings was made by Commissioner Montgomery and seconded by Commissioner Rhoads. Motion carried.

Item I: Item one was a discussion of meeting dates for the years 2028 and 2029. The proposed dates were: **2028**—February 8th & 9th, April 11th & 12th, June 13th & 14th, August 8th & 9th, October 10th & 11th, December 12th & 13th. **2029**—February 6th & 7th, April 10th & 11th, June 12th & 13th, August 14th & 15th, October 9th & 10th, December 11th & 12th. A motion to accept the proposed dates was made by Commission Miller and seconded by Commissioner Rhoads. Motion carried.

Item II: Item two was a request from the Tuckerman Police Department requesting a waiver of the twenty-four-month period required under CLEST Rule 1005 and an extension under CLEST Rule 1002 for Officer Calvin Ford. A motion to grant both requests was made by Commissioner Rhoads and seconded by Commissioner Marsh. Motion carried.

Item III: Item three was a request from the Ashley County Sheriff's Office requesting a waiver of the twenty-four-month period required under CLEST Rule 1005 for Officer Tiffany Stanley. A motion to grant the request was made by Commissioner Miller and seconded by Commissioner Marsh. Motion carried.

Item IV: Item four was a request from the Lavaca School District requesting to establish their own police department under Act 629 of 2019. A motion to grant the request was made by Commissioner Rhoads and seconded by Commissioner Montgomery. Motion carried.

Commission Meeting Minutes

June 9th & 10th, 2026

Page 3

Item V: Item five was a request from the Johnson County Sheriff's Office requesting to withdraw the decertification request of Joshua Heidleberg. A motion to deny the request was made by Commissioner Miller and seconded by Commissioner Rhoads. Commissioner Woods abstained. Motion carried.

Item VI: Item six was a request from the Mayflower Police Department for the decertification of former Officer Colby Brewer. A motion to proceed to a decertification hearing was made by Commissioner Montgomery and seconded by Commissioner Hagar. Motion carried.

Item VII: Item seven was a request from the Bentonville Police Department for the decertification of former Officer Lizeth Cervantes. A motion to proceed to a decertification hearing was made by Commissioner Rhoads and seconded by Commissioner Miller. Motion carried.

Item VIII: Item eight was a request from the Crittenden County Sheriff's Office for the decertification of former Deputy Mariah Huntley. A motion to proceed to a decertification hearing was made by Commissioner Rhoads and seconded by Commissioner Marsh. Motion carried.

Item IX: Item nine was a request from the De Queen Police Department for the decertification of former Officer Ty Phillips. A motion to proceed to a decertification hearing was made by Commissioner Woods and seconded by Commissioner Montgomery. Motion carried.

Item X: Item ten was a request from the Siloam Springs Police Department for the decertification of former Officer Joshua Tay. A motion to proceed to a decertification hearing was made by Commissioner Rhoads and seconded by Commissioner Hagar. Motion carried.

Item XI: Item eleven was a request from the Arkansas State Police for the decertification of former Trooper Michael Kennedy. A motion to proceed to a decertification hearing was made by Commissioner Woods and seconded by Commissioner Montgomery. Motion carried. Commissioner Rhoads recused.

Item XII: Item twelve was a request from the Randolph County Sheriff's Office for the decertification of former Deputy Johan Barber. Commissioner Miller made the motion to proceed to a decertification hearing and was seconded by Commissioner Marsh. Motion carried.

Item XIII: Item thirteen was a request from the Little Rock Police Department for the decertification of former Officer Blake Hampton. Commissioner Rhoads made the motion that more information was needed to make a decision and was seconded by Commissioner Woods. Motion carried.

Item XIV: Item fourteen was a request from the Marmaduke Police Department for the decertification of former Officer Jimmy Bruce. Commissioner Rhoads made the motion to proceed to a decertification hearing and was seconded by Commissioner Hagar. Motion carried.

Item XV: Item fifteen was a request from the Magnolia Police Department for the decertification of former Officer Joshua Meadows. Commissioner Montgomery made the motion to proceed to a decertification hearing and was seconded by Commissioner Rhoads. Motion carried.

Item XVI: Item sixteen was a request from the Ward Police Department for the decertification of former Officer Sean Barber. Commissioner Miller made the motion to proceed to a decertification hearing and was seconded by Commissioner Hagar. Motion carried.

Item XVII: Item seventeen a request from the Crittenden County Sheriff's Office for the decertification of former Deputy Letron Tate. Commissioner Rhoads made the motion not to proceed to a decertification hearing and was seconded by Commissioner Marsh. Motion carried.

Item XIII: Item eighteen was a request from the Crittenden County Sheriff's Office for the decertification of former Deputy Eugenia Ingle. Commissioner Miller made the motion that more information was needed to make a decision and was seconded by Commissioner Rhoads. Motion carried.

Item XIX: Item nineteen was a request from the Lonoke Police Department for the decertification of former Officer Daniel Duran. Commissioner Rhoads made the motion to proceed to a decertification hearing and was seconded by Commissioner Montgomery. Motion carried.

Item XX: Item twenty was a request from the Lonoke Police Department for the decertification of former Officer Matthew Wallace. Commissioner Montgomery made the motion to proceed to a decertification hearing and was seconded by Commissioner Marsh. Motion carried.

Item XXI: Item twenty-one was a request from the Springdale Police Department for the decertification of former Officer Austin Howard. Commissioner Rhoads made the motion to proceed to a decertification hearing and was seconded by Commissioner Woods. Motion carried.

Item XXII: Item twenty-two was a request from the Lepanto Police Department for the decertification of former Officer Tiffany Polk. Commissioner Rhoads made the motion to not go forward to a decertification hearing and was seconded by Commissioner Marsh. Motion carried.

Item XXIII: Item twenty-three was a request from the Stuttgart Police Department requesting decertification of former Officer John Hudson. Commissioner Rhoads made the motion to proceed to a decertification hearing and was seconded by Commissioner Woods. Motion carried.

Item XXIV: Item twenty-four was a request from the Rogers Police Department requesting decertification of former Officer James Templin. Commission Rhoads made the motion to not proceed to a decertification hearing and was seconded by Commissioner Marsh. Motion carried.

On June 9, 2026, decertification hearings were held. Three (3) consent Orders were presented for a final vote on behalf of **Brian Douglas, Kennedy Fields, and Andrew Keeling**. A motion to accept the Consent Orders and to decertify these three individuals was made by Commissioner Montgomery and was seconded by Commissioner Woods. Motion carried. A hearing was held for **Joshua Heidleberg**. After hearing all the evidence presented a motion that the Findings of Fact and Conclusion of Law had been met but did not rise to the level of decertification was made by Commissioner Montgomery and seconded by Commissioner Marsh. Motion carried. Joshua Heidleberg was not decertified. A hearing was held for **Charles White**. After hearing all the evidence presented, a motion that the Findings of Fact and Conclusion of Law had not been met and did not rise to the level of decertification was made by Commissioner Rhoads and seconded by Commissioner Marsh. Motion carried. Commissioners Miller and Woods rescuing. Charles White was not decertified.

On June 10, 2026, decertification hearings were held. A hearing was held for **Jory Warden**. After hearing all the facts presented, a motion that the Findings of Fact and Conclusion of Law had been met and did rise to the level of decertification was made by Commissioner Hagar and seconded by Commissioner Rhoads. Motion carried. Jory Warden was decertified. A hearing was held for **Chancey Warden**. After hearing all the evidence presented, a motion that the Findings of Facts and Conclusion of Law had been met and did rise to the level of decertification was made by Commissioner Pate and seconded by Commissioner Hagar. Motion carried. Chancey Warden was decertified. A hearing was held for **Christian Morphis**. After hearing all the evidence presented, a motion that the Findings of Fact and Conclusion of Law had been met and did rise to the level of decertification was made by Commissioner Woods and was seconded by Commissioner Montgomery. Motion carried. Commissioner Rhoads and Commissioner Hagar recusing. Christian Morphis was decertified. A hearing was held for **Michael Valentin**. After hearing all the evidence presented, a motion was made by Commissioner Montgomery that the Finding of Facts and Conclusion of Law had been met and did rise to the level of decertification was made by Commissioner Montgomery and seconded by Commissioner Woods. Motion carried. Michael Valentin was decertified. Commissioners Rhoads and Hagar recusing. A hearing was held for **Brandon Lofton**. After hearing all the evidence presented, a motion that the Findings of Fact and Conclusion of Law had been met and did rise to the level of decertification was made by Commissioner Marsh and seconded by Commissioner Pate. Motion carried. Brandon Lofton was decertified. Commissioners Rhoads and Hagar recusing. A hearing was held for **Colton Burton**. After hearing all the evidence presented, a motion that the Findings of Fact and Conclusion of Law had not been met was made by Commissioner Rhoads and seconded by Commissioner Montgomery. Motion carried. Colton Burton was not decertified. A hearing was held for **Carol Crow**. After hearing all the evidence presented, a motion that the Findings of Fact and conclusion

of Law had been met and did rise to the level of decertification was made by Commissioner Woods and seconded by Commissioner Montgomery. Motion carried. Carol Crow was decertified.

Commission Meeting Minutes

June 9th & 10th, 2026

Page 6

A total of **ten (10)** officers were decertified, and a total of **three (3)** officers were not decertified. All hearings were presided over by Hearing Officer Charles Moulton and recorded by Court Reporter Coby Copeland.

Deputy Director's Reports

Deputy Director Lawrence updated the Commission on the following:

- Facilities: Springdale, Camden
 - ARPA funds remaining
- Academies
 - Central - Week 8: SFST, 22 Students
 - Camden - Week 6: Firearms. 71 Students
 - Northwest - Week 8: EVOC (JB Hunt location), 27 Students
- Advanced
 - FTO: Magnolia
 - Instructor Development: El Dorado
 - ALERRT
 - Level 1 UCA
 - Level 1 Walnut Ridge
 - Level 1 Train the Trainer Springdale
 - AAIR Huntsville
 - AAIR Train the Trainer Hot Springs
 - CRASE Huntsville
 - Leadership Level 2 Fayetteville
 - FTO Cabot
- LESO
 - Federal Audit August 2026
- Reappointments

Deputy Director Sergeant updated the Commission on the following:

- City of Gurdon had paid \$5,000 of the \$10,000 penalty that were fined. The check was submitted to Fiscal to fiscal and they had to research how the funds could be used.
- Agents were still doing audits, and we were beginning to see more agencies in compliance with employee files and more officers/deputies being in compliance with training.
- We are working on a system that would quickly and more accurately provide information about the statuses of officer's training and compliance.