

COMMISSION ON LAW ENFORCEMENT STANDARDS AND TRAINING

COMMISSION MEETING MINUTES

APRIL 14th & 15th, 2026

ARKANSAS STATE POLICE HEADQUARTERS

9:00 A.M. Meeting called to order.

Commissioners present:

Chairman Doc Holladay
Vice Chair Barry Phillips
Sheriff Lafayette Woods
Chief Heath Helton
Mr. Thomas Marsh
Mr. Richard Wingard
Mr. James Montgomery
Major Stacie Rhoads

Commissioners absent:

Chief Mike Reynolds
Sheriff Phillip Miller

Others present:

Chris Chapmond, ADLEST Director
Kelvin Sergeant, ADLEST Deputy Director
Jason Lawrence, ADLEST Deputy Director
Steve Taylor, DPS Attorney
Kreasha Williams, ADLEST Paralegal
Barbara Varnell, ADLEST Education Coordinator
Sue Albritton, ADLEST/Commission Admin. Assistant
Charles Moulton, Hearing Officer
Coby Copeland, Court Reporter
Laura Robbins, DPS Communications
Mark Lystad, Waldron Police Department
Cheyenne King, Waldron Police Department
Jessi Feld, DPS

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Jason McGlawn, CLEST

Luke Smith, Channel 7 News

William Sessions, Attorney

Lindsey Jones, West Memphis

Cherlia Herron, Guest

Giacomo Portale, Lonoke Co. SO

Shawn Holloway, Benton County Sheriff

John Miller, Sebastian County SO

Ronald Broussard, Forrest City PD

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Tim Steadman, Attorney

Doug Brcors, AR Regulatory Enforcement

Madison Holt, Rogers

Russell Gray

Jody Dotson, ATC

Gregg L. Alexander, Marion County Sheriff

Russ Ralgs, Snarky Media Group

Eric Wacaster, DPS Attorney

Zackary Jones, West Memphis PD

Myles Huff, West Memphis PD

John Staley, Lonoke Co SO

Ryan Roach, DPS

William Willard, Sebastian County

Josh Helmert, Sebastian County SO

Austin Coleman, Sen. Tom Cotton's Office

Brandon Leavitt, Rogers

Brent Turner, Rogers PD

Reggie Koch, Attorney

Asher Pimpleton-Cerary

Mark Haunswank, Marion Co. SO

A motion to accept the minutes of the February 10th and 11th and March 13, 2026, meetings was made by Commissioner Montgomery and seconded by Commissioner Marsh. Motion carried.

Item I: Item one was a request from the Forrest City Police Department requesting a waiver under CLEST Rule 1005, and an extension under CLEST Rule 1002 for Officer Jeremiah Davis. A motion to deny the request was made by Commissioner Montgomery and seconded by Commissioner Phillips. Motion carried.

Item II: Item two was a request from the Waldron Police Department requesting an extension under CLEST Rule 1002 for Officer Mark Lystad. A motion to grant the request was made by Commissioner Rhoads and seconded by Commissioner Montgomery. Motion carried.

Item III: Item three was a request from William Willard for recertification under CLEST Rule 1034. A motion to deny the request was made by Commissioner Rhoads and seconded by Commissioner Phillips. Motion carried.

Item IV: Item four was a Standards discussion of the full-time chief requirement under ACA 12-9-118. The Standards Office explained that the requirement applies to new and reestablished police departments.

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Item V: Item five was a request from Standards for the dismissal of decertification proceedings against Jason Scites due to a felony conviction. The vote was unanimous to grant the request.

Item VI: Item six was a request from Standards for the dismissal of decertification proceedings against Arthur Cocherell due to a felony conviction. Commissioner Marsh made the motion to grant the dismissal and seconded by Commissioner Rhoads. Motion carried.

Item VII: Item seven was a request from Standards for the dismissal of decertification proceedings against Jacob Teel due to a felony conviction. Commissioner Rhoads made a motion to grant the request and seconded by Commissioner Helton. Motion carried.

Item VIII: Item eight was a request from the Boone County Sheriff's Office for decertification of former Deputy Daniel Bolen. A motion to proceed to a decertification hearing was made by Commissioner Rhoads and seconded by Commissioner Marsh. Motion carried.

Item IX: Item nine was a request from the Faulkner County Sheriff's Office for the decertification of former Deputy James Cheek. Commissioner Rhoads made the motion to table the request until further information is received and seconded by Commissioner Marsh. Motion carried.

Item X: Item ten was a request from the Fordyce Police department for the decertification of former Officer Johnny Smoke. A motion to deny the request was made by Commissioner Rhoads and seconded by Commissioner Helton. Motion carried.

Item XI: Item eleven was a request from the Arkansas State Police for the decertification of former Trooper Lincoln Smith. Commissioner Woods made the motion to proceed to a decertification hearing and seconded by Commissioner Marsh. Motion carried.

Item XII: Item twelve was a request from the Jonesboro Police Department for the decertification of former Officer Issakil Orday. A motion to proceed to a decertification hearing was made by Commissioner Marsh and seconded by Commissioner Phillips. Motion carried.

Item XIII: Item thirteen was a request from the North Little Rock Police Department for decertification of former Officer Thomas Norman. Commissioner Rhoads made the motion to proceed to a decertification hearing and seconded by Commissioner Wingard. Motion carried.

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Item XIV: Item fourteen was a request from the North Little Rock Police Department for the decertification of former Officer Cameron Leach. Commissioner Wingard made the motion to proceed to a decertification hearing and seconded by Commissioner Helton. Motion carried.

Item XV: Item fifteen was a request from the North Little Rock Police Department for the decertification of former Officer Irving Jackson. Commissioner Rhoads made the motion to proceed to a decertification hearing and seconded by Commissioner Marsh. Motion carried.

Item XVI: Item sixteen was a request from the Conway Police Department for the decertification of former Officer Tiffany Conder. Commissioner Rhoads made the motion to proceed to a decertification hearing and seconded by Commissioner Helton. Motion carried.

Item XVII: Item seventeen was a request from the Little Rock Police Department for the decertification of former Officer Malik Austin. Commissioner Rhoads made the motion to proceed to a decertification hearing and seconded by Commissioner Marsh. Motion carried. Commissioner Helton recusing.

Item XVIII: Item eighteen was a request from the Little Rock Police Department for the decertification of former Officer Antonio Pleasant. Commissioner Wingard made the motion to proceed to a decertification hearing and seconded by Commissioner Phillips. Motion carried. Commissioner Helton recusing.

Item XIX: Item nineteen was a request from the Hot Spring County Sheriff's Office for the decertification of former Deputy Michael Davis. A motion to table the request until further information can be received was made by Commissioner Rhoads and seconded by Commissioner Marsh. Motion carried.

Item XX: Item twenty was a request from the Bella Vista Police Department for the decertification of former Officer Matthew Hixson. Commissioner Rhoads made the motion to proceed to a decertification hearing and seconded by Commissioner Helton. Motion carried.

Addendum to agenda: A discussion and approval of Board and Commission expenses pursuant to Act 1211 of 1995. A motion to approve the expenses was made by Commissioner Phillips and seconded by Commissioner Helton. Motion carried.

On April 14, 2026, decertification hearings were held. Three (3) Consent Orders were presented for a final vote on behalf of **Barry Bealer, Dylan Bradley and Roy Williams**. A motion to accept the Consent Orders and to decertify these three individuals was made by Commissioner Rhoads and seconded by Commissioner Helton. Motion Carried. A hearing was held for **Zackary Jones**. After hearings all the evidence presented a motion that the Findings of Fact and Conclusion of Law had been met but did not rise to the level of decertification was made by Commissioner Rhoads and seconded by Commissioner Montgomery. Motion carried. Zachary Jones was not decertified. A hearing was held for **Myles Huff**. After hearing all the evidence presented, a motion that the Findings of Fact and Conclusion of Law had been met and to decertify Myles Huff was made by Commissioner Woods and seconded by Commissioner Marsh. Motion carried. Myles Huff was decertified. A hearing was held for **Jovan Corraliza**. After hearing all the evidence presented, a motion that the Findings of Fact and Conclusions of Law had been met and to decertify Jovan Corraliza was made by Commissioner Montgomery and seconded by Commissioner Rhoads. Motion carried. A hearing was held for **Joshua Lavrinc**. After hearing all the evidence presented, a motion that the Findings of Fact and Conclusions of Law had been met and rose to the level of decertification was made by Commissioner Woods and to decertify Joshua Lavrinc, was seconded by Commissioner Helton. Motion carried.

On April 15, 2026 hearing were held. A hearing was held for **Russell Gray**. After hearing all the evidence given, a motion that the Findings of Fact and Conclusions of Law had been met and rose to the level of decertification and to decertify Russell Gray was made by Commissioner Rhoads and seconded by Commissioner Marsh. Motion carried. Russell Gray was decertified. A hearing was held for **Zachary Martin**. After hearing all the evidence presented, a motion that the Findings of Fact and Conclusions of Law had been met and rose to the level of decertification and to decertify Zachary Martin, was made by Commissioner Montgomery and seconded by Commissioner Phillips. Zachary Martin was decertified. A hearing was held for **Brandon Leavitt**. After hearing all the evidence presented, a motion that the Finding of Facts and the Conclusions of Law had been met but did not rise to the level of decertification, but that his certification should be suspended for a period of twenty-four months, was made by Commissioner Rhoads and seconded by Commissioner Marsh. Motion carried. A total of **eight (8)** officers were decertified. One officer was not decertified, and one officer had his certification suspended for twenty-four (24) months. All hearings were presided over by Hearing Officer Charles Moulton and recorded by Court Reporter Coby Copeland.

Director's Report

Construction update-

East Camden- Grand opening set for May 8th , 11am to 1pm, please join us as we celebrate a legacy project for the division. There will be presentations, demonstrations and tours of the new facilities.

Springdale- Grand opening was April 20th. We had approximately 150 attendees. Commissioners Rhoads and Reynolds attended and can speak to the projects outcome.

Both projects came in under budget.

- Academy
 - Camden-Graduation April 19th Chief Bobo-Dewitt
 - Central- Graduation April 3rd Chief Chris Bentley AACP president UCA
 - Northwest- Graduation April 9th Chief Webb Highfill

We are attempting to fill two vacant sworn positions, Senior Agents Jason Parker and James Ray both retired and moved on to other positions. We are waiting for approval from the office of personnel management to fill these positions. They are critical to operations, and we hope to hear something soon.

We are working on adding additional rule changes to our packet. The packets are still at Governor's office for review. No updates on reappointments.