

MINUTES OF ARKANSAS STATE POLICE COMMISSION MEETING
January 8, 2026

The Arkansas State Police Commission met on Thursday, January 8, 2026, at the Arkansas State Police Headquarters, Little Rock, Arkansas.

Commission Chairman Allison called the meeting to order at 10:03 a.m.

MEMBERS PRESENT:

Commissioner John Allison, Chairman
Commissioner Jim Hinkle, Vice Chairman
Commissioner Ken Reeves, Secretary
Commissioner Neff Basore
Commissioner Mike Akin
Commissioner Steve Edwards
Commissioner Jeff Teague

STATE POLICE PERSONNEL PRESENT:

Colonel Mike Hagar	Lt. Colonel Jason Aaron
Lt. Colonel Mike Kennedy	Major Ron Casey
Major Philip Hydron	Major Mike Moyer
Sherry Woods	Major Jeff Drew
Dan Mack	Captain Rick Neill
Kelly Robbins	Captain Jeff Plouch
Janet Chappelle	Captain Coty Williams
Captain Wesley Smithee	Sergeant Britt Clements
Captain Joe Carter	Captain Randall Murphy
Captain David Williams	Shelly Cantrell
Scarlett Taylor	Major Stacie Rhoads
Captain Scott Joe	Cindy Murphy
Lieutenant Jay McAllister	Captain Dustin Morgan
Susan Tedford	Caitlin Teague
Major Roby Rhoads	Corporal Trey Keller
Karen Perry	Jenna Castleberry
Eric Wacaster	Lieutenant Jason Martin
Sergeant Christiana McKibben	Lieutenant Marcus Daniels
Sergeant Dean Pitchford	Captain Kyle Drown
Veronica King	Sonja Burns-Easley
Jonathan Nettles	Joan Shipley
Sergeant Jason Dooley	Captain Jeff Sheeler
Donna Humphries	

OTHERS PRESENT:

LeAnn Williams	Tawnie Hughes – AG’s Office
Marie Herron	Family of Major Philip Hydron
Austin Coleman, Senator Cotton’s Office	

PLEDGE OF ALLEGIANCE:

Commission Chairman Allison led the pledge of allegiance.

NOTIFICATION OF MEDIA:

The media was notified of this meeting on December 30, 2025.

MINUTES:

Commission Chairman Allison stated minutes of the previous meeting, Commissioner Reeves made a motion to approve the minutes of December 11, 2025, regular monthly commission meeting. Commissioner Edwards seconded the motion. Commission Chairman Allison stated we have a motion and second, any discussion, all in favor, I, anyone opposed, the motion carried.

Commission Chairman Allison stated Colonel we have some Promotion Certificates to present today.

PROMOTION CERTIFICATES:

Colonel Mike Hagar presented a promotion certificate to Major Philip Hydron promoting him to Major in the Highway Patrol Division, Administration.

Colonel Mike Hagar presented a promotion certificate to Sergeant Jason Dooley promoting him to Sergeant in the Highway Patrol Division, Troop A.

Colonel Mike Hagar presented a promotion certificate to Sergeant William Britt Clements promoting him to Sergeant in the Highway Patrol Division, Troop I.

Colonel Mike Hagar presented a promotion certificate to Captain Brian Coty Williams promoting him to Captain in the Director's Office, Executive Protection.

Commission Chairman Allison stated congratulations on the promotions, well deserved.

Commission Chairman Allison stated division reports, Karen Perry.

Karen Perry stated good morning, Colonel and Commissioners, we are 50% through the year. Ms. Perry stated for the month of December we had a much better month; we were able to get all of the revenue we needed for the month and for the month of January we are working on our 1099s.

Commissioner Teague stated I am assuming the reason expenses were so high in December is that we were able to pay our bills. Ms. Perry stated yes sir.

Commission Chairman Allison stated Administrative Services, Major Roby Rhoads.

Major Roby Rhoads stated Mr. Chairman, Commissioners, Colonel Hagar good morning, the Administrative Services report for last month include one retirement, one disciplinary, one lateral transfer, and we have two military deployments.

Major Roby Rhoads stated the POLAR Team assisted 54 individuals, made nine follow-up visits and did one debrief with 35 participants.

Major Roby Rhoads stated our ASP Health Plan; we had some pharmacy claims rollover from the previous month and that gave us a total of \$1.5 million and some change. Our total fund balance now is \$11,639,271.00.

Commissioner Edwards asked is the high like \$13 million? Major Roby Rhoads stated last year I think we were at \$13 million at one point.

Commission Chairman Allison stated Crimes Against Children, Lieutenant Colonel Jason Aaron.

Lieutenant Colonel Jason Aaron stated good morning, Colonel, Chair, Commissioners, following up from last month's commission meeting, you should have a packet in front of you, it is kind of an overall CACD informational packet that Janie Runkle from our Communications Section built for us. Major Drew and I provided her with some basic information, kind of an overview of CACD. Lieutenant Colonel Aaron stated I was able to provide you guys with a hard copy, each of you by now should have an email that was sent out early this morning from Donna, it includes that packet and it also includes our MOU with DHS, and it also includes the Child Maltreatment Act. Lieutenant Colonel Aaron stated I know there were some questions last month, basically as far as how CACD operates and I hope this documentation can maybe answer some of the questions you guys may have. Lieutenant Colonel Aaron stated for the month of December the Hotline received 5,309 contacts, about 2300 of those came in through phone calls, about 3,000 came in through the online portal. Lieutenant Colonel Aaron stated that it is about 200 fewer than the month before. Lieutenant Colonel Aaron stated 3,075 of those contact were accepted which is around 58% acceptance rate on those overall calls that come in. Of those 3,075, there were 555 of those cases assigned to our CACD Investigators. Lieutenant Colonel Aaron stated for the month of December CACD Investigators closed 447 cases with 124 being found as true, this substantiation rate is 28% and that falls in the national average for substantiation rates

on accepted investigations. Lieutenant Colonel Aaron stated it runs in usually the upper 20 to lower 30 percentile range and we consistently fall in that range.

Commission Chairman Allison stated Criminal Investigations, Major Stacie Rhoads.

Major Stacie Rhoads stated good morning, Colonel, Chairman, Commissioners, for the month of December, the Criminal Investigation Division initiated 92 cases, three of those were officer involved shootings, 15 of those were death investigations including one homicide. Major Rhoads stated you know January is kind of the month where I take a minute to look back over the year and figure out some of the triumphs that we should celebrate and maybe look at some of the areas that we need to improve. Major Stacie Rhoads stated I am happy to say this year we had more triumphs certainly than we had mistakes which is fantastic. Major Stacie Rhoads stated you know we knocked it out of the park at Devils Den, we resolved three cold cases involving previously unknown human remains and our cold case unit was able to identify, one of which was a newborn infant that had been discarded in Pine Bluff in the early 90s and we were able to trace it back to the mother who actually gave birth and we are still working on potential charges in that case. Major Stacie Rhoads stated numbers have never really meant much to us in CID, numbers don't really reflect some of the things that we do but I think it is kind of imperative for me to share some of the numbers that I think are meaningful for us in CID and a lot of that comes from our Internet Crimes Against Children Division which is separate obviously from CACD. Major Stacie Rhoads stated we really take in strides into building that unit because a lot of the crimes that we see that are happening to the kids are happening on the internet and some of these numbers I am going to tell you are just astounding and I am going to keep it in context. Major Stacie Rhoads stated for 2024 we received 6,700 cyber tips and these are tips that come in for kids that are being exploited on line, in 2025 that number doubled, we have almost 12,000 cyber tips that came in and it is hard for us to keep up with that, but through our task force, out of those we initiated 700 cases, state police alone we initiated 120, we made 84 arrests from those, we got 15 convictions some of those totaled 200 year convictions I think the average conviction total was 50 years. Major Stacie Rhoads stated but here the highlight that I want you all to know, out of those 120 cases we identified 31 hands on offenders, these are people that met people online and/or they encountered children and put that content online. Major Stacie Rhoads stated 31 kids that we were able to identify through our investigations, those numbers matter. Major Stacie Rhoads stated in CID, justice isn't just a word for us it is responsibility and I think I would be remiss if I didn't tell you all the work that we are doing, we just this last troop school we were able to hire two direct hires just into ICAC to help us get some of these exploitation cases worked diligently and thoroughly, so great work by that unit.

Commissioner Reeves asked on the internet tips, you said they doubled in 2025. Major Stacie Rhoads stated they came close to doubled. Commissioner Reeves asked, "did you say those all come from the children themselves." Major Stacie Rhoads stated no, they come from the internet, those are tips that we get through our cyber tips. Major Stacie Rhoads stated the National Center for Missing and Exploited Children they get tips from like Facebook, TikTok, WhatsApp all of these internet electronic service providers and they are required by Federal Law to report any time they find child exploitation materials; it could be photographs, videos or it could simply be conversations that they are having with kids. If they recognize that a person is under the age and it is obviously an adult having sexually explicit content they will report it, that is where those reports come from.

Commissioner Reeves asked who actually makes the contact, who actually gives the tip. Major Stacie Rhoads stated so the tips come from Facebook, and they can come from the general public. Commissioner Reeves stated give me an example of how a tip comes from Facebook. Major Stacie Rhoads stated so Facebook is constantly searching for inappropriate material on the internet and once they recognize it, they see it and they look at it and they go okay this is child exploitation, they will send it to the National Center for Missing and Exploited Children. Commissioner Reeves stated that it is Facebook, themselves, that send the tips. Major Stacie Rhoads stated yes sir, and it can be a person that their child say they get their child's device, and they see they are having inappropriate conversations, they can also report it. Major Stacie Rhoads stated just about everybody can report it. Commissioner Reeves stated that it is probably good news that you got double, it shows that somebody is doing their job. Major Stacie Rhoads stated and what we are seeing is a huge increase on that online enticement where people are reaching out to kids, exposing them to sexual

conversations and stuff like that, which evidently turns into hey let's meet up and then you get kids running away from home and so we are trying to stop it before it gets blown out to where we cannot manage it anymore.

Commission Chairman Allison stated Highway Patrol, Major Philip Hydron.

Major Philip Hydron stated Colonel Hagar, Mr. Chairman, Commissioners good morning the Highway Patrol Division answered 26,464 calls for the month of December. Major Hydron stated we made 8,162 criminal arrests, with 1,236 persons being arrested. Major Hydron stated we also had 279 DWI arrests, with 7 DUI arrests, we issued 14,496 citations with 6,274 of those being for hazardous violations and we had 422 physical arrests. Major Hydron stated we conducted 2,420 motorists assists and we also had 40 vehicle pursuits. Major Hydron stated I want to take just a minute to point out some statistics on our vehicle pursuits, in 2024 we had 556 vehicle pursuits, this year we had 432 vehicle pursuits, a decrease of 124 and I think it is important to also note this, I think the large reason for the decline of the pursuits is the work that Colonel Hagar has put in with the Prosecutors. Major Hydron stated we have seen some significant sentencing in individuals that are convicted of felony fleeing by vehicle, so hopefully that trend will continue.

Major Hydron stated we investigated 1,1050 crashes with 34 resulting in fatalities. We recovered 13 stolen vehicles with a net worth of approximately \$224,001.00 and we recovered additional stolen property worth \$1,650.00. Major Hydron stated the Highway Patrol Division drove 726,918 miles. Our DL/CDL tested 16,349 individuals. Our SWAT Team conducted 14 missions this past month. Our Aircraft Section flew 10 missions, and I think it is important to notice our ERT Team actually conducted 13 missions this past month. Our ICP Team had another good month, they seized \$244,912.00 in U. S. Currency, they also seized 1,304.71 pounds of marijuana, 5.19 pounds of methamphetamine, 251.33 pounds of cocaine, and 31 pills to include ecstasy, oxycodone, alprazolam, hydrocodone, and a quantity of THC vapes and other edibles. Major Hydron stated great month by Highway Patrol.

Commissioner Reeves stated I have a couple. In the upper left-hand corner of the report, it shows criminal arrests, felony and misdemeanors there is 1396 misdemeanor arrests plus overtime those misdemeanors do those, and when you drop on down you have hazardous, non-hazardous arrests, are those all separate or are those misdemeanors included in the hazardous or the non-hazardous? Major Hydron stated you are looking at the 75 I would assume and Commissioner Reeves stated yes sir. Major Hydron stated those are all the arrests in that column, it should show the regular time and overtime 2 side by side categories and then down at the bottom, it will give you a total. Commissioner Reeves stated the reason I am asking is because you have DWI, reckless driving, speeding, those are all misdemeanors. Major Hydron stated that is correct sir. Commissioner Reeves said then you get down to the non-hazardous, no seatbelt, no driver's license, those are all misdemeanors, but you have a separate column up at the top for misdemeanors and it is a lot less than the total of those others, is there a difference in those? Major Hydron stated yes sir, the arrests at the top, the criminal arrests, the criminal violations could be for possession of controlled substance, actual outstanding warrants that we serve. Commissioner Reeves stated those are over and above these that are listed below? Major Hydron stated yes sir.

Commissioner Reeves stated and then one other question, on the physical arrest down toward the bottom, 422, I assume that this is people that were literally taken into custody and taken to jail. Major Hydron stated that is correct it could be for suspended driver's license or some other offense like that which is a jailable offense.

Commission Chairman Allison stated next is Regulatory and Building Operations, Major Mike Moyer.

Major Mike Moyer stated Mr. Chairman, Commissioners and Colonel Hagar good morning, during the month of December, the Identification Bureau and AFIS Section processed 19,835 background checks and 8,086 criminal fingerprint submissions. The Used Motor Vehicle Dealer Section processed 318 dealer applications, while the PI Security Section processed 409 applications. The Fire Investigators conducted four origin and cause investigations, and the Bomb Squad handled three separate explosive calls.

Major Moyer stated I will give you a quick update on the building project out at Camp Robinson. The single-story barracks is 95% complete, the two-story barracks is 80% complete and the lodge is 75% complete. They still have a completion date to be totally complete should be about May sometime maybe a little bit earlier, depending on weather.

Commission Chairman Allison stated the next order of business is the election of officers for 2026. Commissioner Hinkle stated next is new business and asked, do we want to go into Executive Session first? Commission Chairman Allison stated we are going to move into Executive Session.

EXECUTIVE SESSION:

Commissioner Reeves stated I make a motion that we retire into Executive Session to consider personnel matters. Commissioner Edwards seconded, and the motion passed. Commission Chairman Allison stated we shall return. The Commission went into the Executive Session at 10:26 a.m.

At 11:20 a.m., Commission Chairman Allison stated I will call the meeting back to order please. Commission Chairman Allison stated we discussed personnel matters and this is the time for moving the gavel, is there a motion for new officers to be elected?

ELECTION OF ASPC OFFICERS FOR 2026:

Commissioner Akin stated yes sir, I make a motion that Commissioner Jim Hinkle become Chairman, Commissioner Ken Reeves, Vice Chairman and Commissioner Neff Basore, Secretary. Commissioner Basore seconded the motion. Commission Chairman Allison stated we have a motion and a second, all in favor say, aye, any opposed and the motion passed.

Commission Chairman Allison stated thank you very much, I am going to hand the gavel. Commissioner John Allison stated this is my 21st year here, 200 plus meetings that I have had with the state police and if I get reappointed it will be for the fourth term and hopefully that comes out because I enjoy it a lot. Commissioner Allison stated it has been a great ride for me, I have never seen state police, the commission, the command staff as united as we are today. Commissioner Allison stated I have seen some good Colonels, some bad Colonels, good command, bad command staff but this one is so united. Commissioner Allison stated you talk about in sync, with every commissioner, with every command staff, with every trooper and led by our Colonel, good luck.

Commissioner Allison passed the gavel to Commission Chairman Jim Hinkle. Commission Chairman Hinkle stated on behalf of the Commissioners and full commission, I would like to present you with this plaques and gavel, Commission Chairman 2018 and also 2025 to Mr. John Allison. Commission Chairman Hinkle stated he took some of my words and thanking him for being the longest serving commissioner in the history of the Arkansas State Police, 21 years, we are very proud to be associated with you. Commissioner Allison stated thank you, appreciate it.

Commission Chairman Hinkle stated sincere thanks to my fellow commissioners, I will become known as the Rodney Dangerfield of this group, they enjoy teasing and kidding me and I probably deserve every bit of it, it is a great organization of which I am very honored to be elected Chairman of, thank each of you for that.

STIPEND AND MILEAGE REIMBURSEMENT:

Commission Chairman Hinkle stated we have a stipend of \$60.00 reimbursement approval that we need to pass annually. Commissioner Reeves made the motion to approve the \$60.00 stipend payment. Commissioner Allison seconded the motion. Commission Chairman Hinkle stated we have a motion and second, any discussion, all in favor say aye, thank you, and the motion passed.

Commission Chairman Hinkle stated we also have a mileage expense of \$.52 a mile and that also requires an annual motion. Commissioner Teague made a motion to approve the \$.52

mileage reimbursement. Commissioner Allison seconded the motion. Commission Chairman Hinkle stated we have a motion and second, any discussion, all in favor, say aye, thank you, and the motion passed.

APPOINTMENT OF COMMITTEES FOR 2026:

Commission Chairman Hinkle stated the current committee of the Health Insurance, of the Committee Chair is Commissioner Allison, Commissioner Teague, and Commissioner Basore, they have served, been a great service to us in years past and I would like to appoint that group to continue on and they have agreed to do so.

NEXT MEETING:

Commission Chairman Hinkle stated the next regular scheduled meeting will be held on February 12, 2026, at 10:00 a.m.

Commission Chairman Hinkle stated Colonel I believe that we have some recommendations from you.

Colonel Hagar stated yes sir, thank you Mr. Chair on personnel matters, we have two promotions for consideration. Colonel Hagar stated the first is for the Lieutenant position in the Executive Protection, the recommendation to the Commission is Sergeant Gregory McNeese. Commissioner Reeves made a motion that Sergeant Gregory McNeese be promoted to Lieutenant in the Director's Office, Executive Protection. Commissioner Allison seconded the motion. Commission Chairman Hinkle stated I have a motion, and a second, any discussion, all in favor say, aye, all those opposed, and the motion passes.

Colonel Hagar stated the second is Troop E Highway Patrol Captain and the recommendation to the Commission is Lieutenant Marcus Daniels. Commissioner Teague made a motion that Lieutenant Marcus Daniels be promoted to Captain in the Highway Patrol Division, Troop E. Commissioner Allison seconded the motion. Commission Chairman Hinkle stated we have a motion, and a second, any discussion, all in favor say aye, all of those opposed, and the motion carries.

Commission Chairman Hinkle stated congratulations to these two gentlemen and thank them for their service, I know they will both do a very good job.

Colonel Hagar stated that is all I have, Mr. Chair.

Commission Chairman Hinkle asked is there anything else, Command Staff anything we have missed or need to pay attention to before next meeting, I would accept a motion to adjourn.

Commissioner Edwards stated I motion to adjourn the meeting, Commissioner Basore seconded. Commission Chairman Hinkle stated all in favor say aye, we are adjourned at 11:26 a.m.

Commission Chairman

Commission Secretary