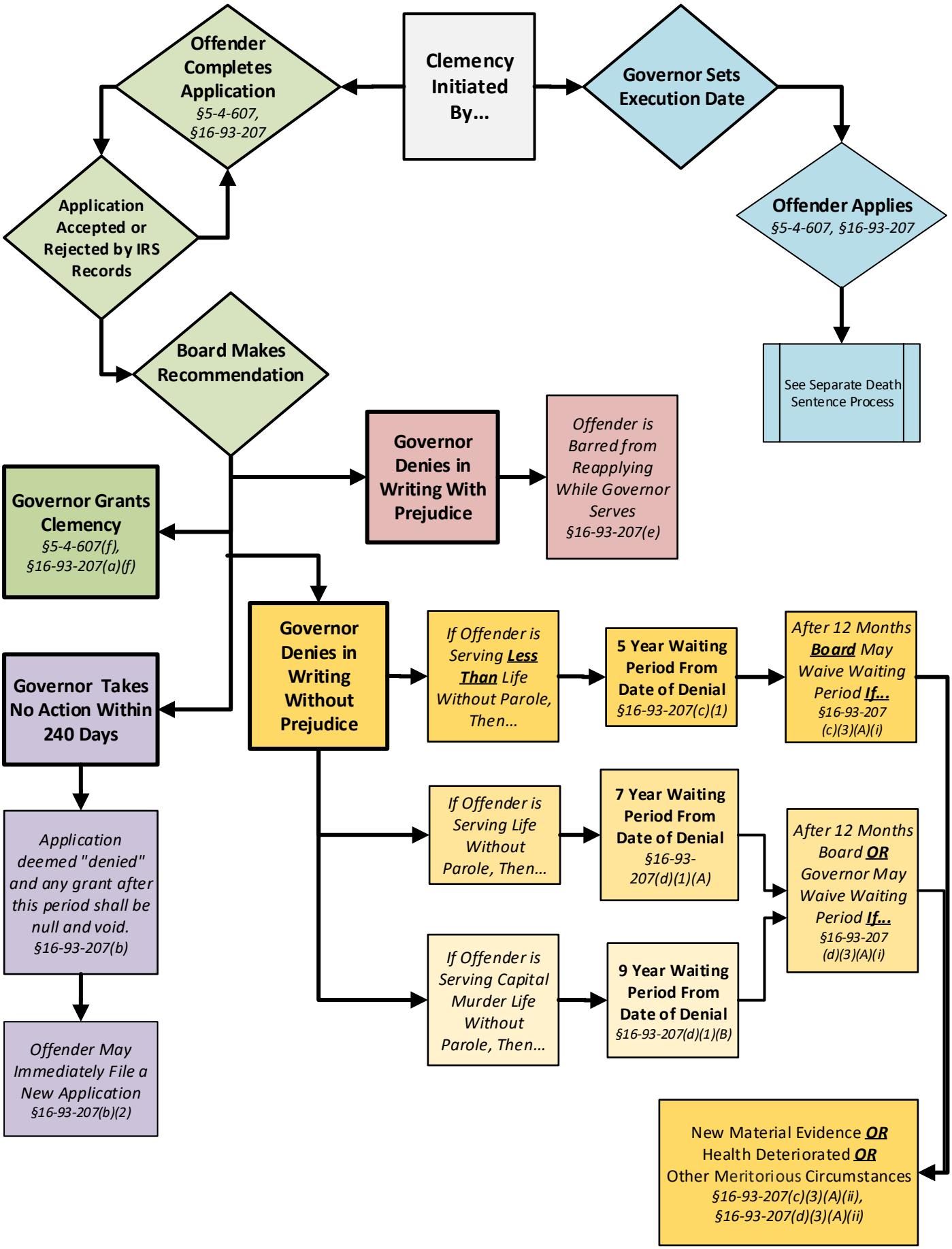
CLEMENCY PROCESS (Effective 8/1/2023)



Revised 7/17/2024