

Arkansas Correctional School District

Certified Personnel Policy Meeting

December 4, 2025—10:00 a.m.

Present: Michael Stewart, Nicholas Kelnhofer, Hosea Washington, Erin Creasey, Erica Whitfield, Jerome Wilson, Stephanie Jones, Kerri Bone, Bonetta Williams, Tracy Dowell

Absent: None

Call to Order: Ms. Washington called the meeting to order at 10:19 a.m.

Minutes from Last Meeting: A motion was by Ms. Williams and seconded by Mr. Kelnhofer to accept the minutes of the October 23rd meeting with an amendment adding Bonetta Williams as being in attendance.

New Business: Mrs. Dowell presented a proposal to revise Policy 4.10-Pay Dates for the 2026-2027 school year.

Old Business: Members reported back on calendar options and policy concerns that were discussed at each school.

Proposed 2026-2027 Calendar: Dates of CEA Conference, Summer School, and Inclement Weather options were discussed. Continue talks at each school to discuss at next meeting.

Proposed Salary Schedule: Mrs. Dowell presented a new salary schedule for the 2026-2027 school year that would be for new hires. Current employees would stay on the present salary schedule until it benefited them to switch. It included rewarding longevity for teachers and was still competitive with other Arkansas schools.

Round Table Discussion: Pros and cons of a sick bank were discussed as well as clarifications on leave policies requiring a doctor's note.

Meeting Dates: A future in-person meeting date of January 29, 2026, at 10:00 a.m. was set.

Adjournment: Mr. Kelnhofer made a motion to adjourn at 11:31 a.m. with a second from Ms. Williams.