

**BOARD OF EDUCATION
ZOOM**

April 15, 2025

BOARD MEMBERS PRESENT:

Benny Magness, Chairman
Dubs Byers, Secretary
Lee Watson, Member
Alonza Jiles, Member
Brandon Tollett, Member
Lona McCastlain, Member
Grant Hodges, Member

Chairman Magness called the meeting to order at 5:35 p.m.

MINUTES

Dr. Byers moved,
Mr. Watson seconded, and the motion carried to approve the minutes of February 12, 2025.

Chairman Magness called roll with Mrs. McCastlain, Mr. Watson, Dr. Byers, Mr. Tollett, Mr. Hodges, and Pastor Jiles voting yes.

EXECUTIVE SESSION

Mrs. McCastlain moved,
Mr. Tollett seconded, and the motion carried to convene in Executive Session with Superintendent Tracy Dowell, for the purpose of Performance Review.

The Board convened in Executive Session at 6:31 p.m.

The Board reconvened in Regular Session at 7:23 p.m.

Mrs. McCastlain moved,
Mr. Tollett seconded, and the motion carried to extend Superintendent Dowell's contract for one year at the current salary.

Chairman Magness called roll with Mrs. McCastlain, Mr. Watson, Dr. Byers, Mr. Tollett, Mr. Hodges, and Pastor Jiles voting yes.

2025-2026 SALARY SCHEDULES

Dr. Byers moved,
Mr. Hodges seconded, and the motion carried to approve the 2025-2026 salary schedules – see attachment #1.

Chairman Magness called roll with Mrs. McCastlain, Mr. Watson, Dr. Byers, Mr. Tollett, Mr. Hodges, and Pastor Jiles voting yes.

2025-2026 SCHOOL CALENDAR

Mrs. McCastlain moved,
Mr. Tollett seconded, and the motion carried to approve the 2025-2026 school calendar – see attachment #2.

Chairman Magness called roll with Mrs. McCastlain, Mr. Watson, Dr. Byers, Mr. Tollett, Mr. Hodges, and Pastor Jiles voting yes.

2025-2026 REHIRE LIST

Mr. Tollett moved,
Dr. Byers seconded, and the motion carried to approve the 2025-2026 rehire list – see attachment #3.

Chairman Magness called roll with Mrs. McCastlain, Mr. Watson, Dr. Byers, Mr. Tollett, Mr. Hodges, and Pastor Jiles voting yes.

POSITION CHANGE APPROVAL

Dr. Byers moved,
Mr. Tollett seconded, and the motion carried to approve the request for a position change for Theresa Brown – see attachment #4.

Chairman Magness called roll with Mrs. McCastlain, Mr. Watson, Dr. Byers, Mr. Tollett, Mr. Hodges, and Pastor Jiles voting yes.

CONTRACT EXTENSION FOR MATTHEW ORF

Mrs. McCastlain moved,
Pastor Jiles seconded, and the motion carried to approve the extension of Matthew Orf's 2024-2025 contract to 210 days – see attachment #5.

Chairman Magness called roll with Mrs. McCastlain, Mr. Watson, Dr. Byers, Mr. Tollett, Mr. Hodges, and Pastor Jiles voting yes.

2025-2026 ARKANSAS CORRECTIONAL SCHOOL DISTRICT POLICY MANUAL

Pastor Jiles moved,

Mr. Tollett seconded, and the motion carried to approve the 2025-2026 Arkansas Correctional School District policy manual – see attachment #6.

Chairman Magness called roll with Mrs. McCastlain, Mr. Watson, Dr. Byers, Mr. Tollett, Mr. Hodges, and Pastor Jiles voting yes.

APPROVAL OF ONE-TIME PAYOUT

Dr. Byers moved,

Mr. Tollett seconded, and the motion carried to approve the request for a one-time payout to employees with sick days more than 90 days– see attachment #7.

Chairman Magness called roll with Mrs. McCastlain, Mr. Watson, Dr. Byers, Mr. Tollett, Mr. Hodges, and Pastor Jiles voting yes.

NEW POSITION APPROVAL

Mr. Tollett moved,

Mr. Watson seconded, and the motion carried to approve the request for 2 new positions – see attachment #8.

Chairman Magness called roll with Mrs. McCastlain, Mr. Watson, Dr. Byers, Mr. Tollett, Mr. Hodges, and Pastor Jiles voting yes.

REQUEST TO RESCIND PRIOR PURCHASE APPROVAL OF TWO LONE STAR PLASMA TABLES FROM WELSCO

Mrs. McCastlain moved,

Dr. Byers seconded, and the motion carried to approve to rescind the prior purchase approval of 2 Lone Star plasma tables from Welsco – see attachment #9.

Chairman Magness called roll with Mrs. McCastlain, Mr. Watson, Dr. Byers, Mr. Tollett, Mr. Hodges, and Pastor Jiles voting yes.

PROMOTIONS

Mrs. McCastlain moved,
Dr. Byers seconded, and the motion carried to approve the request for 3 promotions – see attachment #10.

Chairman Magness called roll with Mrs. McCastlain, Mr. Watson, Dr. Byers, Mr. Tollett, Mr. Hodges, and Pastor Jiles voting yes.

NEW HIRES

Dr. Byers moved,
Mr. Tollett seconded, and the motion carried to approve the request for 5 new hires – see attachment #11.

Chairman Magness called roll with Mrs. McCastlain, Mr. Watson, Dr. Byers, Mr. Tollett, Mr. Hodges, and Pastor Jiles voting yes.

The meeting adjourned at 7:26 p.m.

Benny Magness
Chairman

William "Dubs" Byers
Secretary

Lee Watson
Member

Alonza Jiles
Member

Brandon Tollett
Member

Lona McCastlain
Member

Grant Hodges
Member