

ARKANSAS CORRECTIONAL SCHOOL DISTRICT LEA #35-99
2026-2027 Proposed Certified Salary Schedule (190 Day Teacher Contract)

Base Salary

YRS	BACHELOR'S	MASTER'S
0	53000	55000
1	53500	55500
2	54000	56000
3	54500	56500
4	55000	57000
5	55500	57500
6	56000	58000
7	56500	58500
8	57000	59000
9	57500	59500
10	58000	60000
11	58500	60500
12	59000	61000
13	59500	61500
14	60000	62000
15	60500	62500
16	61000	63000
17	61500	63500
18	62000	64000
19	62500	64500
20	63000	65000
21	63500	65500
22	64000	66000

Longevity Stipend

Certified Years with District	
0-1	0
2-3	2000
4	3000
5	4000
6	5000
7	6000

Salary is calculated by adding the Base Salary and the Longevity Stipend.

In addition to the Longevity Stipend, certified employees continuously employed by the district in a certified position beginning in the 25-26 SY, whose salary is not equal to or greater than the salary indicated on the 2025-2026 Certified Salary Schedule, will receive an additional stipend (Equalization Stipend) in the amount that makes their salary equal to the salary owed based on the 2025-2026 certified salary schedule. (see cert. pg 2)

Principals receive **1.28** of position he/she corresponds to on the base salary schedule. (**210** day contract)

Education Instruction managers receive **1.19** of position he/she corresponds to on the salary schedule. (**210** day contract)

The Deputy Superintendent receives 1.66 of position he/she corresponds to on the salary schedule. (250 day contract)

Other extended contracts: Applicable salary divided by 190 days, multiplied by number of contract days.

Degrees which are not relevant to the employee's position shall not apply when determining his/her placement on the salary schedule.

Index does not apply to stipend(s) unless specifically noted.

Certified staff members' **2026-2027 salary**, Base Salary + Longevity Stipend + Equalization Stipend (if applicable), shall not be less than the owed salary based on the 2025-2026 schedule.

2025-2026 approved certified salary
schedule (190 day teacher)

YRS	BACHELOR	MASTER'S
0	57,744	59,771
1	58,259	60,286
2	58,774	60,801
3	59,289	61,316
4	59,804	61,831
5	60,319	62,346
6	60,834	62,861
7	61,349	63,376
8	61,864	63,891
9	62,379	64,406
10	62,894	64,921
11	63,409	65,436
12	63,924	65,951
13	64,439	66,466
14	64,954	66,981
15	65,469	67,496
16	65,984	68,011
17	66,499	68,526
18	67,014	69,041
19	67,529	69,556
20	68,044	70,071
21	68,559	70,586
22	69,074	71,101

Equalization Stipend Key Eligibility Factors

- * **Employment:** Must be continuously employed by the district beginning in the 25-26 SY
- * **Salary Gap:** Your current base salary + longevity stipend must be lower than the amount listed for your corresponding step on the 2025-2026 Certified Salary Schedule.
- * **Equalization Stipend Calculation:** The amount is not a flat rate; it is the exact difference needed to "top up" your pay to match the schedule.

ARKANSAS CORRECTIONAL SCHOOL DISTRICT
Proposed Classified Salary Schedule for Secretarial, Clerical, and Professional
(12 Month Contract/ 250 Day)

LEA # 35-99

Level	Base	Bachelor's	Master's
1	41,721	42,721	44,721
2	42,496	43,496	45,496
3	43,271	44,271	46,271
4	44,046	45,046	47,046
5	44,821	45,821	47,821
6	45,596	46,596	48,596
7	46,371	47,371	49,371
8	47,146	48,146	50,146
9	47,921	48,921	50,921
10	48,696	49,696	51,696
11	49,471	50,471	52,471
12	50,246	51,246	53,246
13	51,021	52,021	54,021
14	51,796	52,796	54,796
15	52,571	53,571	55,571
16	53,346	54,346	56,346
17	54,121	55,121	57,121
18	54,896	55,896	57,896
19	55,671	56,671	58,671
20	56,446	57,446	59,446
21	57,221	58,221	60,221
22	57,996	58,996	60,996
23	58,771	59,771	61,771
24	59,546	60,546	62,546
25	60,321	61,321	63,321
26	61,096	62,096	64,096
27	61,871	62,871	64,871
28	62,646	63,646	65,646
29	63,421	64,421	66,421

The Director of Finance receives 1.8188 of position he/she corresponds to on the salary schedule.
The Assistant Director of Finance receives 1.28 of position he/she corresponds to on the salary schedule.

ARKANSAS CORRECTIONAL SCHOOL DISTRICT
Proposed Classified Salary Schedule for Information Technology Manager
(12 Month Contract/250 Day)
LEA #35-99

LEVEL	BACHELOR'S
1	68,421

ARKANSAS CORRECTIONAL SCHOOL DISTRICT
Proposed Classified Salary Schedule for CTE Manager & CTE Instructors
(200 Day Contract)
LEA # 35-99

Level	Base	Bachelor's	Master's
1	47,700	48,700	50,700
2	48,200	49,200	51,200
3	48,700	49,700	51,700
4	49,200	50,200	52,200
5	49,700	50,700	52,700
6	50,200	51,200	53,200
7	50,700	51,700	53,700
8	51,200	52,200	54,200
9	51,700	52,700	54,700
10	52,200	53,200	55,200
11	52,700	53,700	55,700
12	53,200	54,200	56,200
13	53,700	54,700	56,700
14	54,200	55,200	57,200
15	54,700	55,700	57,700
16	55,200	56,200	58,200
17	55,700	56,700	58,700
18	56,200	57,200	59,200
19	56,700	57,700	59,700
20	57,200	58,200	60,200
21	57,700	58,700	60,700
22	58,200	59,200	61,200
23	58,700	59,700	61,700
24	59,200	60,200	62,200
25	59,700	60,700	62,700
26	60,200	61,200	63,200
27	60,700	61,700	63,700

The twelve month/ 250 day CTE Manager receives 1.29 of position he/she corresponds to on the salary schedule.

ARKANSAS CORRECTIONAL SCHOOL DISTRICT
Proposed Classified Salary Schedule for CTE Office Aides, and Paraprofessionals
(200 Day Contract)
LEA #35-99

Level	OFFICE AIDES
1	31,600
2	32,100
3	32,600
4	33,100
5	33,600
6	34,100
7	34,600
8	35,100
9	35,600
10	36,100
11	36,600
12	37,100
13	37,600
14	38,100
15	38,600
16	39,100
17	39,600
18	40,100
19	40,600
20	41,100

ARKANSAS CORRECTIONAL SCHOOL DISTRICT
Proposed Classified Salary Schedule for Aides and Paraprofessionals
(190 Day Contract)
LEA # 35-99

Level	Base	Bachelor's
1	30,971	31,221
2	31,764	31,996
3	32,521	32,771
4	33,296	33,546
5	34,071	34,321
6	34,846	35,096
7	35,621	35,871
8	36,396	36,646
9	37,171	37,421
10	37,946	38,196
11	38,721	38,971
12	39,496	39,746
13	40,271	40,521
14	41,046	41,296
15	41,821	42,071
16	42,596	42,846
17	43,371	43,621
18	44,146	44,396
19	44,921	45,171
20	45,696	45,946