

INDEPENDENT CITIZENS COMMISSION OF ARKANSAS
SALARY ADJUSTMENT RESOLUTION
November 14, 2025

WHEREAS, the Independent Citizens Commission (“the Commission”) was established by the voters passage of Issue 3 on November 4, 2014; and

WHEREAS, Issue 3, now known as Amendment 94 of the Arkansas Constitution, directs the Commission to review and adjust as it deems necessary the salaries of elected constitutional officers of the executive department, members of the General Assembly, justices, judges, and prosecuting attorneys; and

WHEREAS, Amendment 94 provides that the Commission shall include in its considerations the overall economic conditions of State of Arkansas at the time; and

WHEREAS, on October 17, 2025, the Commission reviewed data and proposed certain adjustments to the salaries of elected constitutional officers of the executive department, members of the General Assembly, resulting from that review; and

WHEREAS, the Commission has provided notice to the public of these proposed salary adjustments, made available to the public any data reviewed by the Commission in determining the proposed salary adjustments, and afforded a reasonable opportunity to provide public comment on these proposed adjustments pursuant to Amendment 94; and therefore

BE IT RESOLVED, that effective in the next full pay-period that occurs following ten (10) days from the filing of this Resolution with the Auditor of State, the annual salaries of the elected constitutional officers shall be increased 1%, except for the Secretary of State, Treasurer of State, Auditor of State, and Commissioner of State Lands who shall be increased by 5%. Members of the General Assembly, shall be increased by 1%. The salaries of the elected judges and justices shall be increased by 3%, and the salaries of the Division A prosecutors will continue at 95% of the new Circuit Judge salaries, while the Division B prosecutors will continue at 85% of the new Division A prosecutor salaries, making their respective annual salaries as follows:

	Current Salary	New Salary
Supreme Court Chief Justice	\$233,096.76	\$240,089.66
Supreme Court Associate Judges	\$215,842.53	\$222,317.81
Court of Appeals Chief Justice	\$212,647.36	\$219,026.78
Court of Appeals Judges	\$209,452.21	\$215,735.78
Circuit Judges	\$204,493.65	\$210,628.46
District Judges	\$178,932.05	\$184,300.01
Elected Prosecutors Div. A	\$194,268.97	\$200,097.04
Elected Prosecutors Div. B	\$165,128.62	\$170,082.48
Governor	\$166,771.17	\$168,438.88
Lieutenant Governor	\$49,067.75	\$49,558.43
Attorney General	\$153,760.68	\$155,298.29
Secretary of State	\$106,449.70	\$111,772.19
Treasurer of State	\$100,535.83	\$105,562.62
Auditor of State	\$100,535.83	\$105,562.62
Commissioner of State Lands	\$100,535.83	\$105,562.62
Senate President Pro-Tempore	\$51,674.61	\$52,191.36
Speaker of the House	\$51,674.61	\$52,191.36
Members of the General Assembly	\$45,244.00	\$45,696.44

WE, the undersigned members of the Independent Citizens Commission hereby officially approve these salary adjustments on the 14th day of November, 2025.

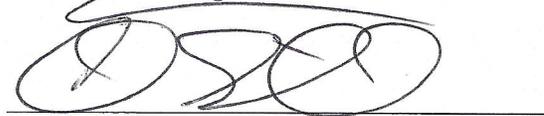

 Annabelle Imber Tuck, Chair


 Tommy May, Vice-Chair

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 Clark Smith


 Frank Guinn