



INSIDE: PROMOTIONS • SPIRIT DAY • SERVICE AWARDS • NOTEWORTHY • ARDOT PEOPLE • MORE



CENTERLINE CENTERLINE

NEWSLETTER

OCTOBER 2025

ARKANSAS DEPARTMENT OF TRANSPORTATION



ASK ARDOT

CONGRATULATIONS!
WE'VE ANSWERED OVER

25,992

INQUIRIES
SINCE FEBRUARY 2023

Got Questions?

[Click here for help with the Ask ARDOT portal.](#)

FRONT & BACK COVER:

Highway 141 at Lake Frierson State Park

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STAFF

WRITERS

- Ruthie Berryhill**
Ruthie.Berryhill@ardot.gov
- Emma Goad**
Emma.Goad@ardot.gov
- Kaitlin Worley**
Kaitlin.Worley@ardot.gov
- PHOTOGRAPHER**
- Rusty Hubbard**
Russell.Hubbard@ardot.gov

GRAPHIC DESIGNERS

- Marrissa Brickey**
Marrissa.Brickey@ardot.gov
- Aimee Goode**
Aimee.Goode@ardot.gov
- Lamarie Rutelonis**
Lamarie.Rutelonis@ardot.gov

SUBMISSIONS Photo submissions are included as time and space allow. Please submit images to the appropriate District or Division Reporter:

- District 1:** Billie Harrell
- District 2:** Sandy Pendergrass
- District 3:** Sherry Steward
- District 4:** Stephanie Duncan
- District 5:** Lisa Garner
- District 6:** Deborah Lawrence
- District 7:** Lindsey Dow
- District 8:** Farrah Beldin
- District 9:** Renae Whiteside
- District 10:** Lesa Osborn
- Alt. Project Delivery:** Leslie Goshien
- AHP:** Chrissy Williams
- Benefits & Compensation:** Robbie Howlett
- Bridge:** Ana-Maria Budu
- Bridge Operations:** Jenny Hitt
- Construction:** Yulissa Mendoza
- Consultant Contracts:** Jordan Holman
- Civil Rights:** Shawna Meadows
- Environmental:** Esmeralda Marquez
- Equip. & Proc.:** Jordyn Walker
- Fiscal Services:** Robbie Howlett
- Human Resources:** Jazmine Kumpe
- Information Technology:** Kamara Durham
- Internal Audit:** Shermaine Lewis
- Legal:** Kim Jewell
- Local Programs:** Alex Reed
- Maintenance:** Mandy Price
- Materials:** Olivia Woodward
- Planning & Research:** Cathy Louviere
- Program Management:** Janice Young
- Right of Way:** Katherine Martin
- Roadway Design:** Amanda Falls
- State Aid:** Patricia Fletcher-Kester
- Surveys:** Christine Lenard
- TSMO:** Jaonna Jordan

THE CENTERLINE NEWSLETTER is published bi-monthly by and for employees of the Arkansas Department of Transportation as a medium of Departmental news and other information.

CALENDAR OF EVENTS

OCTOBER 8 WEDNESDAY

Arkansas Highway
Commission Meeting
Central Office • Little Rock
10 AM

OCTOBER 9 THURSDAY

Fallen Worker
Memorial Dedication
Central Office • Little Rock
1 PM

OCTOBER 16 THURSDAY

Flu Shot Clinic
Central Office • Little Rock
10 AM to 2 PM

OCTOBER 23 THURSDAY

Spirit Day

OCTOBER 23 THURSDAY

ARDOT Blood Drive
Central Office • Little Rock
2:30 PM

NOVEMBER 5 WEDNESDAY

ARDOT Bid Letting
Central Office • Little Rock

NOVEMBER 11 TUESDAY

Veterans Day
ARDOT Offices Closed

NOVEMBER 27-28 THURSDAY-FRIDAY

Thanksgiving
ARDOT Offices Closed



BLED SOE **NAMED STAFF CONTRACT DEVELOPMENT** **ENGINEER, CONSULTANT CONTRACTS**

John Bledsoe was named Staff Contract Development Engineer for the Consultant Contracts Division effective July 26, 2025.

Bledsoe began his career at ARDOT as an intern before being hired as an Engineer in District 8 in May 2010. He followed the engineering career path and was promoted to Staff Engineer in the Construction Division in March 2023.

Bledsoe has a bachelor's degree in civil engineering from the University of Arkansas. He is a Registered Professional Engineer. ♦

DILLARD **NAMED CAPTAIN, SPECIAL OPERATIONS,** **ARKANSAS HIGHWAY POLICE**

Tyrone Dillard was named Captain for the Special Operations Section of the Arkansas Highway Police (AHP) effective June 28, 2025.

Dillard began his career with AHP as a Patrol Officer in February 2013. He advanced to Patrol Officer First Class in February 2014 and Sergeant in June 2017. He was promoted to Lieutenant in September 2023. ♦





HALES NAMED ASSISTANT DIVISION HEAD, ROADWAY DESIGN

Austin Hales was named Assistant Division Head of Roadway Design effective July 26, 2025.

Hales began his career with ARDOT as an intern before being hired as an Engineer in Roadway Design in January 2016. Following the engineering career path, he was promoted to Staff Design Engineer in June 2021.

Hales has a bachelor's degree in civil engineering from Arkansas State University. He is a Registered Professional Engineer. ◆

HARDIN NAMED RESIDENT ENGINEER

Logan Hardin was named Resident Engineer for Resident Engineer Office #05 in Osceola effective August 9, 2025.

Hardin began his career with ARDOT as an intern before being hired as a Civil Engineer in the Wynne Resident Engineer Office in May 2005. Following the engineering career path, he was promoted to Assistant Resident Engineer in Osceola in August 2017.

Hardin has a bachelor's degree in civil engineering from Arkansas State University. He is a Registered Professional Engineer. ◆





LAMB NAMED CAPTAIN, PERMITS, ARKANSAS HIGHWAY POLICE

John Lamb was named Captain for the Permits Section of the Arkansas Highway Police (AHP) effective June 28, 2025.

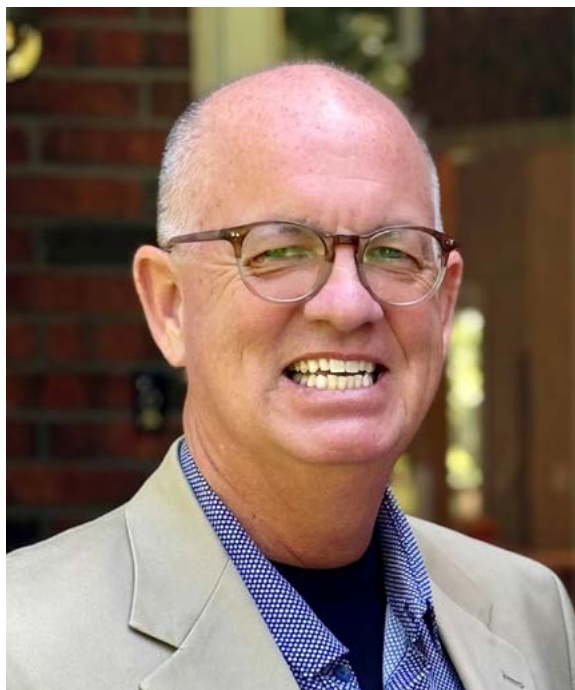
Lamb began his career with AHP as a Patrol Officer in January 2008. He advanced to Patrol Officer First Class in January 2009, Corporal in January 2015, Sergeant in June 2016, and Second Lieutenant in May 2022. Lamb was promoted to Captain in AHP District 2 in January 2024. ◆

REDELL NAMED RESIDENT ENGINEER

Bob Reddell was named Resident Engineer for Resident Engineer Office #06 in Jonesboro effective July 12, 2025.

Reddell began his career with ARDOT as an Engineer in the Bridge Division in January 1995. He followed the engineering career path and was promoted to Resident Engineer in Osceola in January 2017.

Reddell has a bachelor's degree in civil engineering from Arkansas State University. He is a Registered Professional Engineer. ◆





STEVENS NAMED STEEL FABRICATION ENGINEER, BRIDGE

Dallas Stevens was named Steel Fabrication Engineer for the Bridge Division effective June 28, 2025.

Stevens began his career with ARDOT as a Civil Engineer in the Bridge Division in August 2002. He followed the engineering career path and was promoted to Senior Structures Engineer in July 2008.

Stevens has a bachelor's degree in civil engineering from Mississippi State University. He is a Registered Professional Engineer. ◆

TEAGUE NAMED AREA MAINTENANCE SUPERVISOR, DISTRICT 3

Tony Teague was named Area Maintenance Supervisor for Lafayette County in District 3 effective August 23, 2025.

Teague began his career with ARDOT as a Single Axle Truck Driver in January 2004. He followed the maintenance career path and was promoted to Maintenance Specialist in April 2023. ◆





THOMPSON NAMED SIGN CREW SUPERVISOR, DISTRICT 2

Nicholas Thompson was named Sign Crew Supervisor for District 2 effective July 12, 2025.

Thompson began his career with ARDOT as a Maintenance Aide I in April 2022. He followed the maintenance career path and was promoted to Maintenance Specialist in April 2023. ◆

WHITE NAMED OFFICE MANAGER, DISTRICT 2

Becca White was named Office Manager for District 2 effective July 26, 2025.

White began her career with ARDOT as a Field Clerk at the Pine Bluff Resident Engineer Office. She was promoted to Storeroom Assistant in March 2021 and Storeroom Supervisor in July 2021. ◆



CALLING ALL TEAM FANS SPIRIT DAY

IS OCTOBER 23

BY RUTHIE BERRYHILL



Hey sports fans – get ready to show your team spirit! ARDOT’s annual Spirit Day is almost here. Dust off your favorite jersey, gather ingredients for that award-winning tailgate recipe, and show up for fun and fellowship on Thursday, October 23. All ARDOT Districts, Divisions, RE Offices, and Maintenance Headquarters are invited to turn lunch time into spirit time.

This year’s event will include something extra special – a Spirit Day MVP competition. Each District or Division will have the opportunity to submit up to three group photos of their “most

valuable players,” aka most spirited fans, for a chance to win that year’s Spirit Day MVP award.

The award will be determined via people’s choice – employees will vote for their first and second place choice for the Spirit Day MVP. The winners will be announced on Poppulo. The District or Division that wins first place will receive a trophy.

Deadlines for submissions and voting will be announced at a later date. Mark your calendar and get ready to celebrate with your ARDOT coworkers. Just a friendly reminder to keep it workplace appropriate. ♦





INSURANCE OPEN ENROLLMENT

It's that time of year again.

Open enrollment for insurance will run from

OCTOBER 1 - OCTOBER 31, 2025

During this period, you can:

- Enroll in a health insurance plan
- Add or drop coverage for a spouse and/or dependents (please provide necessary documentation, such as birth certificates, marriage licenses, or spouse affidavits for any new dependents)
- Change your plan level
- Cancel your coverage

If you do not make any changes during this period, your current coverage will automatically carry over into the 2026 plan year. Any modifications made will take effect on January 1, 2026.

Check your email for details on rates and plan changes.

SUPPLEMENTAL BENEFITS:

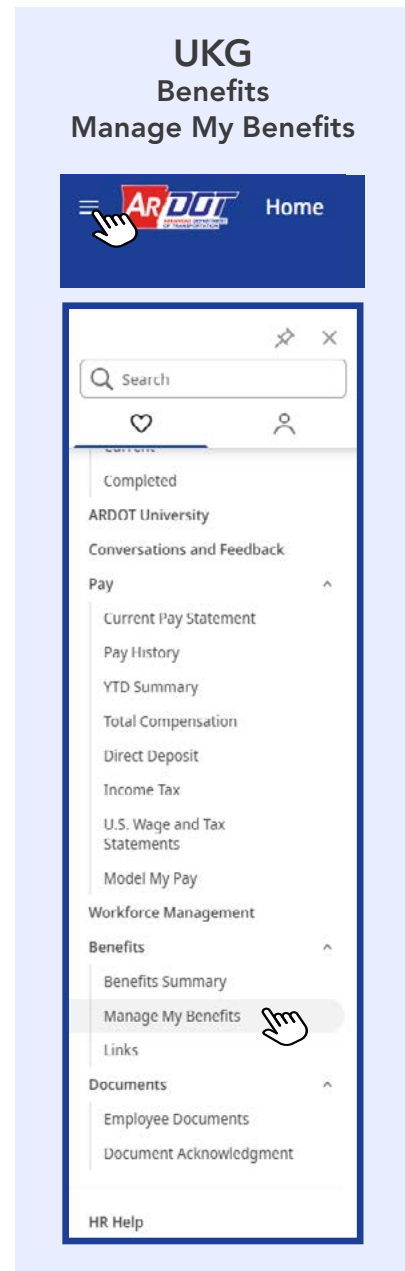
Enrollment for supplemental benefits (including Dental, Vision, Life, Aflac, etc.) also will be open from October 1 to October 31, 2025.

This is the only time of year when you can add, change, or cancel these benefits.

Please review your benefits in UKG and make any necessary changes before October 31, 2025. For more information on supplemental benefits, please go through the open enrollment process in UKG (Benefits/Manage My Benefits), call us at 501-569-2417, or [Click here for a guide on UKG open enrollment.](#)

FLEXIBLE SPENDING ACCOUNTS:

If you wish to participate in a Flexible Spending Account for 2026, you must enroll by October 31, 2025, through UKG (Benefits/Manage My Benefits). Failure to make an election by this deadline will result in no Flexible Spending Account for 2026. ♦



SERVICE RECOGNITION PAYMENTS

The Arkansas State Highway Commission has authorized Service Recognition payments for 2025. ARDOT employees with at least 10 years of qualifying State employment will receive the annual service bonus.

All eligible Department employees will receive a lump sum payment. The payment will be the same method of payment as the employee's check. If an employee's check is direct deposited, the service payment will also be direct deposited. If the paycheck is mailed, the service payment will also be mailed.

Social Security, Federal and State taxes, and retirement are withheld from the bonuses. The payment is based on

the total years of State service as of December 31, 2025.

As established by the laws of Arkansas, the amount of an employee's annual service bonus is as follows:

If you are in arrears on child support, up to 50 percent of the net lump sum payment of the Service Recognition can be withheld to satisfy the past due child support.

If you have an active creditor garnishment, the net lump sum payment of the Service Recognition can be garnished.

The Service Recognition bonuses will be paid on November 14 of this year. ♦

| STATE SERVICE | BONUS |
|-----------------|---------|
| 10 - 14 YEARS | \$800 |
| 15 - 19 YEARS | \$1,000 |
| 20 - 24 YEARS | \$1,200 |
| 25 YEARS AND UP | \$1,500 |



NEED HELP?

There's now an easier way for staff to get help, ask questions, or share feedback regarding the Ask ARDOT inquiry system.

[Click here to use the new help form.](#)



Simply:

- Choose the subject you need help with.
- Add a brief description of your issue.
- Submit your form and a member of the Communications team will be in touch.

Providing excellent customer service is the Department's goal. Having the right tools available will allow us to achieve that goal. ♦

WHAT THE PUBLIC IS SAYING

"It was a pleasure not only using the website, but the phone calls I received were full with great communication. Brandon Love in particular was very courteous and understanding. Thank you!"

H. Shaw - Batesville, Arkansas

"I would like to thank ARDOT. Their service on my issue was exceptional. The Portal is very accommodating & very detailed on various issues to report. Thank you!"

L. Wilson - Fayetteville, Arkansas

"Wow! I am sincerely impressed that this is available to the public and will continue to use it. I think I am even more impressed that the site was monitored, the problem rectified and that I was notified all over the course of a few days. Many citizens in other states simply wouldn't believe this. I love Arkansas!"

R. Crawford - Hot Springs, Arkansas

SOUTHEASTERN REGIONAL ROADEO

BY JORDYN WALKER

The 2025 ARDOT Regional Rodeo Team traveled to Lexington, Kentucky, the week of September 22 to compete in the Southeastern Regional Equipment Operators Rodeo — a competition between 13 southeastern states.

This year's event carried special meaning for ARDOT's team following the recent loss of beloved teammate and friend, Tony Ruhl. Throughout the week of the competition, the team honored his memory. Danny Keene, Equipment and Procurement Division Head, delivered a heartfelt commemoration and the ARDOT team proudly wore shirts bearing the message "In Memory of Tony Ruhl"—a tribute to the spirit and legacy he left behind.

Steve Frisbee, Assistant Chief Engineer for Maintenance, offered a moving reflection on the deeper purpose of the Rodeo. He reminded us that beyond the competition

and trophies, these events are about teamwork, skill, collaboration, and the lasting friendships formed across state lines. Director Jared Wiley attended in support of the team, the first ARDOT Director to attend an out-of-state Regional Rodeo. Rex Vines, Chief Engineer for Operations, also attended in support of the team.

ARDOT's team represented Arkansas with class, professionalism, and determination, placing third overall — a testament to their dedication and talent. Special congratulations go to Kyle Jones from District 1, who earned first place in the Single Axle Dump Truck event, and, Nick Rushing from District 5, who took second place in the Motor Patrol event.

We are incredibly proud of our team's performance and the way they carried the spirit of Arkansas with them throughout the week. ♦



OVERALL TEAM AWARD

THIRD PLACE (L. to R.) John Harvey, Tractor Truck/Lowboy, District 2; Danny Keene, Rodeo Official, Equipment & Procurement; Nick Rushing, Motor Patrol, District 5; Colt Holland, Tractor/Mower, District 8; Tyler Phillips, Tractor Truck/Lowboy, District 5; TJ Pulley, Tandem Axle Dump Truck, District 1; Stephen Norris, Backhoe, District 5; Travis Swanson, Tractor/Mower, District 9; Kyle Jones, Single Axle Dump Truck; Chad Foster, Backhoe, District 9; Jon Carter, Skid Steer, District 8; Nathan Daniels, Motor Patrol, District 9; Larry Logsdon, Skid Steer, District 4; Brad Brown, Tandem Axle Dump Truck, District 1; Kirk Fossler, Single Axle Dump Truck, District 1; ARDOT Director, Jared Wiley.



SINGLE AXLE DUMP TRUCK

FIRST PLACE: Kyle Jones, District 1.



MOTOR PATROL

SECOND PLACE: Nick Rushing, District 5.



SOUTHEASTERN REGIONAL
Equipment Operator and Safety Conference

ARDOT CAR SHOW

BY RUTHIE BERRYHILL

On September 18, employees at ARDOT's Central Office drove their cool cars to work for ARDOT's first Employee Car Show. The main requirement – show off your car or truck.

"If you put your heart in it and have passion for it, it rewards you with the smiles you can put on other people's faces. I mean, it's a vehicle from 1965. It's historic," Marcus McCoy, Lead Storeroom Assistant, Mail and Supply, said. "When you look at the timeline, so many more cars came before that car but it's still here in 2025." McCoy displayed his 1965 Cadillac Coupe Deville at the show.

A variety of sports cars, antique trucks, and vintage vehicles were on display. Employees spent their break walking around and viewing the vehicles. Riverside Grocery and Lil J's Hawaiian Shaved Ice were available for purchases.

"I came to the car show because I wanted to see a little bit about the different type of cars that our employees have," Joanna McFadden, Civil Rights Officer, Civil Rights Division, said. "Because we see them drive their everyday cars, but man, they have some real jewels that they are keeping at home." [See more photos on Poppulo.](#) ♦



1965 Cadillac Coupe Deville, owned by Marcus McCoy, Lead Storeroom Assistant, HR Mail and Supply. McCoy is pictured in the car.



1963 Triumph TR4 convertible, owned by Bart Dudley, Advanced GIS Specialist, Environmental. Pictured (L. to R.): Sharon Hawkins, Staff GIS and Mapping Administrator, Planning & Research; Dudley.



1965 Chevy C10 Long Bed, owned by Patrick Patton, Chief Fiscal Officer, Fiscal Services. Patton is pictured in the truck.



1977 Ford F100, owned by Jared Wiley, Director. Pictured (L. to R.): Wiley; Danny Heidelberg, Public Transportation Program Manager, Local Programs.



1955 Ford Pickup, owned by Valerie Nichols, Advanced Photogrammetry Technician, Surveys. Nichols is pictured with the truck.



1977 Chevrolet C10 Scottsdale Stepside, owned by Ceburn Gilliam, Safety Program Coordinator, Human Resources. Pictured (L. to R.): Dustin Green, Electrical, Plumbing & Mechanical Repairer, Maintenance; Gilliam.



1. BRIDGE – (L. to R.) Rick Ellis, Division Head, presents Clay Murphy, Senior Structures Engineer, with his 5-year Service Award.

2. BRIDGE – (L. to R.) Rick Ellis, Division Head, presents Rene Diaz, Senior Structures Engineer, with his 5-year Service Award.

3. BRIDGE OPERATIONS – (L. to R.) Andy Nanneman, Division Head, presents Casey Pratt, Statewide Bridge Inspector, with his 15-year Service Award.

4. MAINTENANCE – (L. to R.) Phillip Watkins, Facilities Management Superintendent, presents Michael "Scott" York, Nighttime Janitorial Supervisor, with his 20-year Service Award.

5. MAINTENANCE – (L. to R.) Phillip Watkins, Facilities Management Superintendent, presents Mike Whittemore, Advanced Skilled Tradesperson, with his 10-year Service Award with Brian Bynum, Buildings Management Crew Leader.

6. DISTRICT 1 – (L. to R.) Charles Barnes, Security Guard, receives his 15-year Service Award from Therese Yarnold, Office Manager.

7. DISTRICT 1 – (L. to R.) Matt Emberton, District Maintenance Engineer, and Jeff Adams, District Construction Engineer, present Billie Harrell, Administrative Assistant, with her 10-year Service Award with Cannon Callicott, District Engineer.

8. DISTRICT 1 – (L. to R.) Jimmy Cullen, Bridge Maintenance Superintendent, presents Jeremy Burnett, Assistant Maintenance Supervisor, with his 20-year Service Award with Cannon Callicott, District Engineer.

9. DISTRICT 1 – (L. to R.) Scott Walton, Equipment Maintenance Supervisor, presents Dennis Carter, Senior Mechanic, with his 15-year Service Award with Cannon Callicott, District Engineer.



10. DISTRICT 1 – (L. to R.) Scott Walton, Equipment Maintenance Supervisor, presents Randy Moore, Mechanic, with his 5-year Service Award with Cannon Callicott, District Engineer.

11. DISTRICT 1 – (L. to R.) Scott Walton, Equipment Maintenance Supervisor, presents Bobby McGee, Lead Station Attendant, with his 20-year Service Award with Cannon Callicott, District Engineer.

12. DISTRICT 1 – (L. to R.) Matt Emberton, District Maintenance Engineer, presents Jimmy Cullen, Bridge Maintenance Superintendent, with his 10-year Service Award with Cannon Callicott, District Engineer.

13. DISTRICT 1 – (L. to R.) Matt Emberton, District Maintenance Engineer, presents Joey Paul Barnett, Special Maintenance Superintendent, with his 10-year Service Award with Cannon Callicott, District Engineer.

14. DISTRICT 1 – (L. to R.) Dennis Petty, Monroe County Crew Leader, receives his 15-year Service Award from Cannon Callicott, District Engineer.

15. DISTRICT 1 – (L. to R.) John Vandesteeg, Monroe County Maintenance Aide II, receives his 10-year Service Award from Cannon Callicott, District Engineer.

16. DISTRICT 1 – (L. to R.) Robert Gray, Phillips County Area Maintenance Supervisor, presents Bennie Fonzie, Rest Area Attendant, with his 15-year Service Award with Cannon Callicott, District Engineer.

17. DISTRICT 1 – (L. to R.) Myron Futrell, Senior Bridge Inspector, presents Charley Smith, Bridge Inspector, with his 10-year Service Award with Cannon Callicott, District Engineer.

18. DISTRICT 1 – (L. to R.) Scott Walton, Equipment Maintenance Superintendent, presents Jerry Guill, Tractor Trailer Driver, with his 10-year Service Award with Cannon Callicott, District Engineer.



19. DISTRICT 1 – (L. to R.) Jason Willis, District Maintenance Superintendent, presents Scott Walton, Equipment Maintenance Supervisor, with his 15-year Service Award with Cannon Callicott, District Engineer.

20. DISTRICT 1 – (L. to R.) Cannon Callicott, District Engineer, presents Sandy Tucker, Advanced Resident Office Tech, RE 11, with her 5-year Service Award with Tommy Hartsell, Resident Engineer.

21. DISTRICT 1 – (L. to R.) Cannon Callicott, District Engineer, presents Tina Adams, Advanced Field Clerk, RE 11, with her 20-year Service Award with Tommy Hartsell, Resident Engineer.

22. DISTRICT 3 – (L. to R.) William Cheatham, District Engineer, presents Vince Brzeski, Sign Crew Supervisor, with his 20-year Service Award.

23. DISTRICT 3 – (L. to R.) William Cheatham, District Engineer, presents Kyle Huckabee, Sealing Superintendent, with his 20-Year Service Award.

24. DISTRICT 5 – (L. to R.) Alex Roofo, District Engineer, presents Amy Wright, Advanced Area HQ Attendant, with her 20-year Service Award.

25. DISTRICT 5 – (L. to R.) Alex Roofo, District Engineer, presents Tyler Engleman, Inspector, RE 52, with his 15-year Service Award.

26. DISTRICT 5 – (L. to R.) Alex Roofo, District Engineer, presents Stephen Norris, Fulton County Maintenance Specialist, with his 10-year Service Award.

27. DISTRICT 5 – (L. to R.) Alex Roofo, District Engineer, presents Kyle Covington, Engineer, RE 52, with his 10-year Service Award.


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28. DISTRICT 6 – (L. to R.) Hermanie Pierre, Engineer, receives her 15-year Service Award from David Norris, Resident Engineer, RE 65.

29. DISTRICT 7 – Jeremy Evans, Ouachita County Special Maintenance Supervisor receives his 25-year Service Award.

30. DISTRICT 7 – (L. to R.) Joseph Thomas, Bradley County Area Maintenance HQ Attendant, receives his 10-year Service Award from Doyle Bowlin, Area Maintenance Supervisor.

31. DISTRICT 7 – (L. to R.) Steven Rawls, Bradley County Maintenance Specialist, receives his 10-year Service Award from Doyle Bowlin, Area Maintenance Supervisor.

32. DISTRICT 8 – (L. to R.) Joe Knight, District Maintenance Engineer, presents Clint King, Sign Crew Supervisor, with his 15-year Service Award.

33. DISTRICT 8 – (L. to R.) Darrell Carter, Yell County Area Maintenance Supervisor, receives his 25-year Service Award from Joe Knight, District Maintenance Engineer.

34. DISTRICT 9 – (L. to R.) Jason Williamson, Sealing Superintendent, presents Kylan McCutcheon, Crew Leader, with his 15-year Service Award.

35. DISTRICT 9 – (L. to R.) Brian Walker, Baxter County Maintenance Aide II, receives his 15-year Service Award from Travis Swanson, Area Maintenance Supervisor.

36. DISTRICT 10 – (L. to R.) Ryan Blankenship, Resident Engineer, RE 4, presents Scott Sexton, Senior Construction Materials Inspector, with his 10-year Service Award.



37. DISTRICT 10 – (L. to R.) Ryan Blankenship, Resident Engineer, RE 4, presents Bryce Reeks, Assistant Resident Engineer, RE 4, with his 10-year Service Award.

38. DISTRICT 10 – (L. to R.) Jason Orrick, Lawrence County Area Maintenance Supervisor, presents Jeff Vance, Advanced Area HQ Attendant, with his 10-year Service Award with Shelby Richey, District Maintenance Engineer.

39. DISTRICT 10 – (L. to R.) Anthony Williams, Greene County Area Maintenance Supervisor, presents Scotty Rogers, Maintenance Specialist, with his 10-year Service Award, with Shelby Richey, District Maintenance Engineer.

40. DISTRICT 10 – (L. to R.) Matt LaRue, Mississippi County 2 Area Maintenance Supervisor, presents Marshall Pace, Assistant Maintenance Supervisor, with his 20-year Service Award, with Shelby Richey, District Maintenance Engineer.

41. DISTRICT 10 – (L. to R.) Chad McMillon, Bridge Maintenance Superintendent, presents Steve Martin, Maintenance Specialist,

with his 10-year Service Award, with Shelby Richey, District Maintenance Engineer.

42. DISTRICT 10 – (L. to R.) Jason Orrick, Lawrence County Area Maintenance Supervisor, presents Jason Ludwig, Maintenance Specialist, with his 20-year Service Award, with Shelby Richey, District Maintenance Engineer.

43. DISTRICT 10 – (L. to R.) Jeff Rawls, Greene County Special Maintenance Supervisor, presents Clifford Decker, Maintenance Aide II, with his 10-year Service Award, with Shelby Richey, District Maintenance Engineer.

44. DISTRICT 10 – (L. to R.) Jason Orrick, Lawrence County Area Maintenance Supervisor, presents David Capps, Maintenance Aide II, with his 10-year Service Award, with Shelby Richey, District Maintenance Engineer.

45. DISTRICT 10 – (L. to R.) Logan Hardin, Resident Engineer, RE 5, presents Brad Smithmier, Senior Construction Materials Inspector, with his 10-year Service Award.



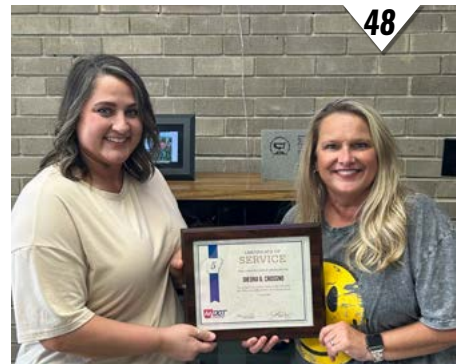
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46. DISTRICT 10 – (L. to R.) David Wagster, Sealing Crew Superintendent, presents Stacy Perry, Maintenance Aide II, with his 5-year Service Award.



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47. DISTRICT 10 – (L. to R.) Josh Musick, Sign Crew Supervisor, presents Mike McIlvoy, Maintenance Specialist, with his 5-year Service Award.



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48. DISTRICT 10 – (L. to R.) Diedra Crossno, District Clerk, receives her 5-year Service Award from Alicia Simpson, Office Manager.

ON THE JOB



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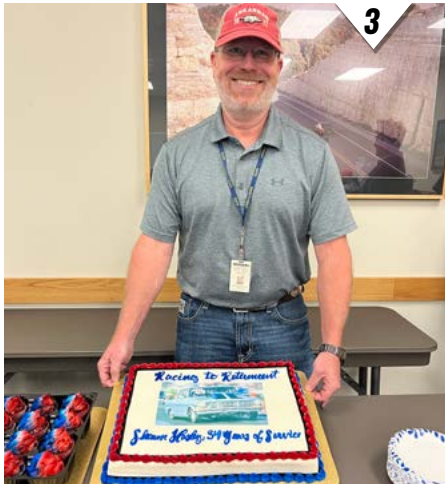
1. BRIDGE – (L. to R.) Rick Ellis, Division Head, presents Weston Conard, Senior Structures Engineer, with his hard hat for obtaining his Professional Engineer license.



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2. MATERIALS – Tammy Jernigan, Quality Assurance Engineer, went to the AASHTO Product Evaluation & Audit conference in Hartford, Connecticut in June. She won the "Most Highly Contributed State Member" award for her ideas and hard work.

ON THE JOB



3. MATERIALS – Members of the Materials Division, District 3, and District 6 came together to celebrate Shawn Hasley's retirement. With 34 years of service, Shawn was the District Materials Supervisor for District 6.

4. DISTRICT 1 – Happy retirement to Harold Mullins, Sealing Crew Superintendent. Mullins retired with over 37 years of service.

5. DISTRICT 1 – Happy retirement to Jeffery Warren, Maintenance Skilled Trades Apprentice. Warren retired with over 5 years of service.

6. DISTRICT 3 – Eddie Loyed, Lafayette County Area Maintenance Supervisor, retired with 37 years of service. (L. to R.) Will Cheatham, District Engineer, Eddie Loyed, Area Maintenance Supervisor, and Kenny Bennett, District Maintenance Engineer.

7. DISTRICT 10 – Greg Wineland, Maintenance Aide II, clocking out for the last time. Wineland retired on June 26 from Greene County.

APRIL 2025 DISTRICT LEVEL ROADEO SEMI-FINALS

A previous issue featured district photos from the Rodeo Semi-finals, but due to unforeseen circumstances District 1 was not included with those photos. District 1 Rodeo photos can now be viewed on the following pages.



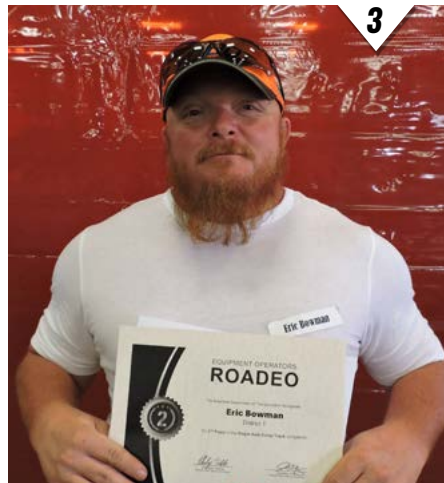
1. DISTRICT 1 – Team Champion - Woodruff County Area Maintenance. Front Row: Jon Clark , Maintenance Aide II Back Row: (L. to R.) Patrick Taylor, Area HQ Attendant; Hershel Jackson, Maintenance Aide II; Don Moore, Area Maintenance Supervisor; William Willard, Maintenance Aide II; Drake Melton, Maintenance Aide I; Greg Lynn, Maintenance Aide II; Brad Brown, Crew Leader; and Justin Driver, Maintenance Aide I.

2. DISTRICT 1 – Single Axle Dump Truck, First Place: Kyle Jones, Assistant Maintenance Supervisor.

3. DISTRICT 1 – Single Axle Dump Truck, Second Place: Eric Bowman, Maintenance Aide II.

4. DISTRICT 1 – Single Axle Dump Truck, Third Place: Jon Clark, Maintenance Aide II.

5. DISTRICT 1 – Skid Steer, First Place: TJ Pulley, Area Maintenance Supervisor.



APRIL 2025 DISTRICT LEVEL ROADEO SEMI-FINALS



6. DISTRICT 1 – Skid Steer, Second Place: Jackie Douglas, Maintenance Specialist.

7. DISTRICT 1 – Skid Steer, Third Place: Kyle Jones, Assistant Maintenance Supervisor.



8. DISTRICT 1 – Tandem Axle Dump Truck, First Place: TJ Pulley, Area Maintenance Supervisor.

9. DISTRICT 1 – Tandem Axle Dump Truck, (L. to R.) Third Place: Mike Hill, Maintenance Aide II; **Second Place:** Brad Brown, Crew Leader.



10. DISTRICT 1 – Tractor Truck/Lowboy, (L. to R.) First Place: Patrick Taylor, Area HQ Attendant; **Second Place:** Clark Hill, Assistant Maintenance Supervisor.

11. DISTRICT 1 – Tractor Truck/ Lowboy, Third Place: Robert Gray, Area Maintenance Supervisor.

APRIL 2025 DISTRICT LEVEL ROADEO SEMI-FINALS



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12. DISTRICT 1 – Motor Patrol, First Place: Kyle Gaskin, Assistant Maintenance Supervisor.

13. DISTRICT 1 – Motor Patrol, Second Place: Brad Brown, Crew Leader.

14. DISTRICT 1 – Motor Patrol, Third Place: Robert Gray, Area Maintenance Supervisor.

15. DISTRICT 1 – Backhoe, (L. to R.) Second Place: Waymon Weeams, Crew Leader; First Place: Steven Johnson, Maintenance Specialist.

16. DISTRICT 1 – Backhoe, Third Place: Dale Williams, Maintenance Aide II.

17. DISTRICT 1 – Tractor/Mower, (L. to R.) Second Place: Justin Armstrong, Maintenance Specialist; First Place: Rodney Armstrong, Mechanic; Third Place: Drake Melton, Maintenance Aide I.



14



15



16



17

FAMILY FOCUS



1. DISTRICT 10 – Congratulations to Farrah Love, Area HQ Attendant, Mississippi 2. Love graduated from Arkansas State University on August 9, 2025, with a bachelor's degree in criminology and a minor in sociology.

2. DISTRICT 1 – Clara Kay Palmer was born May 29, 2025, weighing 6 pounds, 4 ounces and measuring 19.25 inches. Clara Kay is the granddaughter of Tony Palmer, Phillips County Maintenance Specialist.



The reports listed are from July 1, 2025 to September 15, 2025.

NEW EMPLOYEES:

BRIDGE

Claire Swinney, Senior Engineering Intern

BRIDGE OPERATIONS

Jackson Bailey, Heavy Bridge Repairer; Tyler Bailey, Heavy Bridge Repairer

COMMUNICATIONS

Kevin Luthringer, Multimedia Specialist

CONSTRUCTION

Alex Clark, Construction Aide; Mary Coonfield Nicholas, Construction Aide; Julie Farmer, Field Clerk; Hayden Fleming, Senior Engineering Intern; Remington Frisbee, Senior

Engineering Intern; Caleb Hollis, Construction Aide; Grady Howell, Advanced Intern; Tyrone Johnson, Construction Aide; Kevin Muhlbaier, Engineer; Jordan Slisher, Field Clerk; Kayla Stokes, Field Clerk; Chandler Stone, Construction Aide; Chance Young, Engineer

HUMAN RESOURCES

Christen Trogden, Workforce Development Specialist

LEGAL

Cody Eenigenburg, Attorney II; Bailey Gambill, Attorney I

LOCAL PROGRAMS

Amy Ellison, Office Assistant; Brighton Huynh, Engineer; Alex Reed, Administrative Assistant

MATERIALS

Branden Bynum, Geotechnical Aide

PLANNING & RESEARCH

Hadiza Issaka Diamballa, Office Assistant

PROGRAM MANAGEMENT

Niwesh Koirala, Advanced Program Management Engineer

RIGHT OF WAY

Emily Green, Abstractor Aide; Phylesha Jones, Relocation Coordinator; Chad Zuber, Utilities Coordinator

ROADWAY DESIGN

Md Torikul Islam, Engineer

TRANSPORTATION SYSTEMS MANAGEMENT & OPERATIONS

Cayden Berry, Senior Engineering Intern; Brad Hudson, Electrician; Josh Saulsbury, Engineer

DISTRICT 1

Matt Banton, Maintenance Aide I; Roger Fletcher, Maintenance Aide I; Robert Hall, Maintenance Aide I; Brian Lace, Maintenance Aide I; Jack Lewis, Maintenance Aide I; Theo Melton, Maintenance Aide I; Junior Neal, Maintenance Aide I; Dalton Pettus, Maintenance Aide I; Austin Thompson, Maintenance Aide I

DISTRICT 2

Cydney Broadnax, Maintenance Aide I; Jeremy Clinton, Maintenance Aide I; David Fay, Maintenance Aide I; Michelle Gober, Storeroom Assistant; Maryann Gossage, Storeroom Assistant; Darius Hampton, Maintenance Aide I; Ryan Hampton, Maintenance Aide I; Colton Hebert, Maintenance Aide I; Kevonn Higgins, Maintenance Aide I; James Jacobs, Maintenance Aide I; Ryan Lawrence, Maintenance Aide I; Vincent Mitchell, Maintenance Aide I; Zachary Montanino, Maintenance Aide I; James Morrison, Maintenance Aide I; David Raney, Maintenance Aide I; Michael Rhodes, Maintenance Aide I; Nikki Saunders, Maintenance Aide I; Caleb Shields, Maintenance Aide I; Kendarias Smith, Maintenance Aide I; Bradyn Wallace, Maintenance Aide I; Richard Womack, Body Repairer and Painter

DISTRICT 3

Austin Applegate, Maintenance Aide I; James Bergstrom, Maintenance Aide I; Jeremy Brent, Maintenance Aide II; Camri Cox, Security Guard; Riley Crews, Maintenance Aide I; Tevarex Dixon, Maintenance Aide I; Garrett

Ewing, Maintenance Aide I; Rustin Flowers, Maintenance Aide I; Durand House, Mechanic; Justin Jarrell, Maintenance Aide I; Deovione Moore, Maintenance Aide I; Joshua Pasley, Maintenance Aide I; Adrian Rodriguez, Mechanic; Winston Tomlinson, Maintenance Aide I

DISTRICT 4

Ethan Blankenship, Maintenance Aide I; Nathan Canada, Maintenance Aide I; Clay Charlton, Maintenance Aide I; Roberto Figueroa, Maintenance Aide I; Blaine Friddle, Maintenance Aide I; Seth Lane, Maintenance Aide I; Darrian Mays, Maintenance Aide I; Parker Payne, Maintenance Aide I; Tyler Riles, Maintenance Aide I; Marion Rouell, Maintenance Aide I; Harry Shoupe, Maintenance Aide I; Isaac Tate, Skilled Trades Trainee; Michael Ward, General Laborer; Austin Wyers, Maintenance Aide I; April Zak, Maintenance Aide I

DISTRICT 5

Trey Long, Maintenance Aide I; Mark Mathis, Maintenance Aide I; Nicholas Morehead, Maintenance Aide I; Darren Roberson, Mechanic; Colton Swint, Maintenance Aide I

DISTRICT 6

Trennon Arrington, Maintenance Aide I; Eddie Bankston, Maintenance Aide I; Lester Burrow, Maintenance Aide I; Steven Cole, Maintenance Aide I; Chad Griffin, Maintenance Aide I; David Harp, Maintenance Aide I; Tanner Harper, Mechanic; Eric Hasty, Maintenance Aide I; Brian Hodge, Maintenance Aide I; Jessy James, Bridge Repairer; Matt Kendrick, Maintenance Aide I; Kendall Lambert, Storeroom Assistant; Dustin Morris, Maintenance Aide I; Keith Murry, Maintenance Aide II; Martin Ortiz, Maintenance Aide I;

Bradley Pate, Welder; Devan Payte, Maintenance Aide I; Corbin Pettey, Maintenance Aide I; Marcus Robinson, Maintenance Aide I; Chris Ross, Tractor Trailer Driver; Reginald Simmons, Maintenance Aide II; Robert Skinner, Maintenance Aide I; Randall Taylor, Maintenance Aide I; Hoyt Tomlinson, Maintenance Aide I; Shombe Waits, Maintenance Aide I; Cassie Webb, Maintenance Aide I

DISTRICT 7

Lee Aubrey, Maintenance Aide I; John Childress Jr., District Caretaker; Matt Davis, Maintenance Aide II; Austin McCay, Maintenance Aide I; Jacaden Miles, Maintenance Aide I; Eleazer Quiroz, Maintenance Aide I; Brian Rideout, Maintenance Aide I; Jacardi Smith, Maintenance Aide I; Ryan Smith, Maintenance Aide I; Odell Taylor, Maintenance Aide I; Deven Threlkeld, Maintenance Aide I; Kevin Valeriano, Maintenance Aide I

DISTRICT 8

Thomas Brannen, Maintenance Aide I; Joseph Carpenter, Maintenance Aide I; Christopher Hull, Maintenance Aide I; Kenny Townsend, Maintenance Aide I; Adam Vaughn, Maintenance Aide I; Dusty Williams, Maintenance Aide I;

DISTRICT 9

Michael Collins, Maintenance Aide I; Timothy Taylor, District Caretaker; Evan Walden, Maintenance Aide I; Blake Walker, Maintenance Aide I

DISTRICT 10

Tristen Arnold, Bridge Repairer; Ty Middleton, Maintenance Aide I; Walt Wright, Maintenance Aide I



PROMOTIONS:

ARKANSAS HIGHWAY POLICE

Sarah Garrett, Administrative Coordinator; Jamie Glanton, Lieutenant; Robert Johnson, Lieutenant; Brittney Thomas, Permit Technician

BENEFITS & COMPENSATION

Sheri Carter, Advanced Payroll Specialist

BRIDGE OPERATIONS

Richard Frazier, HBM Superintendent; Jerry Honeycutt, HBM Supervisor

CONSTRUCTION

Craig Bowden, Senior Construction Materials Inspector; Patrick Cagle, Construction Materials Inspector; John Coleman, Assistant Resident Engineer; Angela Fetters, Advanced Construction Aide; Jonathan Fuller, Advanced Construction Aide; Logan Hardin, Resident Engineer; Shawn Holloway, Inspector; Bodie King, Advanced Construction Field Engineer; Samantha Knight, Advanced Resident Office Technician; Jennifer Miller, Resident Office Technician; Brooksanne Parker, Advanced Construction Aide; Cole Phillips, Advanced Construction Aide; Kimberly Spharler, Advanced Field Clerk; Jeffrey Storment, Assistant Resident Engineer; Kaylee Thompson, Advanced Resident Office Technician; Jason Williams, Assistant Resident Engineer; Adam Wright, Senior Inspector

INFORMATION TECHNOLOGY

Benjamin Brantley, Senior IT Fiber Technician

INTERNAL AUDIT

Matthew Kirkpatrick, Audit Manager - Motor Fuel

LEGAL

Tyler Story, Legal Tech Support

MAINTENANCE

Lauren Anderson, Maintenance Services Stock Specialist; Noah Cotton, Statewide Maintenance Aide I; Matthew Roth, Statewide Maintenance Aide I

MATERIALS

Jeremiah Harjo, Advanced Geotechnical Aide

RIGHT OF WAY

Rebekkah Hogan-Welsh, Lead Relocation Coordinator

ROADWAY DESIGN

Jason Bohannon, Senior 3D Visualization Technician; Austin Hales, Assistant Division Head - Roadway Design

STATE AID

Justin Mitchell, Senior Design Engineer

TRANSPORTATION SYSTEMS MANAGEMENT & OPERATIONS

Joe Howard, ITS Specialist

DISTRICT 1

John Andrews, Advanced Electrical, Plumbing and Mechanical Repairer; Justin Armstrong, Maintenance Specialist; James Babcock, Maintenance Aide II; Brad Brown, Crew Leader; Jackie Douglas, Maintenance Specialist; Randy Dunigan, Maintenance Specialist; Michael Harris, Crew Leader; Sierra Jones, Crew Leader; Stephen McKnight, Maintenance Aide II; Robert Melton, Maintenance Aide II; Charley Smith, Advanced Bridge Inspector; Michael Smith, Tractor Trailer Driver; James Tucker, District Caretaker II; Aaron Williams, Crew Leader; Joey Williams, Maintenance Aide II; William Williard, Maintenance Aide II

DISTRICT 2

Heath Elliott, Maintenance Aide II; Cody Hall, Advanced Mechanic; Scott Hutcheson, Crew Leader; Shannon Leopard, Advanced District Clerk; Antonio Lopez, Storeroom Supervisor; Conner Smith, Maintenance Specialist; Paul Stewart, Advanced Mechanic; Nicholas Thompson, Sign Crew Supervisor; Donnie Via, Advanced Mechanic; Rebecca White, Office Manager

DISTRICT 3

Bryan Bass, Crew Leader; Benjamin Bobo, District Caretaker II; Cameron Drury, Maintenance Aide II; Cameron Elkins, Maintenance Aide II; Scott Glass, Crew Leader; Kenneth Gollinger, Crew Leader; Paul Gray, Crew Leader; Jason Green, Maintenance Aide II; Austin Harmon, Maintenance Aide II; John Kirkpatrick, Maintenance Aide II; James Pinkerton, Crew Leader; Justin Pinkerton, Crew Leader; Jordan Porter, Maintenance Aide II; Vorian Rehm, Maintenance Aide II; Timothy Roberts, Crew Leader; James Sandefur, Crew Leader; Tony Teague, Area Maintenance Supervisor; Matthew Turbeville, Crew Leader

DISTRICT 4

Allie Bourlon, Maintenance Specialist; John Canada, Crew Leader; Morris Cox, Maintenance Specialist; James Elliff, Crew Leader; Cliff Ellison, Maintenance Aide II; Michael Frazier, Crew Leader; Donnie Holzman, Crew Leader; Kevin Jones, Crew Leader; Craig McCoy, Maintenance Aide II; Misael Salazar, Maintenance Specialist; Landon Shelby, Crew Leader; Heath Shofner, Maintenance Specialist; Jeffrey Sims, Crew Leader; Nathan Stamper, Lead Bridge Repairer; Jonathan Titsworth, Maintenance Specialist; Thomas Tucker, Crew Leader; Justin Walden,

Crew Leader; David Watts, Crew Leader; James Wiley, Maintenance Aide II; Chancey Wilson, Advanced Electrical, Plumbing and Mechanical Repairer

DISTRICT 5

Colton Bolser, Maintenance Specialist; Will Brewer, Crew Leader; BJ Bryant, Maintenance Aide II; Gonzalo Cano, Maintenance Aide II; Devan Edge, Maintenance Aide II; Colton Henry, Maintenance Aide II; Christopher Hoofman, Maintenance Aide II; David Ingram, Crew Leader; Daniel Knight, Crew Leader; Jerry Laws, Maintenance Aide II; Robert Perkins, Maintenance Specialist; Tyler Phillips, Crew Leader; Adam Plyler, Crew Leader; Bo Qualls, Crew Leader; Joe Rolins, Crew Leader; Kevin Smith, Maintenance Aide II; Justin Tyler, Crew Leader; William White, Crew Leader; Bradley Windland, Advanced Electrical, Plumbing and Mechanical Repairer

DISTRICT 6

Ronnie Abbott, Maintenance Specialist; Lane Bennett, Maintenance Aide II; Rick Burnham, Maintenance Aide II; Brayden Coble, Bridge Repairer; David Cummins, Bridge Repairer; Seth Curry, Maintenance Specialist; Sean Fryar, Maintenance Aide II; Matthew Hargrave, Maintenance Aide II; Mason Henley, Maintenance Aide II; Jeremiah Isom, Maintenance Aide II; Willie Johnson, Maintenance Aide II; Victor Jordan, Crew Leader; Kelsey Kumpe, District Permit Officer; Chad McNanna, Maintenance Aide II; Isaiah Nache, Maintenance Specialist; James Redmon, Crew Leader; Ty Ross, Maintenance Aide II; Hunter Seaton, Maintenance Aide II; Paul Shireman, Bridge Repairer; Rafael Silva, Maintenance Aide II;

Terran Singleton, Maintenance Specialist; JT Thomas, Maintenance Specialist; Britten Umholtz, Maintenance Aide II; Billy Walker, Crew Leader; Blaine Warwick, Maintenance Aide II; John Whitehead, Tractor Trailer Driver; Tommy Williams, Maintenance Aide II

DISTRICT 7

Jordan Braswell, Maintenance Aide II; Jermaine Chambers, Maintenance Aide II; Hayden Clemons, Crew Leader; Christopher Cox, Crew Leader; Lane Davis, Bridge Repairer; Colton Fleming, Crew Leader; Monty Glasscock, Maintenance Aide II; Timothy Holeman, Bridge Repairer; Sylvester Jackson, Maintenance Specialist; Samuel Stocks, Maintenance Aide II; Roosevelt Wright, Maintenance Specialist

DISTRICT 8

Devon Carraway, Maintenance Aide II; Taylor Dunham, Crew Leader; Eric Duvall, Crew Leader; Michael Easter, Crew Leader; Victor Flores, Bridge Repairer; Ethan Jones, Maintenance Aide II; Daniel Menk, Maintenance Aide II; Christopher Minor, Maintenance Aide II; Joseph Nutt, Advanced Area HQ Attendant; Hazyn Rambo, Advanced Area HQ Attendant; Brian Ray, Maintenance Aide II; Blake Reed, Crew Leader; Lesia Reeves, Maintenance Specialist; Derrick Ross, Crew Leader; Angela Smith, Area HQ Attendant; Gannon Smith, Maintenance Specialist; Joe Smith, Maintenance Aide II; Johnny Smith, Maintenance Specialist; Jacob Stane, Crew Leader; Jon Warren, Maintenance Aide II; Ben Watts, Maintenance Aide II; Tommy Woody, Crew Leader; Jeffrey Yandell, Maintenance Aide II; Edgar Yates, Crew Leader

DISTRICT 9

James Altenhofen, Crew Leader; Dustin Blair, Maintenance Specialist; Jason Campbell, Crew Leader; Jed Campbell, Crew Leader; Michael Carlton, Crew Leader; Alan Carter, Maintenance Specialist; William Carver, Maintenance Aide II; Justin Dearing, Maintenance Aide II; Paul Deitrich, Maintenance Specialist; Rowan Dunn, Crew Leader; Brett Eddings, Maintenance Aide II; Christopher Evans, Maintenance Specialist; Derek Gellerman, Crew Leader; Amberly Lewellen, Advanced Area HQ Attendant; James Lewis, Crew Leader; Travis Lyon, Maintenance Aide II; Zach Nichols, Maintenance Aide II; James Parker, Crew Leader; David Roberts, Crew Leader; Luke Sivells, Maintenance Aide II; Brian Skaggs, Maintenance Specialist; Mason Spence, Maintenance Specialist; Deakon Woehl, Maintenance Aide II

DISTRICT 10

Kevin Allison, Crew Leader; Tristen Arnold, Bridge Repairer; Jimmie Bruce, Maintenance Specialist; Andy Coffman, Crew Leader; Leo Elliott, Crew Leader; Nathan Fisher, Maintenance Aide II; Zachary Gilbee, Crew Leader; Levi Hicks, Maintenance Specialist; Stevo Leal, Crew Leader; Zachary Pankey, Maintenance Specialist; Stacy Perry, Maintenance Specialist; Bryan Pillow, Crew Leader; William Ring, Crew Leader; Nick Rosten, Advanced Bridge Inspector; Jake Spencer, Crew Leader; Jason Vulner, Crew Leader; Wesley Ward, Crew Leader; James Watson, Crew Leader

SERVICE AWARDS:

CHIEF ENGINEER OF OPERATIONS OFFICE

Shaun Addison, Executive Assistant, 10+ years

CHIEF OF ADMINISTRATION OFFICE

Kevin Thornton, Chief of Administration, 40+ years;
Crystal Woods, Assistant Chief of Administration, 35+ years

ARKANSAS HIGHWAY POLICE

Tammy Dawson, Permit Technician, 5+ years; Stephen Jones, Corporal, 15+ years; Larry Mitchell, Patrol Officer First Class, 10+ years; Zaul Negrete, Permit Technician, 5+ years; Derek Payne, Patrol Officer First Class, 5+ years; Phillip Russell, Sergeant, 15+ years; Michael Smrt, Lieutenant, 15+ years; Willard Weihe, Corporal, 15+ years

BENEFITS & COMPENSATION

Dianne Strickland, Section Head - Payroll, 5+ years; Ronda Walthall, Section Head - Insurance, 25+ years

COMMUNICATIONS

Mark Green, Publications Technician, 25+ years

CONSTRUCTION

DB Beaver, Advanced Construction Aide, 5+ years; Randy Couch, Construction Aide, 5+ years; Jeremy Cousins, Construction Materials Inspector, 10+ years; Andrew Crotts, Assistant Resident Engineer, 15+ years; Stephen Franklin, Inspector, 10+ years; Cindy Green, Senior Construction Materials Inspector, 20+ years; Justin Hightower, Assistant Resident Engineer, 15+ years; Tony Horton, Inspector, 10+ years; Jason James, Resident Engineer, 30+ years; Robert

McCollum, Senior Construction Materials Inspector, 15+ years; Melissa Murdock, Resident Office Technician, 5+ years; Stephen Nickell, Assistant Resident Engineer, 15+ years; Timothy Nix, Advanced Construction Field Engineer, 5+ years; Kevin Palmer, Assistant Resident Engineer, 25+ years; Hermanie Pierre-guerrero, Engineer, 15+ years; Brad Runyan, District Surveys Technician, 5+ years; Adam Smith, District Surveys Coordinator, 5+ years; Jeffrey Storment, Assistant Resident Engineer, 5+ years; Kyle Tilley, Inspector, 10+ years; Timothy Wilson, Senior Construction Materials Inspector, 25+ years

ENVIRONMENTAL

Don Nichols, Section Head - Assessments, 25+ years; Shana Williams, Office Assistant, 5+ years

FISCAL SERVICES

Leslie Coddington, Assistant Chief Fiscal Officer, 5+ years; Glenda Langham, Oracle Inventory Administrator, 15+ years

HUMAN RESOURCES

Melanie Hester, Section Head - Workforce Development, 5+ years

INTERNAL AUDIT

Matthew Kirkpatrick, Audit Manager - Motor Fuel, 15+ years

MAINTENANCE

Trevor Blake, Crew Leader, 5+ years; Dnka Chaba, Traffic Investigator, 25+ years; Anthony Childress, Landscape Technician, 15+ years; Gavin Jones, Crew Leader, 5+ years; Cameron Parsons, Facilities Management Superintendent, 10+ years; John Sullivan, Crew Leader, 25+ years

MATERIALS

Jessie Burdine, Senior Geotechnical Aide, 5+ years; Paul Campbell, Advanced Geologist, 10+ years; Corey Garrett, Laboratory Facility Manager, 10+ years; James Sloan, Advanced Geologist, 20+ years

PLANNING & RESEARCH

Travis Brooks, Division Head, 10+ years; Gloria Hagins, Advanced Research Assistant, 15+ years; Robin Russell, Research Financial Analyst, 15+ years

PROGRAM MANAGEMENT

Doug Meloney, Section Head - Program Funding, 5+ years; Daniel Siskowski, Division Head, 15+ years

RIGHT OF WAY

David Clark, Abstractor, 5+ years; Lisa Duncan, Assistant Section Head - ROW Admin, 40+ years; Blaine Gartrell, Section Head - Utilities, 15+ years

ROADWAY DESIGN

Amanda Falls, Preconstruction Proposal Specialist, 5+ years; Austin Hales, Assistant Division Head - Roadway Design, 10+ years

SURVEYS

Paul Howard, Senior Engineer, 30+ years

TRANSPORTATION SYSTEMS MANAGEMENT & OPERATIONS

Timothy Madison, ITS Specialist, 35+ years; Fowler McIntire, Data Collection Technician, 10+ years

DISTRICT 1

Justin Armstrong, Maintenance Specialist, 10+ years; Eric Bowman, Maintenance Aide II, 5+ years; Kyle Jones, Assistant Maintenance Supervisor, 10+ years; Clinton Melton, Senior Bridge Inspector, 25+ years;

Bobby Stephens, Maintenance Specialist, 10+ years; Virgie Walton, Rest Area Attendant, 30+ years; Martez Wilkins, Assistant Maintenance Supervisor, 10+ years; Nicholas Willis, Mechanic, 5+ years

DISTRICT 2

Kevin Hicks, Maintenance Aide II, 5+ years; Scott Hutcheson, Crew Leader, 5+ years; Ellis Jones, Maintenance Specialist, 5+ years; Judge Moore, Crew Leader, 5+ years; Marty Perkins, Area HQ Attendant, 5+ years; Cade Phillips, Maintenance Specialist, 5+ years; Jarrett Plunkett, Maintenance Specialist, 5+ years

DISTRICT 3

Kenneth Bennett, District Maintenance Engineer, 40+ years; David Dearman, Maintenance Aide II, 10+ years; Dalton Dougan, Maintenance Specialist, 5+ years; Christopher Eachers, Maintenance Specialist, 20+ years; Scott Hatfield, Area Maintenance Supervisor, 30+ years; Carl Jensen, Area Maintenance Supervisor, 30+ years; Theresa Mack, Advanced Area HQ Attendant, 25+ years; Larry Otwell, Maintenance Specialist, 25+ years; Stephen Pickering, Maintenance Aide II, 30+ years; Jessie Smith, Station Attendant, 5+ years; Brandon Topor, Maintenance Aide II, 5+ years; Jaime Vega Galan, Rest Area Attendant, 5+ years

DISTRICT 4

David Bowles, Maintenance Specialist, 20+ years; Morris Cox, Maintenance Specialist, 5+ years; Larry Logsdon, Maintenance Specialist, 10+ years; Samuel McKee, Maintenance Specialist, 25+ years; Teresa Snow, Advanced Area HQ Attendant, 15+ years

DISTRICT 5

James Bradley, Maintenance Aide II, 15+ years; Lisa Garner, Administrative Assistant, 5+ years; Justin Gillihan, Maintenance Specialist, 5+ years; Jeremy James, Maintenance Specialist, 10+ years; Mark Jones, Maintenance Aide II, 10+ years; Matthew Melton, Maintenance Aide I, 5+ years; Quinton Mitleff, Mechanic, 10+ years; Eric Morehead, Maintenance Aide II, 10+ years; Tyce Moser, Maintenance Aide II, 10+ years; Bo Qualls, Crew Leader, 10+ years; David Thompson, Parts Runner, 30+ years; Tim Wells, Maintenance Aide II, 5+ years

DISTRICT 6

Blake Angel, Assistant Maintenance Supervisor, 15+ years; Shelly Bradley, Office Manager, 25+ years; Therman Clingmon, Tractor Trailer Driver, 10+ years; Chris Coffman, Lead Bridge Repairer, 5+ years; Tulsa Collins, Bridge Inspector, 5+ years; Keith Harris, Senior Bridge Inspector, 15+ years; Robert Phillips, Maintenance Specialist, 25+ years; Dustin Reed, Maintenance Specialist, 5+ years; Jared Shinn, Area Maintenance Supervisor, 20+ years

DISTRICT 7

Christopher Cox, Crew Leader, 10+ years; Mickey Davis, Advanced Area HQ Attendant, 20+ years; Jeremy Evans, Special Maintenance Superintendent, 25+ years; Jay Hunt, Maintenance Aide II, 10+ years; Kevin Jackson, Maintenance Specialist, 5+ years; John Johnson, Maintenance Specialist, 20+ years; Labronce Johnson, Maintenance Specialist, 20+ years; Justin Mann, Maintenance Aide II, 10+ years; Katelynn McAteer, District Clerk, 5+ years; Roosevelt Wright, Maintenance Specialist, 20+ years

DISTRICT 8

Jimmie Clements, Maintenance Aide II, 5+ years; Dalton Ennis, Lead Bridge Repairer, 5+ years; Chance Hayden, Maintenance Specialist, 10+ years; Colt Holland, Maintenance Aide II, 10+ years; Kyle Ritchie, Sealing Superintendent, 30+ years; Andrew Young, Advanced Mechanic, 5+ years; Joshua Young, Maintenance Aide II, 15+ years

DISTRICT 9

Marshall Benthin, Advanced Area HQ Attendant, 5+ years; Michael Carlton, Crew Leader, 20+ years; Misty Essary, Area HQ Attendant, 20+ years; Timothy Hedrick, Maintenance Specialist, 5+ years; William Keller, Security Guard, 5+ years; Ben Kerwood, Advanced District Permit Officer, 10+ years; Stanford Weaver, Rest Area Attendant - CDL, 5+ years

DISTRICT 10

Justin Coleman, Maintenance Aide II, 5+ years; Pamela Cook, Maintenance Aide II, 15+ years; Billy Haynes, Maintenance Aide II, 5+ years; William Hunt, Maintenance Aide II, 5+ years; Brandon Lankford, Maintenance Aide II, 10+ years; Jack Purdom, Advanced Mechanic, 10+ years; William Ring, Crew Leader, 15+ years; William Swint, Advanced Area HQ Attendant, 10+ years

RETIREMENTS:

CONSTRUCTION

Sondra Grider, Advanced Resident Office Technician, 22+ years; Stanley Wheeler, Advanced Construction Aide, 18+ years

INTERNAL AUDIT

Kelly Heaton, Audit Manager - Motor Fuel, 35+ years; Tammy Powell, Administrative Assistant, 10+ years

MAINTENANCE

Bill Sparkman, Statewide
Maintenance Specialist, 10+ years

MATERIALS

Shawn Hasley, District Materials
Supervisor, 33+ years

RIGHT OF WAY

Patrick Holley, Utilities Coordinator,
34+ years

DISTRICT 1

Harold Mullins, Sealing
Superintendent, 37+ years; Jeffery
Warren, Skilled Trades Apprentice,
5+ years

DISTRICT 2

Bruce Tucker, Tractor Trailer Driver,
11+ years

DISTRICT 3

Charles Branham, Maintenance
Specialist, 16+ years; James Loyed,
Area Maintenance Supervisor,
37+ years

DISTRICT 6

Troy Cole, Maintenance Specialist,
15+ years; Derrick Marshall, Tractor
Trailer Driver, 29+ years; Deon
Pickens, Maintenance Aide II,
28+ years

DISTRICT 8

Robert Lee, Maintenance Aide II,
5+ years; Ralph Trusty, Maintenance
Aide II, 18+ years

DISTRICT 9

James McFadin, Maintenance
Specialist, 23+ years

DISTRICT 10

Jerry Yancy, Maintenance Specialist,
14+ years

MEMORIALS:
ARKANSAS HIGHWAY POLICE

John Gerloff, Jr., 8/9/2025, Retired

CONSTRUCTION

Bazzel Bates, 7/20/2025, Retired;
Ronnie Price, 8/14/2025, Retired

INTERNAL AUDIT

Minnie Bradford, 8/29/2025, Retired

MATERIALS

James Gee, 8/27/2025, Retired;
Thomas Sturch, 9/6/2025, Retired

PLANNING & RESEARCH

William Bastress, Jr., 8/14/2025,
Retired

SURVEYS

Michael Young, 9/11/2025, Active

DISTRICT 1

Bobby Alford, 6/8/2025, Retired;
Tracey Foster, 7/30/2025, Retired;
Dena Robison, 8/10/2025, Retired;
Jimmy South, 7/9/2025, Retired;
Mark South, 8/26/2025, Retired

DISTRICT 2

Jason Harrison, 6/14/2025, Retired;
Albert Jackson, 7/5/2025, Retired;
Edgar Smith, 7/22/2025, Retired

DISTRICT 3

Patti Clowers, 7/31/2025, Retired;
Debra Pate-Vickers, 6/8/2025, Retired

DISTRICT 4

Jeffery Bartlett, 8/8/2025, Retired;
Joseph Parrish, 9/10/2025, Retired

DISTRICT 5

Tommy Harper, 8/10/2025, Retired;
Bobby Pearson, 7/4/2025, Retired

DISTRICT 6

William Daniel, 8/26/2025, Retired;
Maurice Hinshaw, 6/6/2025, Retired;
James Welcher, 8/27/2025, Retired

DISTRICT 7

Carley Bledsoe, Jr., 8/3/2025, Retired;
Michael Jester, 8/5/2025, Retired;
Varnatice Johnson, 8/24/2025, Retired

DISTRICT 8

Melton Clark, 9/16/2025, Retired;
Dorothy Kendrick, 8/25/2025, Retired

DISTRICT 9

Ernest Pittman, 8/1/2025, Retired;
Bobby Tuggle, 7/4/2025, Retired;
Betty Weston, 6/6/2025, Retired

DISTRICT 10

Marsha Fletcher, 7/5/2025, Retired;
Dairl Hyde, 7/12/2025, Retired;
Jimmy Lashley, 7/20/2025, Retired;
Barry Letson, 8/31/2025, Retired;
Thomas Pillow, 7/3/2025, Retired;
Tony Ruhl, 8/2/2025, Active;
Galen Williams, 7/19/2025, Retired



TONY RUHL

MARCH 11, 1968 – AUGUST 2, 2025

Previously published at <https://www.phillipsfuneral.org/obituary/Tony-Ruhl>

Tony Arden Ruhl passed away on the 2nd of August, 2025, at the age of 57. He was born on the 11th of March, 1968.

From his early days growing up on a farm, Tony cultivated a deep-rooted connection with the land and its values, carrying the spirit of a farm boy in his heart throughout his life. His upbringing instilled in him the virtues of hard work and commitment to one's roots, qualities that would come to define his character.

As a man of faith, Tony found profound joy and purpose in serving as the President of the local chapter of the Christian Motorcycle Association. His passion for motorcycling fused seamlessly with his dedication to his faith, creating a unique avenue through which he engaged with and served his community.

Music played an equally significant role in Tony's life, his love for it as boundless as the open road. He not only reveled in listening to music but also in creating it and singing. In harmony he sang with his family and choir all his life. His skills with the trombone and bass allowed him to express his artistic side, bringing delight to all who had the pleasure of listening.

Above all, Tony was a devoted and loving father, whose children were the very essence of his happiness. He expressed to his children unwavering support. The elation he felt upon the news of his first grandbaby on the way was a testament to the boundless affection he held for his family.

After 25 years of service, Tony was nearing retirement from ARDOT. Tony was a participant in the ARDOT Rodeo, a reflection of his excellence and precision. His remarkable talents in this demanding field were recognized at both state and national levels, earning him numerous accolades and the respect of his peers. Throughout the years, Tony also worked as a long-haul truck driver. He enjoyed seeing the country he loved. He traveled all contiguous states.

Tony's approach to life was a testament to his belief in serving others through a faith-based perspective. He believed in acts of service, large and small, and he lived every day with the intention of making a positive impact on the world around him.

Tony was preceded in death by his parents, Kenneth and Helena Ruhl; and grandparents, Herbert and Alice Watson, Earl and Geneva Ruhl.

Survivors include his children, Ashlynn (Theo) Gaul and Reece Ruhl; his first grandchild that is due in December that he was very excited about; siblings, Becky (Brian) Hartwig, Peggy (Jeff) Peterson; nieces and nephews, Jordan (Mary Catherine) Zoll, Jacqueline (Landon) Christian, Jorgi (Kendall) Lusty, Jerrett Peterson, Micah Peterson, Logan (Hilary), Caleb (Sarah), and Dylan Hartwig; and two aunts, one uncle, as well as numerous cousins and friends.



MICHAEL YOUNG

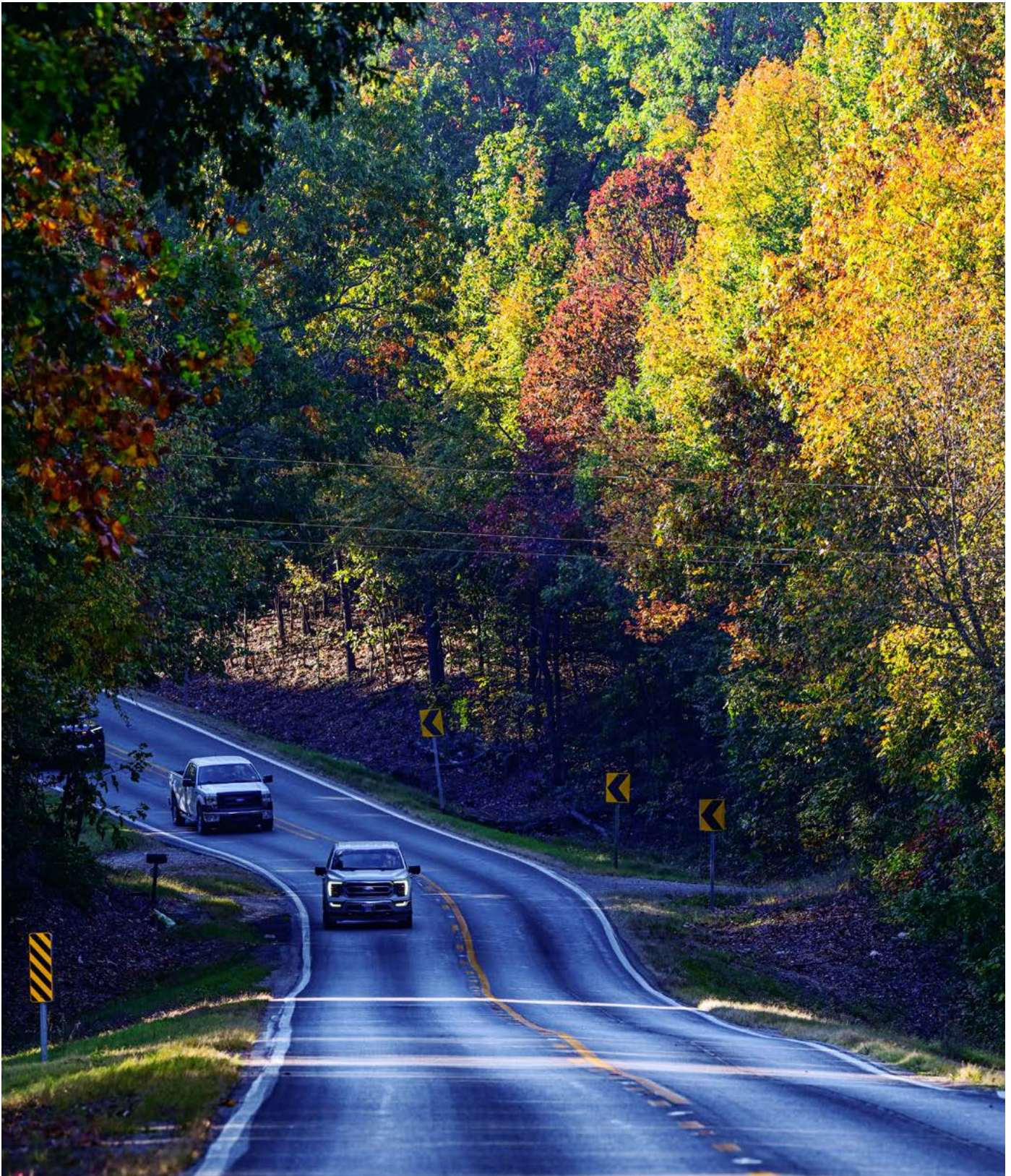
JUNE 10, 1976 – SEPTEMBER 11, 2025

Previously published at <https://everloved.com/life-of/michael-mark-owen-young/obituary/>

After 42 days of fighting hard with God by his side Michael Young, left us on September 11, 2025 to rest in the arms of his savior. Born on June 10, 1976, Michael lived a vibrant and impactful life, leaving a lasting legacy of kindness, generosity, and steadfast faith. Michael is survived by his loving wife, Erin Young, and his cherished children, Julia Gilliam and Max Young. He was a doting grandfather to Grahym Gilliam and held a special place in his heart for his son-in-law, Kagan Gilliam. Also left to remember Michael are his mother, Deberah Berry (Brooks), his sister, Tena Young, his brother, Eric Fulkerson, his sister, Valerie Otis, his brother-in-law, Jeffery Otis, and his sister-in-law, Brienne Barnes. He was predeceased by his beloved

grandparents, Mildred and Nathaniel Berry. Notably serving in the Army, Air Force, and Civil Air Patrol, Michael's professional accomplishments were many, including earning PBA status and competing on a professional level in bowling. He loved his job and the opportunity it gave him to fly. He was also a host dad to several exchange students, reflecting his generous spirit and love for people.

An avid fan of *The Office*, Michael found joy in his favorite TV shows and films like *Top Gun*. He loved to travel and found peace in spending quality time with his wife, dog, children, and grandchild. He was a man of many traits, but his character was best described as loving, witty, and funny. The wisdom Michael imparted to those around him resonates even in his absence. He championed the importance of being strong in faith, living each day as though it was your last, and expressing love to those dear to you rather than assuming they already know. Michael's legacy will continue to live on in the hearts of those who loved him. He truly loved others with all he had, and his spirit of compassion and generosity will be deeply missed.



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