

Title: Motor Carrier Safety Inspector	Effective Date: December 17, 2025	Grade: L17	Job Category: Protective Service
Prior Title: Motor Carrier Safety Inspector	Prior Effective Date: June 17, 2023	Grade: L17	Page: 1 of 2

CHARACTERISTICS OF WORK

Under general supervision, this position is responsible for conducting safety reviews, compliance reviews, and safety management audits, and other investigations regarding the safe and legal operations of commercial motor vehicles, either through individual checks or at a carrier's principal place of business.

EXAMPLES OF WORK

The following examples are intended only as illustrations of various types of work performed. No attempt is made to be exhaustive. Related, similar, or other logical duties are performed as assigned. The Department may require employees to perform functions beyond those contained in job descriptions. The Department may modify job descriptions based on Department needs. The Arkansas Department of Transportation is an "at will" employer.

- Conduct criminal and internal investigations as assigned.
- Work independently or in conjunction with other employees to determine if a motor carrier has adequate safety management controls in place and functioning to comply with the Federal Motor Carrier Safety Regulations (FMCSR) and, if applicable, Hazardous Materials Regulations (HMR).
- Conduct on-site investigations of motor carrier operations, such as drivers' hours of service and qualifications, commercial driver's license requirements, maintenance and inspection of vehicles, and other safety and business records to determine a motor carrier's degree of compliance with the FMCSR and HMR, and in-depth reviews and investigations for full compliance with state and federal laws and regulations.
- Enforce all laws related to axle and gross weights, Motor Carrier Safety Assistance Program, movement of oversize loads and vehicles, motor fuel taxes and special distillate fuel taxes, and interstate and intrastate shipment of bulk fuel and hazardous materials as well as other laws governing the movement of persons or vehicles and protection of people and property.
- Conduct traffic and criminal enforcement with emphasis on commercial and private non-passenger vehicles and construction/work zones. Investigate criminal activity and testify in court.
- Collect revenues prescribed by the Arkansas Commissioner of Revenues, acting as his agents.
- Maintain expertise in size, weight, hazardous materials, license, tax, traffic and criminal law enforcement, and motor carrier safety.
- Exercise full law enforcement authority, including but not limited to, subduing and restraining suspects, defending themselves and others, arresting and transporting high-risk offenders, pursuing suspects on foot, executing search and arrest warrants, and using deadly and non-lethal force when necessary.
- Perform additional tasks such as assisting with disabled vehicles, monitoring roadways, directing traffic, moving unconscious persons from hazardous locations, and defusing situations through officer presence.

MINIMUM REQUIREMENTS

Education and experience: The educational equivalent to a diploma from an accredited high school. Must hold the rank of PFC or above. High degree of experience in the enforcement and regulation of commercial motor vehicles

Knowledge, skills and abilities: Proficient in the use of Windows based computer software for the entry and reporting of CMV inspection and compliance review data.

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Physical requirements: Skill at firing a weapon proficiently and consistently as required by Department standards. Must be able to lift 100 pounds. Must be able to bend, stoop and climb in and out of vehicles, crawl and slide under vehicles in order to properly conduct inspections. Must be able to pursue, subdue and restrain suspects as well as defend themselves, other officers and innocent third parties from attackers. Must be able to engage in pursuit driving and control a vehicle at high speeds.

Working conditions: Constant in-state travel, shift work, abnormal working hours, on-call duty, and exposure to danger. The wearing of uniforms and firearms as directed.

Licenses, registrations and certifications: Basic certification by the Commission on Law Enforcement Standards and Training. The ability to successfully complete a federally mandated Compliance Review Course. Must maintain North American Standard Level I Inspection Procedure Parts A and B certification.

Subject to additional drug/alcohol testing according to the provisions of the ARDOT Drug and Alcohol Testing Program.

("Accredited" means the educational institution or program is accredited by an accrediting organization recognized either by the United States Department of Education or by the Council for Higher Education Accreditation.)

A criminal background check will be required to determine suitability of employment, and failure to meet these standards may cause the applicant to be rejected or terminated from that position.