



INSIDE: PROMOTIONS • LITTER LETTERS • SERVICE AWARDS • NOTEWORTHY • ARDOT PEOPLE • MORE



CENTERLINE CENTERLINE

NEWSLETTER

MARCH 2026

ARKANSAS DEPARTMENT OF TRANSPORTATION

THE CENTERLINE NEWSLETTER is published bi-monthly by and for employees of the Arkansas Department of Transportation as a medium of Departmental news and other information.

COVER PHOTO: HIGHWAY 65 NEAR MARSHALL

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District 9: Renae Whiteside

District 10: Lesa Osborn

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AHP: Chrissy Williams

Benefits & Compensation: Robbie Howlett

Bridge: Ana-Maria Budu

Bridge Operations: Jenny Hitt

Construction: Yulissa Mendoza

Consultant Contracts: Leslie Beckham

Civil Rights: Shawna Meadows

Environmental: Esmeralda Marquez

Equipment & Procurement: Mikailah Carr

Fiscal Services: Robbie Howlett

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Information Technology: Kamara Durham

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Legal: Kim Jewell

Local Programs: Alex Reed

Maintenance: Mandy Price

Materials: Olivia Woodward

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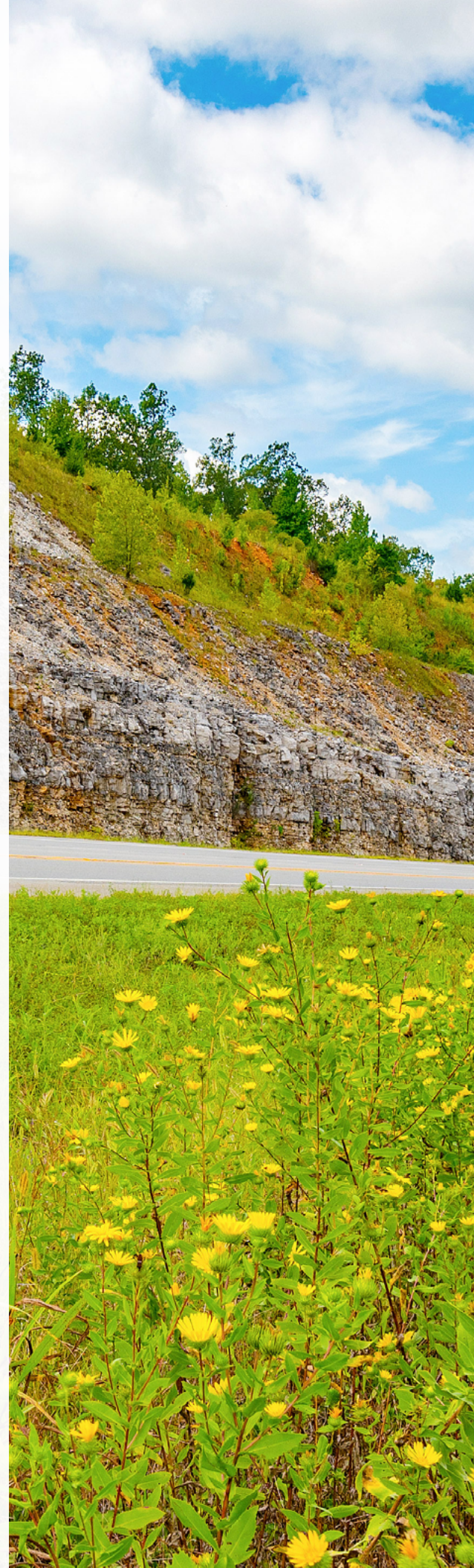
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State Aid: Katherine Martin

Surveys: Christine Lenard

TSMO: Jaonna Jordan

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**MARCH 4
WEDNESDAY**
ARDOT Bid Letting

**MARCH 8
SUNDAY**
Daylight Savings Time Begins

**MARCH 14–MARCH 20
SATURDAY–FRIDAY**
Spring Clean-Up Week

**MARCH 17
TUESDAY**
ARDOT Spring Clean-Up Day

**APRIL 1
WEDNESDAY**
Arkansas Highway Commission Meeting
Central Office
Little Rock
10 AM

**APRIL 2
THURSDAY**
Student Open House
Northeast Arkansas Satellite Office
Jonesboro
3 PM - 5 PM

**APRIL 3
FRIDAY**
Grand Opening
Northeast Arkansas Satellite Office
Jonesboro
1 PM

**APRIL 8
WEDNESDAY**
ARDOT Bid Letting

**APRIL 10
FRIDAY**
ARDOT Women in STEM Conference
Benton Event Center
Benton

**APRIL 17
FRIDAY**
Work Zone Awareness Kickoff Event
Fallen Worker Memorial, Central Office
Little Rock
11 AM

**APRIL 20-24
MONDAY – FRIDAY**
Work Zone Awareness Week

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NEED HELP?

The Ask ARDOT Inquiry System is used to manage and respond to public inquiries. If you need assistance using the system—including creating a staff account, submitting or responding to an inquiry, or requesting additional training—please follow the steps below.

To get started:

- Select the topic you need help with.
- Briefly describe your question or issue.
- Click Submit.

A member of the Communications team will respond as soon as possible.

[Click here to use the help form.](#)



WHAT THE PUBLIC IS SAYING

"John Canada and Michael Ward did fantastic work in repairing and replacing our mailbox damaged in the recent winter storm. Thank you to them, Danny Loyd and Christy Centers, for outstanding assistance under difficult conditions."

S. Fraverd

"Great site and direct action resulted. Keep it up."

G. Cameron

"I would like to thank ARDOT of Fulton County. They did a great job. We can see around the curve now, like we used to. Thank you so much."

M. Faulkenberry



BRADY NAMED BRIDGE MAINTENANCE SUPERINTENDENT, DISTRICT 3

Phillip Brady was named Bridge Maintenance Superintendent for District 3 effective December 27, 2025.

Brady began his career with ARDOT in March 2016 as a Maintenance Aide I. He followed the maintenance career path and was promoted to Assistant Maintenance Supervisor in June 2025. ◆

GARNER NAMED OFFICE MANAGER, DISTRICT 5

Lisa Garner was named Office Manager for District 5 effective December 13, 2025.

Garner began her career with ARDOT in September 2020 as a District Clerk. She was promoted to Administrative Assistant in December 2024. ◆



IMPORTANT ANNUAL LEAVE UPDATES

CURRENTLY

- ARDOT's current leave year ends on March 31, 2026.
- Employees may carry over a total of 240 hours of annual leave into the next leave year.
- If an employee has more than 240 hours, the extra hours will automatically be transferred to the Catastrophic Leave Bank. Please note: This automatic transfer does not count as your required donation to be eligible for the Catastrophic Leave Bank.

WHAT'S CHANGING?

- The next leave year will run from April 1, 2026, through December 31, 2026.
- If you wish to donate to the Catastrophic Leave Bank during the abbreviated leave year, the donation requirement will be reduced to four hours instead of eight.

LOOKING AHEAD

- Starting January 1, 2027, ARDOT's leave year will follow the calendar year (January 1 - December 31) going forward.
- The donation requirement for the Catastrophic Leave Bank will revert back to eight hours.

If you need clarification or have questions about these changes, please contact Human Resources.

For instructions on how to donate to the Catastrophic Leave Bank, please refer to the quick links on the Human Resources SharePoint page for how-to guides or click here:

[How to Donate Catastrophic Leave.](#)

MARK YOUR CALENDAR NOW! GRAD PHOTOS DUE BY FRIDAY, 4/24

ARDOT employees with students graduating from high school or college this spring should mark April 24 on their calendars. This is the deadline for submitting graduation photos to the Communications Division for inclusion in the upcoming Graduates Publication - a special edition of the Centerline Newsletter.

To ensure photos appear clearly, please follow the guidelines below when submitting images:

- Photos must be high-resolution, color, digital images in JPEG, PDF, or PNG format.
- Low-resolution or thumbnail images will not appear clearly and cannot be used. You may be contacted to provide a higher-quality photo if your submission does not meet these requirements. ♦



WITH YOUR PHOTO, INCLUDE THE FOLLOWING INFORMATION ON THE FORM:

- **Student Name**
- **School Name**
- **Student's Relationship to ARDOT Employee**
- **Employee Name**
- **Employee District/Division**



Click here to fill out the Graduate Form:

[ARDOT.GOV/2026GRADUATEFORM](https://www.ardot.gov/2026GRADUATEFORM)

SAFE ACTIONS SAVE LIVES

2026 National Work Zone Awareness Week

APRIL 20 – 24, 2026



GO ORANGE DAY

WEDNESDAY, APRIL 22

Wear orange to show support of
Work Zone Safety Week.

LUNCH & LEARN

2026 SCHEDULE

12:15 P.M. in the Central Office Auditorium

To watch recorded Lunch & Learn topics, log in to [ARDOT University](https://www.ardot.gov/ARDOT-University) and search for "Lunch & Learn"

TUESDAY
MARCH 17

ADA Compliance with Adnan Qazi, Staff ADA Compliance Engineer

WEDNESDAY
APRIL 8

New K9 with Arkansas Highway Police Lieutenant Rogan Ross

WEDNESDAY
MAY 13

Roadway Design with David Baker, Roadway Design Division Head

WEDNESDAY
JUNE 10

Materials – What We Do That You Never Knew with Paul Tinsley, Materials Division Head

THURSDAY
JULY 16

History of ARDOT with Nikki Senn, Lead Cultural Resources Specialist

TUESDAY
AUGUST 25

ARDOT Rodeo with Christopher Lusk, Equipment & Procurement Officer

TUESDAY
SEPTEMBER 22

Benefits & Insurance with Ronda Walthall, Insurance Section Head

More sessions are planned for later this year. Watch your email for details on upcoming dates.



ASHERS

Arkansas State Highway Employees' Retirement System

SUMMARY RETIREMENT DATA for the past two Fiscal Years, ending June 30, 2025

	<u>JUNE 30, 2024</u>	<u>JUNE 30, 2025</u>
1. ASSETS		
Market Value	\$1.61 billion	\$1.64 billion
Actuarial Value	\$1.61 billion	\$1.59 billion
2. MEMBERS		
a. Actives not in DROP	3,597	3,819
b. Actives in DROP	275	262
c. Inactive, vested	383	393
d. Retirees and Beneficiaries	3,625	3,662
3. COVERED PAYROLL (EXCLUDING DROP PARTICIPANTS)	\$198.8 million	\$216.8 million
4. NORMAL COST RATE	11.75%	11.74%
5. UNFUNDED ACTUARIAL ACCRUED LIABILITY	\$315.3 million	\$370.3 million
6. ACTUARIAL ASSETS AS % OF ACTUARIAL ACCRUED LIABILITY	83.6%	81.11%
7. FUNDING PERIOD	18.5 years	21 years
8. INVESTMENT RATE OF RETURN (NET OF EXPENSES)	13.63%	7.85%
9. MEMBER CONTRIBUTIONS	\$13.4 million	\$15.1 million
10. MEMBER CONTRIBUTION RATE	7%	7%
11. STATE CONTRIBUTIONS	\$31.3 million	\$34.6 million
12. STATE CONTRIBUTION RATE	14.9%	14.9%
13. BENEFIT, REFUND, AND EXPENSE PAYMENTS	\$136 million	\$141.6 million
14. NET INVESTMENT INCOME	\$198.9 million	\$122.9 million

LITTER LETTERS

COMING TO A DISTRICT NEAR YOU

BY RUTHIE BERRYHILL



In December, ARDOT installed 5-foot-tall wire mesh letters spelling out “Natural?” at two locations along Arkansas highways. The “Litter Letters” are filled with litter picked up by ARDOT crews in the area and are designed to bring awareness to the littering problem in Arkansas. The letters will move around the state and be displayed at new locations every couple of months.

Scott Munson, ARDOT Advanced Welder, built the letters at the Equipment and Procurement shop in Little Rock. ARDOT got the idea from an art installation exhibited by Bella Vista Litter Patrol, a community anti-litter group in Northwest Arkansas. Other state departments of transportation have featured similar installations.

The first round of Litter Letters was displayed along Interstate 555, Exit 42 in Jonesboro (District 10) and Interstate 49, Exit 91, in Bentonville (District 9). Within a week and a half of installation, both sets of letters had been filled with litter. The letters were dismantled and moved in early February to the intersection of Interstate 530 and Highway 65B in Pine Bluff (District 2) and Interstate 30 Westbound below the Arkadelphia water tower (District 7).

The Litter Letters will be installed in District 4 and District 6 during the first week of March. Keep an eye out – they may show up in your neck of the woods next! ♦

WINTER STORM FERN

In January, Arkansas experienced ice, snow, sleet, and freezing rain during Winter Storm Fern. ARDOT crews worked 12-hour shifts around the clock throughout the weather event, pretreating and clearing roadways across the state.



90% of highway system pretreated



More than 42,000 tons of salt



3.7 million gallons of brine



388,000 gallons of fuel used



203,000 staff hours



More than 600 snowplows



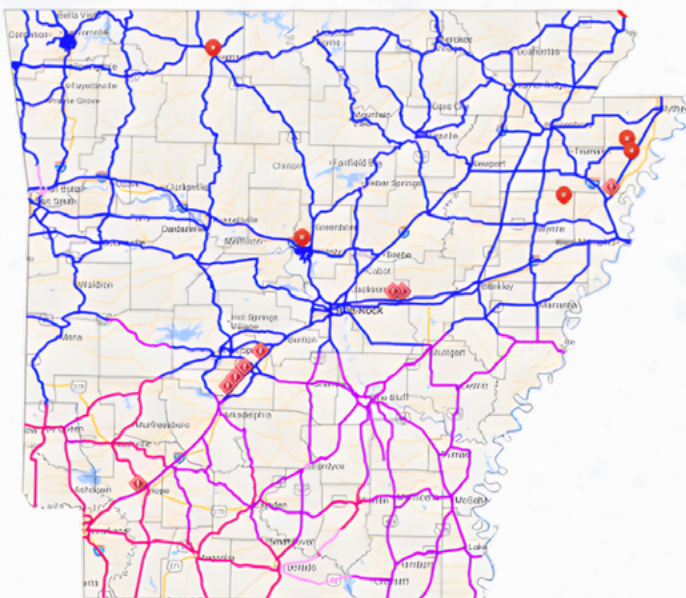
Interstate 430 south of Colonel Glenn

Winter Storm Fern Accumulations

North Arkansas: up to 12 inches of snow

Central Arkansas: up to 11 inches of sleet and snow

South Arkansas: up to 7 inches of sleet and ice



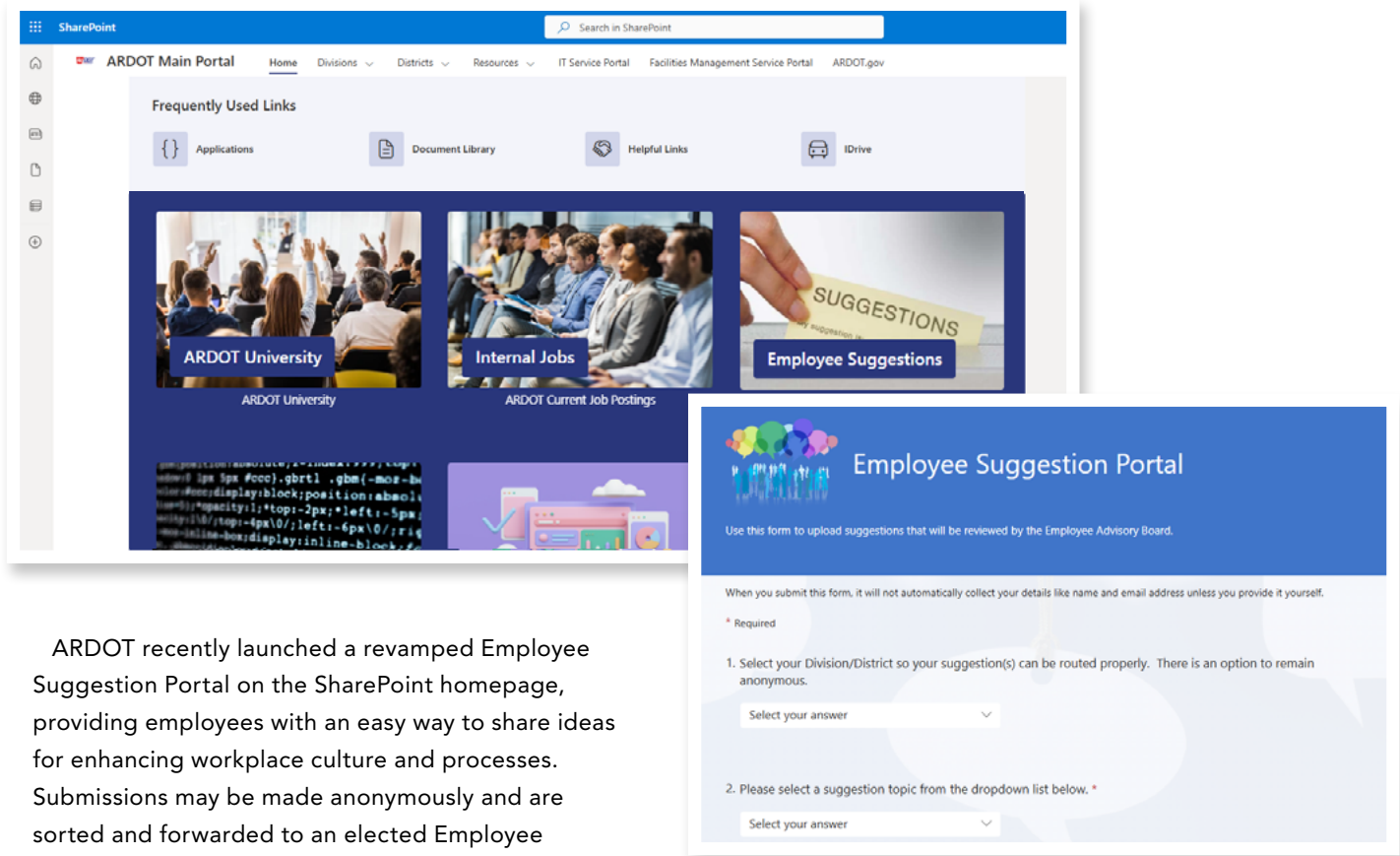
Interstate 40 at White Oak Crossing overpass



Interstate 430 near Colonel Glenn

EMPLOYEE SUGGESTION PORTAL

BY LACEY KANIPE-MARSH



ARDOT recently launched a revamped Employee Suggestion Portal on the SharePoint homepage, providing employees with an easy way to share ideas for enhancing workplace culture and processes. Submissions may be made anonymously and are sorted and forwarded to an elected Employee Advisory Board (EAB) representative, then shared with the full EAB at its next quarterly meeting.

The goal of the updated portal is simple: to ensure employee ideas are captured, discussed, and thoughtfully considered.

When an employee provides identifying information with their suggestion, EAB representatives are encouraged to reach out, creating an opportunity for meaningful dialogue. This direct engagement not only gives employees confidence that their input is valued but also helps EAB representatives gain deeper insight into an idea before bringing it in front of the entire Board.

Effective suggestion programs empower employees at every level, strengthen engagement, and support a

positive, collaborative culture. Improving communication is a key focus for Director Wiley, and this accessible, digital system helps ensure employees can safely and comfortably share concerns or ideas.

ARDOT is committed to fostering a culture of participation and continuous improvement, built on thoughtful follow-through and clear communication in response to employee feedback. A key goal of the EAB is to respond to employee suggestions and to recognize ideas that lead to positive change—ensuring every voice is heard and valued.

Submit a suggestion here: <https://forms.office.com/g/idzHxr9EZC> ◆



FUTURE LEADERS

Class of 2026

BY RUTHIE BERRYHILL

Taught by ARDOT Human Resources Division Workforce Development staff, ARDOT's Future Leaders program is exclusive to ARDOT staff and consists of quarterly workshops that focus on collaboration, communication, and foundational management skills. The program is designed to prepare participants for potential expanded responsibilities and future advancement.

Applications for the 2026 class opened in fall 2025. Those selected for the program were required to have three years of service at ARDOT, a fully successful

performance evaluation record, and a quality application with recommendations from their leadership.

Classes cover topics such as strengths-based leadership, critical thinking, and big picture thinking. Workshops were scheduled to begin in January, but were postponed due to Winter Storm Fern. They have been rescheduled to April and will continue quarterly throughout the year.

The 2026 Future Leaders class is listed below and on the next page. ◆



Zac Adams
Advanced Bridge Inspector
District 5



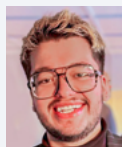
Tommy Allen
Microfilm Archivist
Human Resources



Sharetha Buckner
Area Headquarters Attendant
District 2



Dennis Carter
Senior Mechanic
District 1



Josue Castellanos Barba
Advanced Systems Engineer
Construction



Jake Davidson
Lead Storeroom Assistant
District 4



Lindsey Dow
Administrative Assistant
District 7



Dalton Ennis
Lead Bridge Repairer
District 8



Craig Freke
Senior Traffic Operations
Specialist
Transportation Systems
Management & Operations



Jonathan Fuller
Advanced Construction Aide
District 3



Remington Garner
Bridge Inspector
District 10



Keith Graham
Senior Construction Materials
Inspector
District 10



FUTURE LEADERS

Class of 2026



Virgil Griffin
Patrol Officer First Class
Arkansas Highway Police



Alex Hampton
Estimator
Roadway Design



Brady Jeffus
Advanced Mechanic
District 7



Taz Johnson
Engineer
District 8



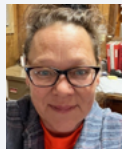
Maria Mariscal-Cagulada
Engineering Technician
District 4



Justin Mitchell
Senior Design Engineer
State Aid



Anthony G. Nelson
Maintenance Specialist
District 5



Paula North
Maintenance Specialist
District 6



Cam Parsons
Facilities Management
Superintendent
Maintenance



Aarón Pinedo
Senior Program Management
Engineer
Local Programs



Ozlem Polat
Advanced Geospatial
Specialist
Program Management



Diane Reynolds
Estimates Analyst
Construction



Tyler Sanders
Maintenance Specialist
District 4



Will Smith
Maintenance Specialist
District 9



JT Thomas
Maintenance Specialist
District 6



Daniel Trotta
Senior Structures Engineer
Bridge



Ben Vaughn
Advanced Construction Field
Engineer
District 1



Cameron Webb*
Engineer
Planning & Research



Christene Yancey
Lead Storeroom Assistant
District 9



Colton Yarberry
Senior Inspector
District 2

*Cameron Webb was selected as a member of the Future Leaders Class of 2026. We are deeply saddened by his passing in late February. He was a valued member of the ARDOT team and will be missed by many. His obituary will be included in the next Centerline Newsletter.

HUMAN TRAFFICKING PREVENTION MONTH

at ARDOT

BY RUTHIE BERRYHILL

In January, ARDOT observed National Human Trafficking Prevention Month by launching a comprehensive campaign designed to raise awareness about this serious crime. Human trafficking is defined as the use of force, fraud, or coercion to compel a person into commercial sex acts or labor against their will.

“While January is designated as Human Trafficking Prevention Month, our commitment to fighting human trafficking is year-round,” ARDOT Director Jared Wiley said. “We are taking a strong stand against this issue in 2026 through education, outreach, and action. Our team has developed an extensive training curriculum for all employees and has created informational posters and resource materials for display in public spaces.”

According to the Arkansas Human Trafficking Council, investigations into trafficking identified more than 300 victims in Arkansas in 2024. Arkansas’ central location within the United States makes it a key interstate corridor where traffickers and victims could be traveling.

Victims can be found in plain sight, in workplaces, rest stops, or other public places across the state. Through training and awareness of the issue, ARDOT’s workforce will be able to recognize signs of human trafficking and know how to report suspicious behavior, potentially saving lives.

As part of this initiative, ARDOT’s District Engineers, Division Heads, and members of Administration participated in an executive training session on January 14 provided by ARDOT’s Workforce Development section. The session they attended is similar to what will be used statewide to train employees to better understand, recognize, and report human trafficking.

Also on January 14, ARDOT staff attended a Lunch and Learn in the Central Office Auditorium in Little Rock with Gretchen Smeltzer, the Executive Director and co-founder of Into the Light, a nonprofit that serves child victims of human trafficking. The Lunch and Learn session was recorded for those unable to attend.

In addition, on February 13, Director Wiley and Arkansas Highway Police Chief Jeff Holmes renewed ARDOT’s commitment to the U.S. Department of Transportation’s awareness initiative, Transportation Leaders Against Human Trafficking (TLAHT), by signing the TLAHT pledge.

“The big thing when it comes to human trafficking is ‘if you see something, say something,’” Arkansas Highway Police Chief Jeff Holmes, said. ♦



ARKANSAS HUMAN TRAFFICKING HOTLINE
CONFIDENTIAL
24/7 **501.618.8001**
TEXT: **BEFREE** (233733) • ReportHT@arkansas.gov

HUMAN TRAFFICKING PREVENTION MONTH AT ARDOT

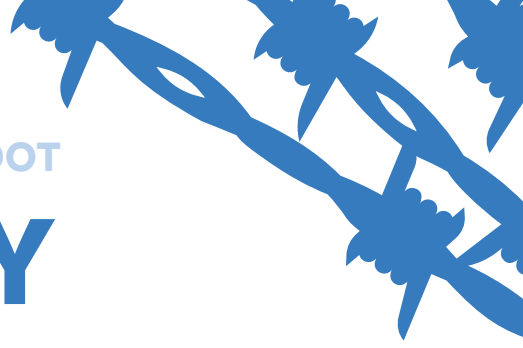
WEAR BLUE DAY

This year, ARDOT expanded its efforts to support this important cause, including participating in Wear Blue Day — a national initiative to show solidarity with victims and survivors of human trafficking. By wearing blue, employees help shine a light on the crime of human trafficking and demonstrate ARDOT’s commitment to prevention, intervention, and the fight to end exploitation. ♦



HUMAN TRAFFICKING PREVENTION MONTH AT ARDOT

WEAR BLUE DAY



ENVIRONMENTAL



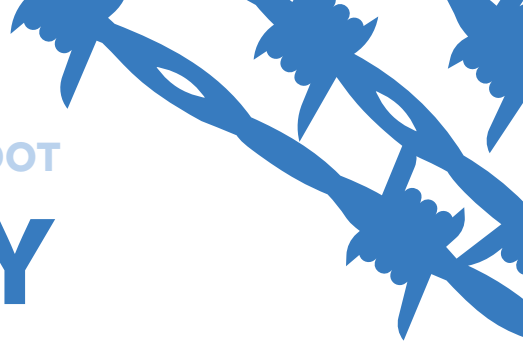
EQUIPMENT & PROCUREMENT



HUMAN RESOURCES

HUMAN TRAFFICKING PREVENTION MONTH AT ARDOT

WEAR BLUE DAY



INFORMATION TECHNOLOGY



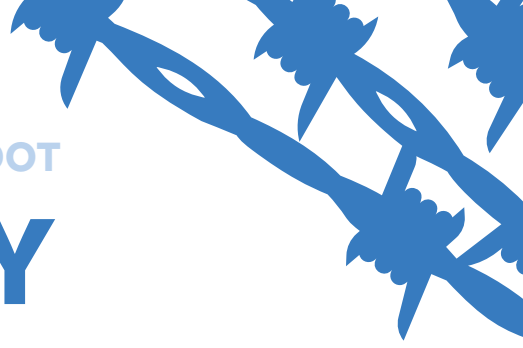
LEGAL



LOCAL PROGRAMS

HUMAN TRAFFICKING PREVENTION MONTH AT ARDOT

WEAR BLUE DAY



MAINTENANCE



NWA SATELLITE OFFICE



PLANNING & RESEARCH



PROGRAM MANAGEMENT

HUMAN TRAFFICKING PREVENTION MONTH AT ARDOT

WEAR BLUE DAY



**PROGRAM
MANAGEMENT**



**ROADWAY
DESIGN**



STATE AID



**TRANSPORTATION
SYSTEMS
MANAGEMENT &
OPERATIONS**



HUMAN TRAFFICKING PREVENTION MONTH AT ARDOT

WEAR BLUE DAY



DISTRICT 1



DISTRICT 1



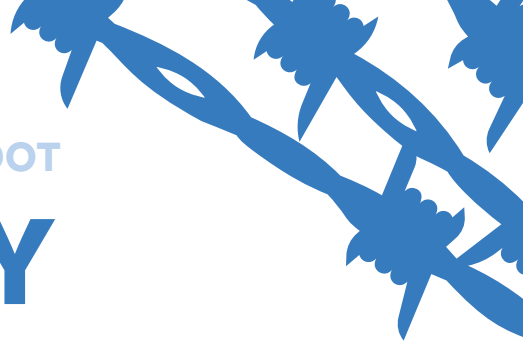
DISTRICT 2



DISTRICT 2

HUMAN TRAFFICKING PREVENTION MONTH AT ARDOT

WEAR BLUE DAY



DISTRICT 2



DISTRICT 2



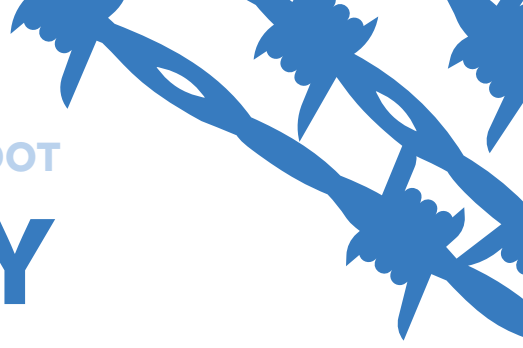
DISTRICT 2



DISTRICT 2

HUMAN TRAFFICKING PREVENTION MONTH AT ARDOT

WEAR BLUE DAY



DISTRICT 2



DISTRICT 2



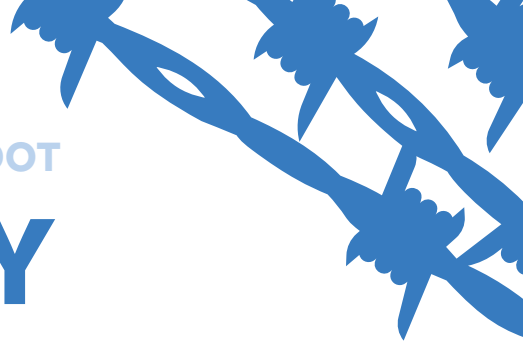
DISTRICT 2



DISTRICT 2

HUMAN TRAFFICKING PREVENTION MONTH AT ARDOT

WEAR BLUE DAY



DISTRICT 3



DISTRICT 3



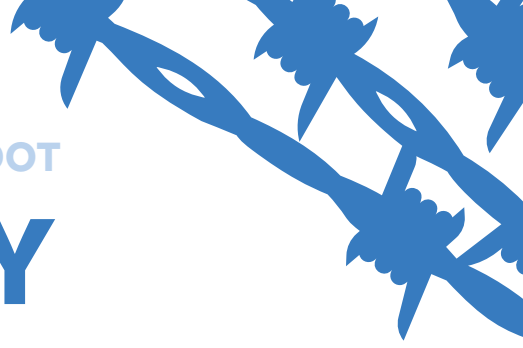
DISTRICT 3



DISTRICT 3

HUMAN TRAFFICKING PREVENTION MONTH AT ARDOT

WEAR BLUE DAY



DISTRICT 3



DISTRICT 4

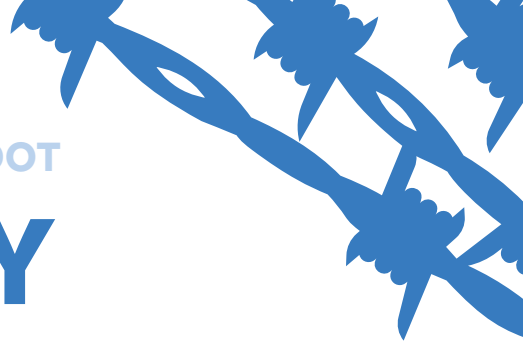


DISTRICT 4



HUMAN TRAFFICKING PREVENTION MONTH AT ARDOT

WEAR BLUE DAY



DISTRICT 5



DISTRICT 5



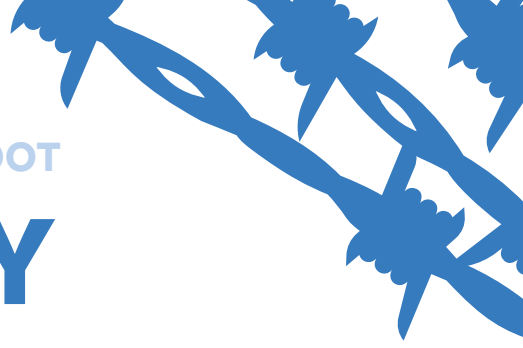
DISTRICT 5



DISTRICT 6

HUMAN TRAFFICKING PREVENTION MONTH AT ARDOT

WEAR BLUE DAY



DISTRICT 6



DISTRICT 7



DISTRICT 7

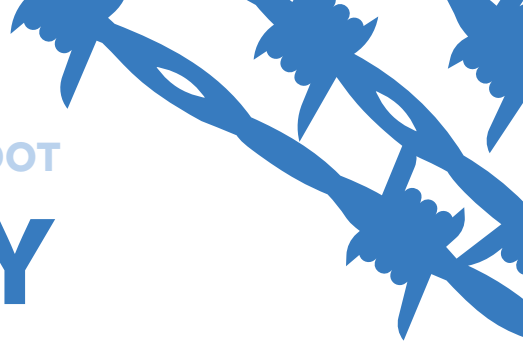


DISTRICT 7



HUMAN TRAFFICKING PREVENTION MONTH AT ARDOT

WEAR BLUE DAY



DISTRICT 8



DISTRICT 9



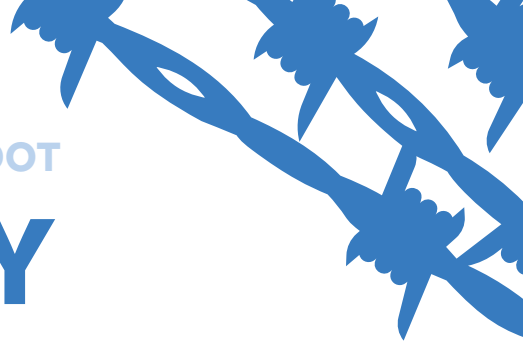
DISTRICT 10



DISTRICT 10

HUMAN TRAFFICKING PREVENTION MONTH AT ARDOT

WEAR BLUE DAY



DISTRICT 10



DISTRICT 10



DISTRICT 10



DISTRICT 10



Thank you!

The following was taken from an email exchange between Helen Newberry, Staff Attorney, and Danny Keene, Division Head – Equipment and Procurement (E&P), regarding an ARDOT vehicle Newberry drove to a meeting. The employee who assisted Newberry is John Southerland, Tractor Trailer Driver.

On Monday, November 24th I was traveling to Hot Springs to meet a landowner and try and close a condemnation case. You may not remember, but that day was really stormy and rainy and miserable. On US 70, about halfway to my destination, the SUV I was driving went haywire. The power flashed on and off, the gas didn't work, and I had to pull over. I contacted my supervisor and was directed to call E&P.

About 30 minutes later, a gentleman from your Division showed up. He brought a car for me to use so I could finish my work. As he unloaded the car, I was moved and astonished and so grateful. At that moment as an employee of ARDOT I felt safe, I felt like I was part of a team, and I felt like my work was important and valued.

I just wanted to reach out to you and tell you how much I appreciate you and your crew. Our SUV (the alternator was on the fritz) has already been repaired and returned. Thank you again.

Helen Newberry
Staff Attorney



11/24/2025
Day of Rescue



Helen Newberry &
John Southerland



1. BRIDGE — (L. to R.) Rick Ellis, Division Head, presents Tony Thurman, Steel Fabrication Inspector, with his 20-year Service Award.

2. BRIDGE OPERATIONS — (L. to R.) Aaron Thomas, Bridge Inspector, receives his 5-year Service Award from Kevin Weston, Assistant Division Head.

3. COMMUNICATIONS — (L. to R.) Dave Parker, Division Head, receives his 5-year Service Award from Kevin Thornton, Chief of Administration.

4. COMMUNICATIONS — (L. to R.) Dave Parker, Division Head, presents Mark Green, Publications Technician, with his 25-year Service Award.

5. CONSTRUCTION — (L. to R.) David Henning, State Construction Engineer, presents Katrina Heaggans, Estimates Analyst, with her 20-year Service Award.

6. ENVIRONMENTAL — (L. to R.) Josh Seagraves, Division Head, presents Mickey Matthews, Lead Natural Resources Specialist, with his 10-year Service Award.

7. LOCAL PROGRAMS — (L. to R.) Steven Taylor, Assistant Division Head, presents Kenjuan Washington, Public Transportation Asset Specialist, with his 20-year Service Award.

8. LOCAL PROGRAMS — (L. to R.) David Siskowski, Division Head, presents Rebekah Longway, Public Transportation Program Manager, with her 10-year Service Award.

9. LOCAL PROGRAMS — (L. to R.) Ashley Smith, Senior Engineer, and Whitnee Vencil-Bullerwell, Section Head, present Carlos Meredith, Advanced Engineer, with his 15-year Service Award, with David Siskowski, Division Head.



10. LOCAL PROGRAMS — (L. to R.) Ashley Smith, Senior Engineer, and Whitnee Vencil-Bullerwell, Section Head, present Kate Baker, Local Programs Technician, with her 5-year Service Award, with David Siskowski, Division Head.

11. MAINTENANCE — (L. to R.) Deric Wyatt, State Maintenance Engineer and Bryan Signorelli, Staff Asset Management Engineer, present Chris Davis, Senior Geospatial Specialist, with his 20-year Service Award, with Sarah Tamayo, State Pavement and Asset Engineer.

12. MATERIALS — (L. to R.) Carson Sloan, Advanced Geologist, receives his 20-year Service Award from Paul Tinsley, Division Head.

13. MATERIALS — (L. to R.) Cynthia Pearson, Lead Chemist, receives her 15-year Service Award from Paul Tinsley, Division Head.

14. MATERIALS — (L. to R.) Yongsheng Zhao, Staff Geotechnical Engineer, presents Paul Campbell, Advanced Geologist, with his 10-year Service Award.

15. MATERIALS — (L. to R.) Yongsheng Zhao, Staff Geotechnical Engineer, presents Masan Brown, Advanced Geotechnical Engineer, with his 5-year Service Award.

16. MATERIALS — (L. to R.) Yongsheng Zhao, Staff Geotechnical Engineer, receives his 10-year Service Award from Dwayne Cale, Assistant Division Head.

17. ROADWAY DESIGN — (L. to R.) David Baker, Division Head, receives his 20-year Service Award from Mike Fugett, Assistant Chief Engineer for Design.

18. PROGRAM MANAGEMENT — (L. to R.) Keli Wylie, Assistant Chief Engineer for Preconstruction, presents Daniel Siskowski, Division Head, with his 15-year Service Award.



19. DISTRICT 1 — (L. to R.) Matt Emberton, Maintenance Engineer, presents Kyle Jones, Cross County Assistant Maintenance Supervisor, with his 10-year Service Award.

20. DISTRICT 1 — (L. to R.) Matt Emberton, Maintenance Engineer, presents Clark Hill, Lee County Assistant Maintenance Supervisor, with his 20-year Service Award.

21. DISTRICT 1 — (L. to R.) Matt Emberton, Maintenance Engineer, presents Martez Wilkins, St. Francis County Assistant Maintenance Supervisor, with his 10-year Service Award.

22. DISTRICT 1 — (L. to R.) Matt Emberton, Maintenance Engineer, presents Don Moore, Woodruff County Area Maintenance Supervisor, with his 15-year Service Award.

23. DISTRICT 1 — (L. to R.) Scott Walton, Equipment Maintenance Supervisor, presents Nicholas Willis, Mechanic, with his 5-year Service Award.

24. DISTRICT 1 — (L. to R.) Kyle Gaskin, Assistant Maintenance Supervisor, presents Justin Armstrong, Maintenance Specialist, with his 10-year Service Award.

25. DISTRICT 1 — (L. to R.) Dennis Petty, Crew Leader, presents Eric Bowman, Maintenance Aide II, with his 5-year Service Award.

26. DISTRICT 1 — (L. to R.) Donnie Henson, Resident Engineer, RE 14, presents Ronald Oliver, Inspector, with his 20-year Service Award.

27. DISTRICT 1 — (L. to R.) Dennis Petty, Crew Leader, presents Bobby Stephens, Maintenance Specialist, with his 10-year Service Award.



28. DISTRICT 3 — (L. to R.) Austin Morace, Resident Engineer, RE 32, presents William Mauldin, Inspector, with his 5-year Service Award.

29. DISTRICT 3 — (L. to R.) Jamie Vega Galan, Rest Area Attendant, receives his 5-year Service Award from David Morton, Area Maintenance Supervisor.

30. DISTRICT 3 — (L. to R.) Dalton Dougan, Maintenance Specialist, receives his 5-year Service Award from Phillip Brady, Bridge Maintenance Superintendent.

31. DISTRICT 4 — (L. to R.) Jason Hughey, District Engineer, presents Joe Green, Area Maintenance Supervisor, with his 30-year Service Award, with Chad Davis, District Maintenance Engineer.

32. DISTRICT 4 — (L. to R.) Chad Davis, District Maintenance Engineer, presents Reggie Trusty, Sealing Superintendent, with his 35-year Service Award, with Jason Hughey, District Engineer.

33. DISTRICT 4 — (L. to R.) Chad Davis, District Maintenance Engineer, presents Kenneth Tucker, Equipment Maintenance Supervisor, with his 40-year Service Award, with Jason Hughey, District Engineer.

34. DISTRICT 4 — (L. to R.) Chad Davis, District Maintenance Engineer, presents Tracey Dixon, Area Maintenance Supervisor, with his 25-year Service Award, with Jason Hughey, District Engineer.

35. DISTRICT 5 — (L. to R.) Alex Rooft, District Engineer, presents Robyn West, Advanced Area Headquarters Attendant, with her 30-year Service Award.

36. DISTRICT 5 — (L. to R.) Alex Rooft, District Engineer, presents Daryl Pitts, Area Maintenance Supervisor, with his 30-year Service Award.



37. DISTRICT 5 — (L. to R.) Alex Roofe, District Engineer, presents Jamie Hutson, Area Maintenance Supervisor, with his 25-year Service Award.

38. DISTRICT 5 — (L. to R.) Alex Roofe, District Engineer, presents Jason Overturf, Resident Engineer, RE 52, with his 20-year Service Award.

39. DISTRICT 5 — (L. to R.) Alex Roofe, District Engineer, presents Adam Watson, Resident Engineer, RE 53, with his 15-year Service Award.

40. DISTRICT 5 — (L. to R.) Alex Roofe, District Engineer, presents Adam Plyler, Crew Leader, with his 15-year Service Award.

41. DISTRICT 5 — (L. to R.) Alex Roofe, District Engineer, presents Kevin Huff, Maintenance Aide II, with his 15-year Service Award.

42. DISTRICT 5 — (L. to R.) Alex Roofe, District Engineer, presents Nathan Ramer, Maintenance Aide II, with his 10-year Service Award.

43. DISTRICT 5 — (L. to R.) Alex Roofe, District Engineer, presents Jeremy Freeman, Maintenance Aide II, with his 10-year Service Award.

44. DISTRICT 5 — (L. to R.) Alex Roofe, District Engineer, presents Randall "Randy" Dillinger, Maintenance Aide II, with his 10-year Service Award.

45. DISTRICT 5 — (L. to R.) Johnathon Eden, Inspector, RE 55, receives his 10-year Service Award from Alex Roofe, District Engineer.


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46. DISTRICT 5 — (L. to R.) Alex Roofe, District Engineer, presents Joseph "Joey" Waldrip III, Construction Materials Inspector, RE 53, with his 10-year Service Award.

47. DISTRICT 5 — (L. to R.) Alex Roofe, District Engineer, presents Henry Maguffee, Maintenance Aide II, with his 5-year Service Award.

48. DISTRICT 5 — (L. to R.) Alex Roofe, District Engineer, presents Aaron Gregson, Advanced Area Headquarters Attendant, with his 5-year Service Award.

49. DISTRICT 5 — (L. to R.) Alex Roofe, District Engineer, presents Anthony Hunt, Maintenance Aide II, with his 5-year Service Award.

50. DISTRICT 5 — (L. to R.) Alex Roofe, District Engineer, presents Ethan Wilmoth, Maintenance Aide II, with his 5-year Service Award.

51. DISTRICT 5 — (L. to R.) Alex Roofe, District Engineer, presents Nichole Lee, Advanced Field Clerk, RE 55, with her 5-year Service Award.

52. DISTRICT 6 — (L. to R.) Therman Clingmon, Tractor Trailer Driver, receives his 10-year Service Award, from JJ Hadley, Area Maintenance Supervisor.

53. DISTRICT 7 — (L. to R.) Angela Fry, Storeroom Supervisor, presents Stephanie Buck, Lead Storeroom Assistant, with her 20-year Service Award.

54. DISTRICT 7 — RE 73 Construction Crew presents Joe Plyler, Resident Engineer, with his 15-year Service Award. (L. to R.) Jeremy Arndt, Advanced Construction Aide; Titus McBay, District Surveys Coordinator; Dawson Jennings, Construction Aide; John Hughes, Construction Project Coordinator; John Coleman, Assistant Resident Engineer; Lloyd Rook, Construction Project Coordinator; Joe Plyler, Resident Engineer; Dale Garlin, Senior Inspector; Stephanie King, Resident Office Tech; Justin Long, Inspector; Teresa Booker, Field Clerk; and Brad Runyan, District Surveys Tech.



55. DISTRICT 7 — (L. to R.) D. B. Beaver, Advanced Construction Aide, receives his 5-year Service Award from Dalton Champagne, Resident Engineer.

56. DISTRICT 9 — (L. to R.) Kenny Riley, Madison County Area Maintenance Supervisor, presents Everett Dean, Maintenance Aide II, with his 5-year Service Award.

57. DISTRICT 10 — (L. to R.) Shane Wood, District Engineer, presents Bryan Wilburn, Senior Inspector RE 06, with his 15-year Service Award, with Shannon Luke, District Construction Engineer.

58. DISTRICT 10 — (L. to R.) Ryan Blankenship, Resident Engineer, RE 04, presents Timothy Nix, Advanced Construction Field Engineer, with his 5-year Service Award.

59. DISTRICT 10 — (L. to R.) Ryan Blankenship, Resident Engineer, RE 04, presents Rob McCollum, Senior Construction Materials Inspector, with his 15-year Service Award.

60. DISTRICT 10 — (L. to R.) Ryan Blankenship, Resident Engineer, RE 04, presents Logan White, Inspector, with his 5-year Service Award.

61. DISTRICT 10 — (L. to R.) Ryan Blankenship, Resident Engineer, RE 04, presents Jeff Taylor, Inspector, with his 5-year Service Award.

62. DISTRICT 10 — (L. to R.) Jason Orrick, Area Maintenance Supervisor, presents Will Ring, Crew Leader, with his 15-year Service Award, with Shelby Richey, Maintenance Engineer.

FAMILY FOCUS



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1. DISTRICT 1 — Xavie Elise Chapman was the first baby of 2026 born at Jonesboro's St. Bernard's Healthcare at 12:19 p.m. on New Year's Day. Chapman is the daughter of Marlana and Kyle Chapman, RE 13 Construction Aide. (L. to R.) Kyle with big sister, Harper, and Marlana with Xavie.

2. DISTRICT 2 — Arya Lopez was born November 3, 2025, weighing 8 pounds 5 ounces and measuring 21 inches. Arya is the daughter of Lauren and Antonio Lopez, Storeroom Supervisor.

3. DISTRICT 3 — Abrie Jewell, Advanced Field Clerk, RE 34, harvested an 11-point deer on opening weekend of Modern Gun Season in Nevada County.

4. DISTRICT 8 — Ava Lee Stubbs was born January 12, 2026, weighing 7 pounds, 11 ounces. She is the granddaughter of Sonya Whittenburg, Office Manager.

5. DISTRICT 8 — Eleanor Lowery Selby was born November 29, 2025, weighing 6 pounds, 1 ounce and measuring 20.25 inches. Eleanor Lowery is the daughter of Sarah and David Selby, Construction Project Coordinator.

6. DISTRICT 9 — Kyle Whiteside earned the rank of Eagle Scout with Troop 60, Harrison. He is the son of Renae Whiteside, Administrative Assistant.

ON THE JOB



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1. DISTRICT 6 — RE 65 staff dressed festively for the holidays. (L. to R.) Patty Henn, Resident Office Tech; Timothy Davis, Construction Aide; Kayla Stokes, Field Clerk; and Jerry Stokes, Senior Inspector.

2. DISTRICT 8 — Nancy Keeling, District Maintenance Superintendent, retired with 38 years of service.

3. DISTRICT 10 — (L. to R.) Alan Haskins, Health and Safety Officer, presents Jason Vulner, Crew Leader, Poinsett County, with his Safety Champion Award, with Shane Wood, District Engineer.

4. DISTRICT 10 — (L. to R.) Alan Haskins, Health and Safety Officer, presents Colton Phillips, Construction Aide RE 06, with his Safety Champion Award.

5. DISTRICT 10 — Mark Dunavin, Lead Station Attendant, has retired with over 23 years of service.

MISCELLANEOUS



1. BRIDGE OPERATIONS — Aerial photo of Interstate 40/Interstate 49 over Frog Bayou by Austin Janes, Statewide Bridge Inspector.



2. DISTRICT 2 — The sunrise at District 2's office after receiving snow from Winter Storm Fern by Brandy Tucker, Bookkeeper.



ARDOT PEOPLE

The reports listed are from December 13, 2025 to February 23, 2026 unless otherwise noted. The information in this section came from UKG and Human Resources.

NEW EMPLOYEES:

BRIDGE

Channarong Kanthiya, Engineer

BRIDGE OPERATIONS

Wes Massey, Heavy Bridge Repairer; Kelly Nix, Jr., Heavy Bridge Repairer; Andrew Orr, Senior Engineering Intern; Reynaldo Retana, Heavy Bridge Repairer; Caiden Sisson, Senior Engineering Intern

COMMUNICATIONS

Matthew Branch, Communications Specialist

CONSTRUCTION

Michael Acord, Construction Aide; David Adams, Engineer; Peyton Breaux, Senior Engineering Intern; Avery Catlett, Construction Aide; Sara Davis, Construction Aide; Arnold Diaz,

Engineer; Grayson Dupre, Advanced Engineering Intern; Carson Eldridge, Construction Aide; Cian Flavin, Senior Engineering Intern; Jessica Garcia, Construction Aide; Hayden Grady, Construction Aide; Brady Hair, Senior Engineering Intern; Tyler Hamilton, Construction Aide; Ethan Pearce, Senior Intern; Sutton Reeh, Senior Engineering Intern; Nick Reynolds, Construction Aide; Josh Shaw, Senior Engineering Intern

HUMAN RESOURCES

Briana Clary, Human Resources Specialist

MAINTENANCE

Hunter Cash, General Laborer; Woody Martin, Facilities Management Engineer; Juan Nunez, III, General Laborer; Jeremy Roudabush, Sign Fabricator; Ben Weintz, Engineer

PROGRAM MANAGEMENT

Maddie Stephens, Administrative Assistant

RIGHT OF WAY

Ashley Bettis, Acquisition Agent; Skye Jamell, Office Assistant; Melinda Knuteson Miller, Acquisition Agent

TRANSPORTATION SYSTEMS MANAGEMENT & OPERATIONS

Bryan Chun, Senior Engineering Intern; Mindy James, TMC Operator; Brandy Kane, TMC Operator; Kennedy Moncus, TMC Operator; Lance Thrower, Traffic Operations Specialist

DISTRICT 1

Justin Brimer, Maintenance Aide I; Omari Chapple, Maintenance Aide I; Joshua Holbrook, Maintenance Aide I; Ray Jordan, Maintenance Aide I;

Scott Mangrum, Maintenance Aide II;
Matthew Marshall, Maintenance
Aide I

DISTRICT 2

George Dodd, Maintenance Aide I;
Bobby Howard, Maintenance Aide I;
Larry Jones, Maintenance Aide I;
Aiden McClusky, Maintenance Aide I;
Wesley Morris, Maintenance Aide I;
Chris Rice, Maintenance Aide I;
Pierce Stephens, Maintenance Aide I;
Dwight Tippie, Maintenance Aide I;
Dantrell White, Sr., Maintenance
Aide I

DISTRICT 3

Carson Braddock, Maintenance
Aide I; Michael Crossno, Maintenance
Aide I; Hank Edwards, Maintenance
Aide I; Tron Hodges, Maintenance
Aide I; Mike May, III, Maintenance
Aide I; Noah Melton, Maintenance
Aide I; Robert Reeder, Maintenance
Aide I; Wesley Reynolds,
Maintenance Aide I; Keegan
Simmons, Maintenance Aide I

DISTRICT 4

Jordan Gramlich, Seasonal Employee;
Anna Grey, Maintenance Aide I; Jacob
Guess, Maintenance Aide I; Adam
Halperin, Maintenance Aide I; John-
Clay Parker, Maintenance Aide I;
Ethan Pendergast, Maintenance
Aide I; Casson Raley, Maintenance
Aide I; Hannah Wilson, Maintenance
Aide I

DISTRICT 5

Tyler Black, Maintenance Aide I;
Michael Holder, Maintenance Aide I;
Ryan Kinsley, Maintenance Aide I;
Robbie Parks, Maintenance Aide I;
Jeff Reeves, Maintenance Aide I;
Bailey Southerland, Maintenance
Aide I

DISTRICT 6

Mike Burcham, Maintenance Aide I;
Wyatt Cody, Maintenance Aide I;

Lance Cooper, Maintenance Aide I;
Kevyn Fowler, Maintenance Aide I;
Jeremy Henderson, Maintenance
Aide I; Clayton Holcomb, Maintenance
Aide I; Drelun Holloway, Maintenance
Aide I; Scott Jerry, Maintenance
Aide II; Hunter Jinks, Maintenance
Aide I; Derrell Jones, Maintenance
Aide I; Eli Mann, Maintenance Aide I;
Bobby McJunkin, Maintenance Aide I;
Ryley Whitaker, Maintenance Aide I;
Mandy Younts, Maintenance Aide I

DISTRICT 7

Jacob Boyce, Maintenance Aide I;
Jakendric Burks, Maintenance Aide I;
Jason Dyer, Maintenance Aide I;
Roxie Rogers, Maintenance Aide I

DISTRICT 8

Lee Bratton, Jr., Maintenance Aide I;
Don Cowell, Mechanic; Joe Villalobos,
Jr., Mechanic

DISTRICT 9

Curtis Barnett, Maintenance Aide I;
Tommy Lamar, Maintenance Aide I

DISTRICT 10

Andrew Blair, Maintenance Aide I;
Sherell Buckley, Sr., Maintenance
Aide I; King Davis, Maintenance
Aide II; TJ Harris, Maintenance Aide I;
Chris Littleton, Maintenance Aide I;
Justin Sikma, Tractor Trailer Driver;
Jasen Simmons, Maintenance Aide I;
Shanna Stevenson, Maintenance
Aide I; Jeffrey Swanner, Maintenance
Aide I; Demond Thomas, Maintenance
Aide I

PROMOTIONS:

ARKANSAS HIGHWAY POLICE

Brandon Dehart, Lieutenant; Zaul
Negrete, Advanced Permit Technician;
Corey Williams, Advanced Permit
Technician

BENEFITS & COMPENSATION

Roshunda Watson, Senior Accountant

BRIDGE OPERATIONS

Benjamin Corley, Designer; Dayland
Hollingsworth, Heavy Bridge Repairer;
Lyndsie Koonce, Designer

COMMUNICATIONS

Timothy McCourt, Senior
Videographer

CONSTRUCTION

Jacob Franklin, Advanced
Construction Aide; Martin Hames,
Advanced Construction Aide; Jeffrey
Lindsey, Advanced Construction
Field Engineer; Aaron Meredith,
Senior Construction Materials
Inspector; Hunter Quarles, Advanced
Construction Aide; Shaun Steele,
Advanced Construction Aide; Anita
Wynn, Advanced Field Clerk

ENVIRONMENTAL

Jason Kennedy, Lead Cultural
Resources Specialist

EQUIPMENT & PROCUREMENT

Christopher Lusk, Equipment
and Procurement Officer; David
Thomey, Fleet Management System
Administrator

HUMAN RESOURCES

Lauren Anderson, Talent Acquisition
Administrator; Tate Williams, Talent
Acquisition Coordinator

INFORMATION TECHNOLOGY

Dante Smith, Data Center Assistant
Section Head

LEGAL

Donna Ramsey, Legal Assistant;
LaKeysha Walker, Legal Administrator

MAINTENANCE

BJ Bryant, Tractor Trailer Driver;
Austyn Campbell, Crew Leader; Jacob
Cross, Central Office Caretaker II;
Cassie Hall, Data Collection
Technician; Brian Ray, Data Collection
Technician; Timothy Zimmerman, Data
Collection Technician

MATERIALS

Jeremiah Harjo, Senior Geotechnical Aide; Henry Williams, Laboratory Coordinator

RIGHT OF WAY

Elizabeth Roberts, Lead ROW Billing Coordinator

SURVEYS

John Baker, Advanced Surveys Aide; Kim Toth, Surveys Technician; Corbin Williams, Advanced Surveys Aide

TRANSPORTATION SYSTEMS MANAGEMENT & OPERATIONS

Tyler King, Senior TMC Operator; Hunter Lipton, Staff TSMO Engineer

DISTRICT 1

Dion Borchert, Maintenance Aide II; Austin Crain, Advanced Bridge Inspector; Roger Fletcher, Maintenance Aide II; Triley Jones, Maintenance Aide II; Greg Watlington, Jr., Bridge Repairer

DISTRICT 2

John Brown, Crew Leader; Cassandra Davis, Rest Area Attendant; Phillip Dowell, Senior Bridge Inspector; Sergio Osuna Perez, Maintenance Specialist

DISTRICT 3

Phillip Brady, Bridge Maintenance Superintendent; Jeremy Brent, Crew Leader; Michael Graham, Lead Bridge Repairer; Mason Hailey, Mechanic; Justin Jarrell, Maintenance Aide II; Curtis Jones, Maintenance Aide II; Eric Lacaze, Maintenance Specialist; Jordan Short, Lead Bridge Repairer

DISTRICT 4

Donald McCullough, Maintenance Aide II; Zachary O'Kelley, Bridge Repairer; Erick Salazar, Bridge Repairer; Thurman Watkins, Crew Leader

DISTRICT 5

Lisa Garner, Office Manager; C.D. Hall, Maintenance Specialist; Hunter Lewis, Maintenance Aide II; Cody O'Brien, Maintenance Aide II; Jordan Slisher, Administrative Assistant; Stacy Vierra, Area Headquarters Attendant

DISTRICT 6

Ajay Anderson, Assistant Maintenance Supervisor; Jordan Brooks, Maintenance Aide II; Nicholas Epps, Lead Bridge Repairer; Jared Hardin, Rest Area Attendant II; Gabriel Hazeslip, Advanced Electrical, Plumbing and Mechanical Repairer; Donnell Hill, Lead Station Attendant; Levi Horton, Crew Leader; Jonathan Isbell, Assistant Maintenance Supervisor; Jonathan Meek, Assistant Maintenance Supervisor; Randy Morrison, Rest Area Attendant II; Robert Phillips, Crew Leader; Selina Ricks, Shop Assistant; Ajay Sager, Maintenance Aide II; James Strother, Rest Area Attendant II; Esteban Vega, Lead Bridge Repairer; Heath Vinyard, Maintenance Aide II

DISTRICT 7

Alcornelius Amos, Maintenance Aide II; Colton Davis, Maintenance Aide II; John Johnson, Crew Leader; Steven Rawls, Crew Leader; Scott Wideman, Maintenance Specialist

DISTRICT 8

Tracy Crow, Bridge Repairer; Lesia Reeves, Crew Leader; Tabie Richards, District Maintenance Superintendent; Kevin Summey, District Caretaker II

DISTRICT 9

Toby Blossom, Maintenance Specialist; Timothy Dix, Maintenance Aide II; Misty Essary, Advanced Area Headquarters Attendant; Garrett Hayes, Maintenance Aide II; Victoria Hudson, Lead Station Attendant; Jesse Hutchison, Tractor Trailer

Driver; Scott Ingraham, Maintenance Aide II; Tucker Kilburn, Lead Bridge Repairer; Tony Marquez, Maintenance Aide II; Bryan Marshall, Lead Bridge Repairer; Darold Rogers, Rest Area Attendant II; Blake Walker, Maintenance Aide II

DISTRICT 10

Shannon Adcock, Maintenance Aide II; Brian Carr, Advanced Welder; Donald Cole, Maintenance Aide II; Joe Godwin, Maintenance Aide II; Ty Middleton, Maintenance Aide II; Bill Palmer, Maintenance Specialist; Christi Speer, Lead Storeroom Assistant; Mike Whatley, Maintenance Aide II; David Wicker, Advanced Bridge Inspector

SERVICE AWARDS**CHIEF ENGINEER FOR OPERATIONS OFFICE**

Steve Frisbee, Assistant Chief Engineer for Maintenance, 30+ years

ARKANSAS HIGHWAY POLICE

Shufford Day, Patrol Officer First Class, 5+ years; Michael Eddings, Patrol Officer First Class, 5+ years; James Gilbert, Patrol Officer First Class, 5+ years; Brady Hanney, Patrol Officer First Class, 5+ years; Kenneth Vigbedor, Security Guard, 5+ years; Stephen Williford, Patrol Officer First Class, 5+ years; Andrew Wortman, Patrol Officer First Class, 5+ years

BRIDGE

Charles Price, Advanced Structural Detailer, 10+ years; Tony Thurman, Steel Fabrication Inspector, 20+ years

BRIDGE OPERATIONS

Aaron Thomas, Bridge Inspector, 5+ years

CIVIL RIGHTS

Tasha Halbert, DBE Supportive Services Specialist, 25+ years

CONSTRUCTION

Ricky Benson, Senior Inspector, 35+ years; Advanced Construction Field Engineer, 10+ years; Lance Bowers, Advanced Construction Field Engineer, 10+ years; Paula Chesshir, Advanced Resident Office Technician, 20+ years; Angie Davis, Advanced Resident Office Technician, 10+ years; Brandi Davis, Inspector, 15+ years; Melanie Hardy, Advanced Field Clerk, 10+ years; Jennifer Miller, Resident Office Technician, 5+ years; Jason Palmer, Senior Inspector, 10+ years; Joe Plyler, Resident Engineer, 15+ years; Jeffery Turner, Advanced Construction Aide, 5+ years; Mike Vaughan, Construction Aide, 5+ years; Sandy Vaughan, Construction Payments Coordinator, 15+ years; Benjamin Whiting, Advanced Construction Field Engineer, 5+ years; Bryan Wilburn, Senior Inspector, 15+ years; Timmy Wilson, Inspector, 10+ years

CONSULTANT CONTRACTS

Jessica Jackson, Division Head, 20+ years

EQUIPMENT & PROCUREMENT

John Provence, Equipment Specialist, 5+ years

HUMAN RESOURCES

Carla Edwards, Assistant Division Head, 25+ years

INFORMATION TECHNOLOGY

Herman Ealy, Support Specialist, 5+ years; Erin Lett, Assistant Section Head, 10+ years; Timothy Lewis, Application Support Analyst, 25+ years; Dante Smith, Data Center Assistant Section Head, 5+ years; Michael Walters, Support Specialist, 5+ years

LEGAL

Evelyn Allison, Legal Assistant, 25+ years; Angela Dodson, Deputy Chief Counsel, 20+ years

LOCAL PROGRAMS

Kate Baker, Local Programs Technician, 5+ years; Randy Harper, Advanced Local Programs Engineer, 5+ years; Carlos Meredith, Advanced Program Management Engineer, 15+ years; Minghua Miller, Staff Local Programs Engineer, 15+ years; Latina Sisco, Public Transportation Section Head, 10+ years; Patrick Thomas, Local Technical Assistance Program Manager, 30+ years; Kenjuan Washington, Public Transportation Asset Specialist, 20+ years

MAINTENANCE

Blake Caudell, Statewide Maintenance Specialist, 5+ years; John Cook, Janitor, 10+ years; Nikita Neal, Janitor, 5+ years; Joseph Powell, Senior Electrician, 5+ years; Adnan Qazi, Staff ADA Compliance Engineer, 15+ years; Karen Ruiz Mercado, Janitor, 5+ years; Jimmy Skinner, Crew Leader, 15+ years; Phillip Watkins, Facilities Management Superintendent, 20+ years; Blake Zuber, Facilities Management Project Coordinator, 10+ years

MATERIALS

Bobbie Jordan, Senior Geotechnical Engineer, 25+ years; Guy King, Senior Geotechnical Aide, 5+ years

PLANNING & RESEARCH

Carter Devasher, Advanced Transportation Planning Engineer, 5+ years; John Lasley, Assistant Division Head, 10+ years

PROGRAM MANAGEMENT

Joshua Nash, Engineering Technician, 5+ years; Ozlem Polat, Advanced Geospatial Specialist, 5+ years

RIGHT OF WAY

Bill Bailey, Beautification Assistant Section Head, 30+ years; Cheslyn Bartlett, Reviewing Appraiser, 20+ years; Valerie Holcomb, Closing Agent, 5+ years; William Lowe, Advanced Plans Designer, 5+ years; Dewayne Stucks, Lead Realty Appraiser, 15+ years; Lisa Ward, Advanced Plans Designer, 5+ years

ROADWAY DESIGN

Junho Yang, Advanced Design Engineer, 5+ years

STATE AID

Shawn Garner, Engineer, 5+ years

SURVEYS

Eric Benson, Geodetic Surveys Coordinator, 15+ years; Michael Castleberry, Surveys Crew Supervisor, 15+ years; Andrew Waits, Land Surveyor, 15+ years

TRANSPORTATION SYSTEMS MANAGEMENT & OPERATIONS

Nikki Brown, TMC Operator, 10+ years; Jack "Gator" Denis, Lead Data Collection Technician, 25+ years

DISTRICT 1

Howard Gracey, Area Maintenance Supervisor, 15+ years

DISTRICT 2

Terry Barnum, Maintenance Specialist, 10+ years; Gilbert Byrd, Maintenance Specialist, 20+ years; Carter Davis, Equipment Maintenance Supervisor, 10+ years; Mark Evans, Maintenance Specialist, 10+ years; Jarryus Hampton, Maintenance Aide II, 10+ years; Reid Harris, Maintenance Aide II, 5+ years; James Jones, Maintenance Specialist, 15+ years; Jeff Temple, Maintenance Aide II, 5+ years; Scotty Wade, Maintenance Specialist, 10+ years; Terry Warren, Maintenance Specialist, 15+ years

DISTRICT 3

Colby Cox, Crew Leader, 5+ years; Heath Jones, Maintenance Aide II, 10+ years; James Ledbetter, Maintenance Aide II, 10+ years; Craig Mueller, Maintenance Aide II, 5+ years; Sherry Steward, Administrative Assistant, 10+ years; Cody Tewalt, Maintenance Specialist, 15+ years; Michael Williams, Maintenance Aide II, 5+ years

DISTRICT 4

Steven Carter, Advanced Bridge Inspector, 15+ years; Tracey Dixon, Area Maintenance Supervisor, 25+ years; Russell Hale, Area Maintenance Supervisor, 25+ years; Jeremy Jackson, Assistant Maintenance Supervisor, 20+ years; Martin Lovelace-Chandler, Maintenance Aide II, 5+ years; Kara McCurry, Maintenance Specialist, 10+ years; Darren McFatridge, Maintenance Specialist, 5+ years; Lena Rhodes, Maintenance Aide II, 20+ years; Micah Wilson, Bridge Inspector, 5+ years

DISTRICT 5

Don Dye, Maintenance Aide II, 5+ years; Jeremy Freeman, Maintenance Aide II, 10+ years; Blake Goodman, Maintenance Specialist, 5+ years; Aaron Gregson, Advanced Area Headquarters Attendant, 5+ years; Anthony Hunt, Maintenance Aide II, 5+ years; Jamie Hutson, Area Maintenance Supervisor, 25+ years; Bob Long, Maintenance Aide II, 10+ years; Henry Maguffee, Maintenance Aide II, 5+ years; Jeremy Matheny, Bridge Maintenance Superintendent, 30+ years; Nathan Ramer, Maintenance Aide II, 10+ years; Ethan Wilmoth, Maintenance Aide II, 5+ years

DISTRICT 6

Nicholas Epps, Lead Bridge Repairer, 5+ years; Keith Goff, District Construction Engineer, 25+ years; Terry Johnson, Bridge Repairer, 5+ years; Eugene Reed, Maintenance Specialist, 15+ years; James Strother, Rest Area Attendant II, 5+ years; James Wallace, Maintenance Specialist, 10+ years

DISTRICT 7

Phunsha Brock, General Laborer, 5+ years; Lee Holman, Maintenance Specialist, 15+ years; Sylvester Jackson, Maintenance Specialist, 5+ years; John Mathis, Area Maintenance Supervisor, 30+ years; Michelle Pullen, Advanced Area Headquarters Attendant, 10+ years; Marilyn Rawls, Area Headquarters Attendant, 5+ years

DISTRICT 8

Shawn Bostian, Maintenance Aide II, 15+ years; Marcus Canady, Electrical, Plumbing and Mechanical Repairer, 15+ years; David Duvall, Security Guard, 20+ years; Andy Edwards, Bridge Maintenance Superintendent, 30+ years; Jeremy Ford, Assistant Maintenance Supervisor, 20+ years; Kenneth McConnell, Maintenance Aide II, 5+ years

DISTRICT 9

Shane Collins, Maintenance Specialist, 15+ years; Gaylon Davis, Advanced Area Headquarters Attendant, 5+ years; Gage Evans, Maintenance Specialist, 5+ years; Heath Forgey, Maintenance Aide II, 5+ years; Matthew Holt, Maintenance Specialist, 10+ years; Robert Hunsaker, Tractor Trailer Driver, 10+ years; James Parker, Crew Leader, 10+ years; Benjamin Smith, Senior Bridge Inspector, 25+ years

DISTRICT 10

Kenny Bennett, Maintenance Aide II, 5+ years; Jimmie Bruce, Maintenance Specialist, 15+ years; Christy Cambron, Area Maintenance Supervisor, 25+ years; Josh Musick, Sign Crew Supervisor, 25+ years; Shelby Richey, District Maintenance Engineer, 15+ years; Christi Speer, Lead Storeroom Assistant, 5+ years; Jake Spencer, Crew Leader, 5+ years

RETIREMENTS:**CONSTRUCTION**

Charles Holland, Construction Payments and Audit Section Head, 44+ years; Brian Imler, Construction Project Coordinator, 34+ years; Mark Lowtharp, Construction Project Coordinator, 17+ years

ENVIRONMENTAL

Lane Shields, Archeologist, 12+ years

EQUIPMENT & PROCUREMENT

Mark Holloman, Equipment and Procurement Officer, 46+ years

LEGAL

Sharon Blakley, Legal Administrator, 20+ years

RIGHT OF WAY

Bill Bailey, Beautification Assistant Section Head, 30+ years; Gail Scott-Kendrick, Office Assistant, 40+ years

SURVEYS

Angie Carter, Surveys Aide, 28+ years

TRANSPORTATION SYSTEMS MANAGEMENT & OPERATIONS

Carolyn Cole, Senior TMC Operator, 10+ years

DISTRICT 5

Gram Russell, Maintenance Aide II, 19+ years; Coleen Stevens, Office Manager, 23+ years

DISTRICT 7

Randy Hopper, Maintenance Aide II, 13+ years; Ernest Jones, Tractor Trailer Driver, 15+ years; Eddy McKelvy, Shop Supervisor, 20+ years

DISTRICT 8

Nancy Keeling, District Maintenance Superintendent, 38+ years

DISTRICT 9

Michael Wiseman, Crew Leader, 18+ years

DISTRICT 10

John Abanathy, Lead Storeroom Assistant, 8+ years; Mark Dunavin, Lead Station Attendant, 23+ years

MEMORIALS:
ARKANSAS HIGHWAY POLICE

Raymond Davis, 01/27/2026, Retired; Buford Humphries, 02/03/2026, Retired; Gary Revels, 01/07/2026, Retired

CONSTRUCTION

James Baugus, 12/24/2025, Retired

ENVIRONMENTAL

James Walker, 12/25/2025, Retired

MATERIALS

Robert Gossett, 01/07/2026, Retired

PLANNING & RESEARCH

Cameron Webb, 02/20/2026, Active

RIGHT OF WAY

Ga'Nesha Skerrett, 1/22/2026, Active

ROADWAY DESIGN

Steven Heye, 11/26/2025, Retired; Bobby Welch, 01/08/2026, Retired

SURVEYS

Steven Jones, 01/24/2026, Retired

DISTRICT 1

James Kay, 11/20/2025, Retired

DISTRICT 2

Evan Gray, 02/17/2026, Active

DISTRICT 4

Terry Robinson, 11/10/2025, Retired

DISTRICT 5

Arvil Bartlett, 01/20/2026, Retired; Angela Cantu, 11/11/2025, Retired; Harold Carr, 12/26/2025, Retired; Wanda Lancaster, 02/18/2026, Retired; Charles Sherley, 12/28/2025, Retired; Siegle Swink, 12/26/2025, Retired; Melvin Yates, 02/09/2026, Retired

DISTRICT 6

Larry Patterson, 01/12/2026, Retired

DISTRICT 7

Thomas Heyward, 11/06/2025, Retired; Deborah Spoon, 12/16/2025, Retired; Luther Vaughn Jr., 01/23/2026, Retired

DISTRICT 8

Carmet Crites, 01/19/2026, Retired; Jimmy Eledge, 01/25/2026, Retired

DISTRICT 9

Burl Walker, 02/14/2026, Retired

DISTRICT 10

Victor Clark, 1/1/2026, Active; Bobby Hice Jr., 12/16/2025, Retired; Jackie Rainwater, 02/12/2026, Retired; Harold White, 01/26/2026, Retired



VICTOR ALBERT “LITTLE VIC” CLARK, JR.

JANUARY 7, 1967 – JANUARY 1, 2026

Previously published at <https://www.coxfhwalnutridge.com/obituary/victor-clark-jr>

Victor Albert Clark, Jr., also known as “little Vic” to many, passed to his eternal home on Thursday, January 1, 2026, at the age of 58, six days short of his 59th birthday. He was born to the late Victor “Vic” Albert, Sr., and Patsy (Waddell) Clark in Jonesboro on January 7, 1967. He and his wife devoted 28 years to fostering and loving many children, opening their home and hearts to those in need. He cherished his church family and enjoyed spending time at the lake with family and friends. In 2018, he began working for the ARDOT, a job he dearly loved. His greatest joy was his children and grandchildren. He loved life and never slowed down. He also dearly loved his two dogs, Louie and Izzy, who were constant companions.

He was predeceased by his parents, Victor and Patsy Clark of Portia, his sister, Mary Clark of Bono, and his maternal and paternal grandparents.

He is survived by his loving wife of 35 years, Judy Clark, granddaughter, Milli Clark of the home; daughters, Allison Clark of Cabot, Lila Cook (Matt) of Walnut Ridge, and Lacey Robinett of Portia, and sons Christian Clark and Jeremiah Cue of the home, John Hampton (Stephanie) of Jonesboro, and Jeff Scheller (Regan) of Fritch, Texas, 18 grandchildren with one on the way, and 5 great-grandchildren, sisters Patricia Tribble (Luther) of Bono, and Vickie Mitchell of Walnut Ridge, and several nieces nephews, and cousins.



GA'NESHA MONIQUE SKERRETT

DECEMBER 30, 1982 – JANUARY 21, 2026

Previously published at <https://www.echovita.com/us/obituaries/ar/little-rock/ganesha-skerrett-21039329>

We are sad to announce that on January 21, 2026 we had to say goodbye to Ga'Nesha Monique Skerrett (Little Rock, Arkansas), born in Fort Bragg, North Carolina.

She was predeceased by: her grandparents, Willie Williams, Beatrice Trusty, Sammie and Isabel Crawford. She is survived by: her parents, Sammie Crawford, Jr. and Anita Williams; her husband Alex Skerrett; her children, Ga'Mari Alston and Brooklyn Skerrett; her parents-in-law, Rosara Morales and Herman Skerrett Sr.; and her brothers, Quante Crawford (Krishonda) and Sebastian Crawford. She is also survived by aunts, uncles and other relatives and friends.