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CENTERLINE CENTERLINE

NEWSLETTER

JANUARY 2026

ARKANSAS DEPARTMENT OF TRANSPORTATION

THE CENTERLINE NEWSLETTER is published bi-monthly by and for employees of the Arkansas Department of Transportation as a medium of Departmental news and other information.

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District 3: Sherry Steward

District 4: Stephanie Duncan

District 5: Lisa Garner

District 6: Deborah Lawrence

District 7: Lindsey Dow

District 8: Farrah Beldin

District 9: Renae Whiteside

District 10: Lesa Osborn

Alternative Delivery: Leslie Goshien

AHP: Chrissy Williams

Benefits & Compensation: Robbie Howlett

Bridge: Ana-Maria Budu

Bridge Operations: Jenny Hitt

Construction: Yulissa Mendoza

Consultant Contracts: Leslie Beckham

Civil Rights: Shawna Meadows

Environmental: Esmeralda Marquez

Equipment & Procurement: Mikailah Carr

Fiscal Services: Robbie Howlett

Human Resources: Jazmine Kumpe

Information Technology: Kamara Durham

Internal Audit: Shermaine Lewis

Legal: Kim Jewell

Local Programs: Alex Reed

Maintenance: Mandy Price

Materials: Olivia Woodward

Planning & Research: Cathy Louviere

Program Management: John Trissell

Right of Way: Patricia Fletcher-Kester

Roadway Design: Amanda Falls

State Aid: Katherine Martin

Surveys: Christine Lenard

TSMO: Jaonna Jordan

The Arkansas Department of Transportation (ARDOT) complies with all civil rights provisions of federal statutes and related authorities that prohibit discrimination in programs and activities receiving federal financial assistance. Therefore, ARDOT does not discriminate on the basis of race, sex, color, age, national origin, religion (not applicable as a protected group under the FMCSA Title VI Program), or disability in the admission, access to and treatment in ARDOT's programs and activities, as well as ARDOT's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding ARDOT's nondiscrimination policies may be directed to the Civil Rights Division (P. O. Box 2261, Little Rock, AR 72203, (501) 569-2298, (Voice/TTY 711), or the following email address: Civil.Rights@ardot.gov. Free language assistance may be available upon request. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape, and in Braille.



**JANUARY 1
THURSDAY**
Holiday - ARDOT Offices Closed

**JANUARY 19
MONDAY**
Holiday - ARDOT Offices Closed

**JANUARY 21
WEDNESDAY**
ARDOT Bid Letting

**FEBRUARY 11
WEDNESDAY**
Arkansas Highway
Commission Meeting
Central Office • Little Rock
10 AM

**FEBRUARY 16
MONDAY**
Holiday - ARDOT Offices Closed

**MARCH 4
WEDNESDAY**
ARDOT Bid Letting

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NEED HELP?

There's now an easier way for staff to get help, ask questions, or share feedback regarding the Ask ARDOT inquiry system.

[Click here to use the new help form.](#)



Simply:

- Choose the subject you need help with.
- Add a brief description of your issue.
- Submit your form and a member of the Communications team will be in touch.

Providing excellent customer service is the Department's goal. Having the right tools available will allow us to achieve that goal. ◆

WHAT THE PUBLIC IS SAYING

"You guys do a tremendous job on ARDOT Right of Way information requests. The turnaround time is unmatched by any other state in the region."

C. Boudreaux

"Very very nice. Nowadays this is as good as or better than calling. I got a satisfactory response super quick, the same day! And not just a response, someone drove by my house, evaluated it, and called me within hours. I was amazed at it all. Thank you!"

B. Beasley

"I sent two emails less than a year ago in reference to an entirely different matter and that particular situation was resolved in the communities favor. Thank you to the Arkansas DOT."

J. Keener



KIRKPATRICK NAMED MOTOR FUEL AUDIT MANAGER, INTERNAL AUDIT

Matthew Kirkpatrick was named Motor Fuel Audit Manager for the Internal Audit Division effective August 9, 2025.

Kirkpatrick began his career at ARDOT as a temporary employee before being hired as an Auditor in May 2011. He was promoted to Staff Auditor in September 2012.

Kirkpatrick has a master's degree in accounting from Henderson State University. He is a Certified Public Accountant. ◆

2026 BID LETTING SCHEDULE

January 21, 2026
March 4, 2026
April 8, 2026
May 20, 2026
June 24, 2026
August 12, 2026
September 23, 2026
November 4, 2026

2026 AHC MEETING SCHEDULE

February 11, 2026
April 1, 2026
June 17, 2026
August 19, 2026
September 16, 2026
(Virtual Biennium)
October 14, 2026
December 2, 2026

Unless otherwise noted, all Commission Meetings and Bid Lettings are scheduled to be held at the Central Office in Little Rock.

DIRECTOR'S DIAMOND AWARDS

The Director's Diamond Award for Outstanding Public Service recognizes Arkansas Department of Transportation employees who have gone above and beyond the call of duty and whose actions exemplify one or more of the Department's core values of safety, trust, excellence, accountability, and the commitment to delivering a modern transportation system.



Administration – (L. to R.) Leslie Coddington, Assistant Chief Fiscal Officer; Director Jared Wiley



Executive – (L. to R.) Lela Cook, AHP Permit Office Manager; Director Jared Wiley



Maintenance – (L. to R.) Director Jared Wiley; Jake Norris, Bridge Management Section Head



Maintenance – (L. to R.) Director Jared Wiley; Kristopher Rutherford, Maintenance Management Coordinator



Design – (L. to R.) Gail Kendrick, Office Assistant; Director Jared Wiley

DIRECTOR'S DIAMOND AWARDS



Program Delivery – (L. to R.) Minghua Qiu Miller, Staff Local Programs Engineer; Director Jared Wiley



Program Delivery – (L. to R.) Pamela Scroggins, Senior Project Coordination Data Analyst; Director Jared Wiley



District 1 – (L. to R.) Larry Thomas, Maintenance Specialist; Director Jared Wiley



District 2 – (L. to R.) Director Jared Wiley; Brad Hargrave, Senior Construction Project Coordinator



District 3 – (L. to R.) Dennis Burke, Advanced Body Repairer and Painter; Director Jared Wiley



District 4 – (L. to R.) Jeff Jones, Senior Bridge Inspector; Director Jared Wiley

DIRECTOR'S DIAMOND AWARDS



District 5 – (L. to R.) Joey Waldrip, Construction Materials Inspector; Director Jared Wiley



District 6 – (L. to R.) James Strother, Rest Area Attendant; Director Jared Wiley



District 7 – (L. to R.) Director Jared Wiley; Deverl "DB" Beaver, Advanced Construction Aide



District 8 – (L. to R.) Director Jared Wiley; Farrah Beldin, Administrative Assistant



District 9 – (L. to R.) Matthew Holt, Maintenance Specialist; Director Jared Wiley



District 10 – (L. to R.) Director Jared Wiley; Daniel Karr, Area Maintenance Supervisor

Service

Awards & Retirements

Thank you to ARDOT employees whose dedication and service to the Department has reached 25, 30, 35, and even 40-plus years.

Congratulations to those employees who retired from the Department.

ADMINISTRATION & EXECUTIVE DIVISIONS



(Back Row - L. to R.) Commissioner Marie Holder; Director Jared Wiley; Commissioner Jerry L. Halsey, Jr. (Front Row - L. to R.) **RONDA WALTHALL, INSURANCE SECTION HEAD; LANECIA WESTON, SENIOR RETIREMENT ADMINISTRATOR; STEPHANIE HOWARD, RETIREMENT ADMINISTRATOR**

(L. to R.) Commissioner Marie Holder; Director Jared Wiley; **ALBERT "CASS" NEIGHBORS, STOREROOM ASSISTANT;** Commissioner Jerry L. Halsey, Jr.



(L. to R.) Commissioner Marie Holder; Director Jared Wiley; **CRYSTAL WOODS, ASSISTANT CHIEF OF ADMINISTRATION; ROBYN SMITH, ASHERS EXECUTIVE SECRETARY;** Commissioner Jerry L. Halsey, Jr.



ADMINISTRATION & EXECUTIVE DIVISIONS



(L. to R.) Commissioner Marie Holder; Director Jared Wiley; **KEVIN THORNTON, CHIEF OF ADMINISTRATION**; Commissioner Jerry L. Halsey, Jr.

(Back Row - L. to R.) Commissioner Marie Holder; Director Jared Wiley; Commissioner Jerry L. Halsey, Jr.
(Front Row - L. to R.) **MARK HOLLOMAN, CYNTHIA NORRIS, PETER LOPEZ**



OPERATIONS DIVISIONS



(Back Row – L. to R.) Commission Vice Chairman Keith Gibson; Director Jared Wiley; Commissioner Jerry L. Halsey, Jr.
 (Front Row – L. to R.) **RONNIE BREWER, DESIGNER;**
KRISTIE KEENE, SYSTEM INFORMATION TECHNICIAN;
RAYMOND LEUNG, STAFF ENGINEER; **GARY "ALEX" HESTER,**
ASSISTANT STRIPING SUPERINTENDENT; **DNKA CHABA,**
TRAFFIC INVESTIGATOR



(L. to R.) Commission Vice Chairman Keith Gibson;
 Director Jared Wiley; **STEVE FRISBEE, ASSISTANT
 CHIEF ENGINEER FOR MAINTENANCE;** Commissioner
 Jerry L. Halsey, Jr.

(L. to R.) Commission Vice Chairman Keith Gibson;
 Director Jared Wiley; **TIMOTHY MADISON, ITS SPECIALIST;**
 Commissioner Jerry L. Halsey, Jr.



OPERATIONS DIVISIONS



(L. to R.) Commission Vice Chairman Keith Gibson; Director Jared Wiley; **ERIC HASLEY, DISTRICT MATERIALS SUPERVISOR**; Commissioner Jerry L. Halsey, Jr.

PRECONSTRUCTION DIVISIONS



(Back Row - L. to R.) Commissioner Marie Holder; Director Jared Wiley; Commission Vice Chairman Keith Gibson
(Front Row - L. to R.) **STEVEN THOMAS, ESTIMATING & SCHEDULING ADMINISTRATOR; ROBERT ARMAN, ASSISTANT DIVISION HEAD; TWANDRIA CAMPBELL, PROGRAM MANAGEMENT SPECIALIST; DON NICHOLS, ASSESSMENTS SECTION HEAD**

(Back Row - L. to R.) Commissioner Marie Holder; Director Jared Wiley; Commission Vice Chairman Keith Gibson
(Front Row - L. to R.) **WILLIAM BAILEY, BEAUTIFICATION ASSISTANT SECTION HEAD; PATRICK THOMAS, LOCAL TECH ASSISTANCE PROGRAM MANAGER; KIMBERLY SANDERS, BICYCLE-PEDESTRIAN COORDINATOR**



(L. to R.) Commissioner Marie Holder; **CHARLES MARTIN, DIVISION HEAD**; Director Jared Wiley; Commission Vice Chairman Keith Gibson

PRECONSTRUCTION DIVISIONS



(Back Row - L. to R.) Commissioner Marie Holder; Director Jared Wiley; Commission Vice Chairman Keith Gibson
(Front Row - L. to R.) **LISA DUNCAN, ADMINISTRATION ASSISTANT SECTION HEAD; GAIL KENDRICK, OFFICE ASSISTANT; STEVEN WRIGLEY, SURVEYS CREW SUPERVISOR**



(Back Row - L. to R.) Commissioner Marie Holder; Director Jared Wiley; Commission Vice Chairman Keith Gibson
(Front Row - L. to R.) **GAIL KENDRICK; CHARLES MARTIN; PATRICK HOLLEY; RONALD FIELDS; TIMOTHY MAHAN**

DISTRICT 1



(Back Row - L. to R.) Cannon Callicott, District Engineer; Director Jared Wiley; Commission Vice Chairman Keith Gibson
 (Front Row - L. to R.) **JEFF KAISER, CONSTRUCTION PROJECT COORDINATOR; BRIAN MCELYEA, SENIOR INSPECTOR; CLINTON MELTON, SENIOR BRIDGE INSPECTOR**



(L. to R.) Commission Vice Chairman Keith Gibson; Director Jared Wiley; **VIRGIE WALTON, REST AREA ATTENDANT**; Cannon Callicott, District Engineer



(L. to R.) Director Jared Wiley; **JAMES "EDDIE" TUCKER, DISTRICT CARETAKER II**; Cannon Callicott, District Engineer; Commission Vice Chairman Keith Gibson

DISTRICT 1



(Back Row – L. to R.) Commission Vice Chairman
Keith Gibson; Director Jared Wiley; Cannon Callicott,
District Engineer
(Front Row – L. to R.) **HAROLD MULLINS; STANLEY WHEELER;
THOMAS "JEFF" GRAFTON; JEFFERY WARREN**

DISTRICT 2



(L. to R.) Director Jared Wiley; **BRAD HARGRAVE, SENIOR CONSTRUCTION PROJECT COORDINATOR**; Drew Hoggard, District Engineer

(L. to R.) Director Jared Wiley; **PHELIX PRICE, MAINTENANCE AIDE II**; **DONALD EARNEST, MAINTENANCE AIDE II**; Commissioner David Haak; Drew Hoggard, District Engineer



(Back Row - L. to R.) Commissioner David Haak; Director Jared Wiley; Drew Hoggard, District Engineer
(Front Row - L. to R.) **JANET BOGLE**; **JOHN BROWN, JR.**; **KIRK HOWARD**; **STANLEY TRIPP**; **CHRISTOPHER PENNY**



DISTRICT 3



(Back Row - L. to R.) William Cheatham, District Engineer; Director Jared Wiley; Commissioner David Haak
(Front Row - L. to R.) **RODNEY SHELTON, MAINTENANCE SPECIALIST; THERESA MACK, ADVANCED AREA HEADQUARTERS ATTENDANT**



(Back Row - L. to R.) William Cheatham, District Engineer; Commissioner David Haak; Director Jared Wiley
(Front Row - L. to R.) **CARL JENSEN, AREA MAINTENANCE SUPERVISOR; PATTY WICKER, MAINTENANCE AIDE; SCOTT HATFIELD, AREA MAINTENANCE SUPERVISOR; DWAIN ROSENBAUM, ASSISTANT MAINTENANCE SUPERVISOR; GREG ALLEN, ASSISTANT MAINTENANCE SUPERVISOR**



(L. to R.) William Cheatham, District Engineer; Commissioner David Haak; **MIKE ERBY, MAINTENANCE SPECIALIST**; Director Jared Wiley

DISTRICT 3



(L. to R.) William Cheatham, District Engineer; Commissioner David Haak; **KENNETH BENNETT, DISTRICT MAINTENANCE ENGINEER**; Director Jared Wiley



(Back Row - L. to R.) William Cheatham, District Engineer; Commissioner David Haak; **JEFF OTIS; MICHAEL FUNDERBURK**; Director Jared Wiley
(Front Row - L. to R.) **CHARLES TALLMAN, JR.; LUKE OLESCHAK; KENNETH THORNTON; CHARLES BRANHAM; JAMES LOYED**

DISTRICT 4



(L. to R.) Commission Vice Chairman Keith Gibson; Director Jared Wiley; **TRACEY DIXON, AREA MAINTENANCE SUPERVISOR**; **JASON HUGHEY, DISTRICT ENGINEER**; Commission Chairman Philip Taldo



(L. to R.) Commission Vice Chairman Keith Gibson; Director Jared Wiley; **GINGER CRAIN, CONSTRUCTION PROJECT COORDINATOR**; **JOE GREEN, SPECIAL MAINTENANCE SUPERINTENDENT**; **JASON JAMES, RESIDENT ENGINEER**; Jason Hughey, District Engineer; Commission Chairman Philip Taldo



(L. to R.) Commission Vice Chairman Keith Gibson; Director Jared Wiley; **REGGIE TRUSTY, SEALING SUPERINTENDENT**; Jason Hughey, District Engineer; Commission Chairman Philip Taldo

DISTRICT 4



(L. to R.) Commission Vice Chairman Keith Gibson; Director Jared Wiley; **KENNETH TUCKER, EQUIPMENT MAINTENANCE SUPERVISOR**; Jason Hughey, District Engineer; Commission Chairman Philip Taldo



(L. to R.) Commission Vice Chairman Keith Gibson; Director Jared Wiley; **JERRY HOWE; JAMIE DEWITT; BASHAR QEDAN**; Jason Hughey, District Engineer; Commission Chairman Philip Taldo

DISTRICT 5



(Back Row - L. to R.) Director Jared Wiley; Alex Roofe, District Engineer; Commissioner Jerry L. Halsey, Jr.
(Front Row - L. to R.) **JAMIE HUTSON, AREA MAINTENANCE SUPERVISOR; SARA BRACKETT, BOOKKEEPER; CHIP MEGGS, MAINTENANCE SPECIALIST; CASEY CHASTAIN, RESIDENT ENGINEER; TIM WILSON, SENIOR CONSTRUCTION MATERIALS INSPECTOR; MICHAEL FOSTER, SENIOR INSPECTOR**



(Back Row - L. to R.) Director Jared Wiley; Alex Roofe, District Engineer; Commissioner Jerry L. Halsey, Jr.
(Front Row - L. to R.) **DARYL PITTS, AREA MAINTENANCE SUPERVISOR; DAVID THOMPSON, PARTS RUNNER; ROBYN WEST, ADVANCED AREA HEADQUARTERS ATTENDANT**



(L. to R.) Director Jared Wiley; **RICKY BENSON, SENIOR INSPECTOR**; Alex Roofe, District Engineer; Commissioner Jerry L. Halsey, Jr.

DISTRICT 5



(Back Row - L. to R.) Director Jared Wiley; Alex Roofe, District Engineer; Commissioner Jerry L. Halsey, Jr.
(Front Row - L. to R.) **RICKY HERRING; SONdra GRIDER; JAMES GRIFFIS; SANDRA NICHOLAS; SAMMY BENNET**

DISTRICT 6



(Back Row - L. to R.) Commissioner Marie Holder; Director Jared Wiley; Hunter Lake, District Engineer; Commission Vice Chairman Keith Gibson
(Front Row - L. to R.) **LAWRENCE HOBBS, SR., MAINTENANCE SPECIALIST; ROBERT PHILLIPS, MAINTENANCE SPECIALIST; MICHELLE "SHELLY" BRADLEY, OFFICE MANAGER; KEITH GOFF, DISTRICT CONSTRUCTION ENGINEER**



(Back Row - L. to R.) Commissioner Marie Holder; Hunter Lake, District Engineer; **MICHAEL BYRD; DEAUDREY PICKENS; RONALD GRAGSON;** Director Jared Wiley; Commission Vice Chairman Keith Gibson
(Front Row - L. to R.) **WENDELL COLLINS; DERRICK MARSHALL; MARY CALLAWAY; TIMOTHY THOMAS**

DISTRICT 7



25



(L. to R.) Commission Vice Chairman Keith Gibson; Director Jared Wiley; **JEREMY EVANS, SPECIAL MAINTENANCE SUPERINTENDENT**; David Archer, District Engineer; Commissioner David Haak

30



(L. to R.) Commission Vice Chairman Keith Gibson; Director Jared Wiley; **THERESE PURIFOY, RESIDENT OFFICE TECHNICIAN**; David Archer, District Engineer; Commissioner David Haak

DISTRICT 8



25



(Back Row - L. to R.) Commission Chairman Philip Taldo; Commission Vice Chairman Keith Gibson; Director Jared Wiley; David Ross, District Engineer
(Front Row - L. to R.) **DARRELL CARTER, AREA MAINTENANCE SUPERVISOR; CHARLES PALMER, ASSISTANT RESIDENT ENGINEER; PAUL CHARTON, SPECIAL MAINTENANCE SUPERVISOR**

30



(Back Row - L. to R.) Commission Chairman Philip Taldo; Commission Vice Chairman Keith Gibson; Director Jared Wiley; David Ross, District Engineer
(Front Row - L. to R.) **KERRY POWERS, SENIOR INSPECTOR; KYLE RITCHIE, SEALING SUPERINTENDENT; KENNETH CALDWELL, SHOP SUPERVISOR**

R



(Back Row - L. to R.) Commission Chairman Philip Taldo; Commission Vice Chairman Keith Gibson; Director Jared Wiley; David Ross, District Engineer
(Front Row - L. to R.) **JARVIS MEDLOCK; SETH HOUGHTON; DAVID SMITH; ROBERT LEE; TIM FLORY; ROGER WILSON**

DISTRICT 9



(L. to R.) Commission Vice Chairman Keith Gibson; Director Jared Wiley; **JAMES "BOBBY" KEETON, DISTRICT MAINTENANCE SUPERINTENDENT**; Commission Chairman Philip Taldo; Stacy Burge, District Engineer



(L. to R.) Commission Chairman Philip Taldo; Director Jared Wiley; **RICK WATSON, STOREROOM SUPERVISOR**; Stacy Burge, District Engineer; Commission Vice Chairman Keith Gibson



(Back Row - L. to R.) Commission Chairman Philip Taldo; Commission Vice Chairman Keith Gibson; Director Jared Wiley; Stacy Burge, District Engineer
(Front Row - L. to R.) **WILLIAM KELLER; JAMES MCFADIN; DOUGLAS AUSTIN**

DISTRICT 10



(L. to R.) Director Jared Wiley; **JIM TONEY, ADVANCED CONSTRUCTION FIELD ENGINEER**; Commissioner Jerry L. Halsey, Jr.; Shane Wood, District Engineer



(L. to R.) Director Jared Wiley; **DAVID WAGSTER, SEALING SUPERINTENDENT**; Commissioner Jerry L. Halsey, Jr.; Shane Wood, District Engineer



(L. to R.) Director Jared Wiley; **ANTHONY WILLIAMS, AREA MAINTENANCE SUPERVISOR**; Commissioner Jerry L. Halsey, Jr.; Shane Wood, District Engineer



(L. to R.) Director Jared Wiley; **PAMELA COOK, MAINTENANCE AIDE II**; Commissioner Jerry L. Halsey, Jr.; Shane Wood, District Engineer



FUTURE LEADERS

2025 GRADUATES



Benefits & Compensation – (L. to R.) Director Jared Wiley; Stephanie Howard, Retirement Administrator; Crystal Woods, Assistant Chief of Administration



Bridge – (L. to R.) Director Jared Wiley; Dylan Singleton, Senior Structures Engineer; Crystal Woods, Assistant Chief of Administration



Bridge Operations – (L. to R.) Director Jared Wiley; Nick Holmgren, Advanced Bridge Inspector; Crystal Woods, Assistant Chief of Administration



Environmental – (L. to R.) Director Jared Wiley; Joshua Graham, Advanced Environmental Impact Analyst; Crystal Woods, Assistant Chief of Administration



Equipment & Procurement – (L. to R.) Director Jared Wiley; Deanna Tripp, Fuel Management Analyst; Crystal Woods, Assistant Chief of Administration



Local Programs – (L. to R.) Director Jared Wiley; Ashley Smith, Senior Local Programs Engineer; Crystal Woods, Assistant Chief of Administration



FUTURE LEADERS

2025 GRADUATES



Maintenance – (L. to R.) Director Jared Wiley; Robert Kacir, Asset Management & Pavement Data Analyst; Crystal Woods, Assistant Chief of Administration



Materials – (L. to R.) Director Jared Wiley; Ezekiel Barnes, Materials Technician; Crystal Woods, Assistant Chief of Administration



Planning & Research – (L. to R.) Director Jared Wiley; Jake Mashburn, Senior Planning Data Specialist; Crystal Woods, Assistant Chief of Administration



Right of Way – (L. to R.) Director Jared Wiley; Lynzi Frizzell, Lead Right of Way Billing Coordinator; Crystal Woods, Assistant Chief of Administration



District 1 – (L. to R.) Director Jared Wiley; Jessica Moore, Storeroom Assistant; Crystal Woods, Assistant Chief of Administration; Cannon Callicott, District Engineer



District 1 – (L. to R.) Director Jared Wiley; Martez Wilkins, Assistant Maintenance Supervisor; Crystal Woods, Assistant Chief of Administration; Cannon Callicott, District Engineer



FUTURE LEADERS

2025 GRADUATES



District 2 – (L. to R.) Director Jared Wiley; Antonio Lopez, Storeroom Supervisor; Crystal Woods, Assistant Chief of Administration; Drew Hoggard, District Engineer



District 2 – (L. to R.) Director Jared Wiley; Brandy Tucker, Bookkeeper; Crystal Woods, Assistant Chief of Administration; Drew Hoggard, District Engineer



District 3 – (L. to R.) William Cheatham, District Engineer; Crystal Woods, Assistant Chief of Administration; Austin Mote, Inspector; Director Jared Wiley



District 5 – (L. to R.) Director Jared Wiley; Lisa Garner, Administrative Assistant; Alex Roofe, District Engineer; Crystal Woods, Assistant Chief of Administration



District 5 – (L. to R.) Director Jared Wiley; Daniel Knight, Crew Leader; Alex Roofe, District Engineer; Crystal Woods, Assistant Chief of Administration



District 5 – (L. to R.) Director Jared Wiley; Daniel Smith, Crew Leader; Alex Roofe, District Engineer; Crystal Woods, Assistant Chief of Administration



FUTURE LEADERS

2025 GRADUATES



District 6 – (L. to R.) Hunter Lake, District Engineer; Crystal Woods, Assistant Chief of Administration; Ajay Anderson, Crew Leader; Director Jared Wiley



District 6 – (L. to R.) Hunter Lake, District Engineer; Crystal Woods, Assistant Chief of Administration; Steve Mullins, Maintenance Specialist; Director Jared Wiley



District 7 – (L. to R.) Director Jared Wiley; Dana Bates, Maintenance Aide II; Crystal Woods, Assistant Chief of Administration; David Archer, District Engineer



District 7 – (L. to R.) Director Jared Wiley; Chelsea Pepper, Construction Materials Inspector; Crystal Woods, Assistant Chief of Administration; David Archer, District Engineer



District 8 – (L. to R.) Director Jared Wiley; David Ross, District Engineer; Kelli Mathews, Assistant Maintenance Supervisor; Crystal Woods, Assistant Chief of Administration



District 8 – (L. to R.) Director Jared Wiley; David Ross, District Engineer; Nathan Shaw, Assistant Maintenance Supervisor; Crystal Woods, Assistant Chief of Administration



FUTURE LEADERS

2025 GRADUATES



District 9 – (L. to R.) Director Jared Wiley; Stacy Burge, District Engineer; Benjamin Kerwood, Advanced District Permit Officer; Crystal Woods, Assistant Chief of Administration



District 10 – (L. to R.) Director Jared Wiley; Madeline Drum, Advanced Resident Office Technician; Crystal Woods, Assistant Chief of Administration; Shane Wood, District Engineer

Not Pictured: Zachary Gilbee, Crew Leader, District 10

SAFETY FIRST



LEADERSHIP AWARDS

Safety First Leadership Awards are given to someone at the Crew Leader level or higher whose actions exemplify a strong commitment to ARDOT's safety culture. These leaders make a constant impact on the safety of our workforce.



Bridge Operations – (L. to R.) Jake Norris, Bridge Management Section Head; Andy Nanneman, Division Head



Maintenance – (L. to R.) Brian Baker, Maintenance Management Specialist; Deric Wyatt, Division Head



Bridge Operations – (L. to R.) Larry Copeland, Grounds Crew Leader; Deric Wyatt, Division Head



TSMO – (L. to R.) Robert "Bobby" Allison, ITS Operations Supervisor; Joe Hawkins, Division Head

SAFETY FIRST LEADERSHIP AWARDS



TSMO – (L. to R.) Bradley Hall, Traffic Operations Supervisor; Joe Hawkins, Division Head



District 1 – (L. to R.) Cannon Callicott, District Engineer; Robert Gray, Area Maintenance Supervisor; Will Smith, Health and Safety Officer



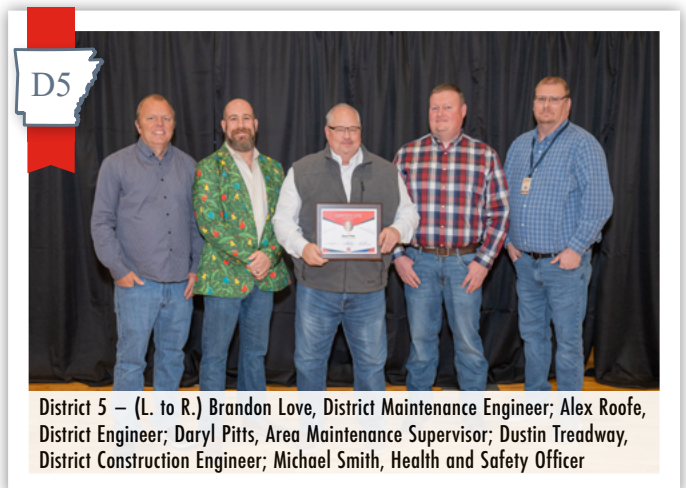
District 2 – (L. to R.) Bryan Swinney, District Construction Engineer; Jared Bymaster, District Maintenance Engineer; Travis Bell, Area Maintenance Supervisor; Drew Hoggard, District Engineer



District 3 – (L. to R.) Austin Ardwin, Health and Safety Officer; Neal Price, Area Maintenance Supervisor; William Cheatham, District Engineer



District 4 – (L. to R.) Kevin Dunkerson, Health and Safety Officer; Kenneth Tucker, Equipment Maintenance Supervisor; Jason Hughey, District Engineer



District 5 – (L. to R.) Brandon Love, District Maintenance Engineer; Alex Roofe, District Engineer; Daryl Pitts, Area Maintenance Supervisor; Dustin Treadway, District Construction Engineer; Michael Smith, Health and Safety Officer

SAFETY FIRST LEADERSHIP AWARDS

D6



District 6 – (L. to R.) Hunter Lake, District Engineer; Chris Cole, Area Maintenance Supervisor; John Hail, Health and Safety Officer; David Stinnett, District Maintenance Engineer

D7



District 7 – (L. to R.) Todd Russell, District Construction Engineer; Matt Brown, District Maintenance Engineer; Jeremy Launius, Bridge Maintenance Superintendent; David Archer, District Engineer; Craig Lawson, Health and Safety Officer

D8



District 8 – (L. to R.) Christopher Boren, Health and Safety Officer; Kelli Mathews, Assistant Maintenance Supervisor; David Ross, District Engineer

D9



District 9 – (L. to R.) Drew Vining, District Maintenance Engineer; Justin Sams, Health and Safety Officer; Cody Nelson, Area Maintenance Supervisor; Stacy Burge, District Engineer

D10



District 10 – (L. to R.) Alan Haskins, Health and Safety Officer; Jason Orrick, Area Maintenance Supervisor; Shane Wood, District Engineer

PERSONNEL MANUAL CHANGE



Inclement Weather Policy Updates:

- Non-Essential Personnel
- Remote Work During Inclement Weather

Non-Essential Personnel

There are times when the severity of weather conditions cause state offices to be officially delayed, closed or dismissed early. In these situations, non-essential personnel will be notified by the following methods:

- Official media notice on local radio and/or television stations
- Department of Shared Administrative Services Facebook page and X account (formerly Twitter)
- Email or other electronic notifications from ARDOT Director's Office

Remote Work During Inclement Weather

During periods of inclement weather that result in office closures for a full or partial day, non-essential employees are not permitted to work remotely during the closure. Exceptions may be made for exceptional circumstances as directed by the Division Head or District Engineer.



Questions? personnel@ardot.gov



ARDOT PERSONNEL MANUAL



ARKANSAS TRANSPORTATION SUMMIT

BY RUTHIE BERRYHILL

ARDOT staff, industry partners, and state and local leaders came together in Jonesboro October 27 through October 30 for the Inaugural Arkansas Transportation Summit (Summit). Focusing on the theme “Where Transportation Meets Transformation,” participants discussed the innovations and challenges shaping the future of transportation in Arkansas

The Summit combined two long-standing ARDOT conferences – the Transportation Planning Conference and the Transportation Research Committee Engineering Conference. The Summit created a unified platform for education and collaboration, with registration filling up before the conference started.

“We actually had to close registrations – we had so much interest,” Travis Brooks, Division Head for Planning & Research, said.

Arkansas Highway Commissioner and Jonesboro native Jerry L. Halsey, Jr. gave opening remarks. The Summit featured panel discussions, breakout sessions, and vendor exhibits. Topics included materials innovation, metropolitan planning, transportation safety, emerging technologies, and more.

The Summit will be held annually, with locations changing from year to year. ◆

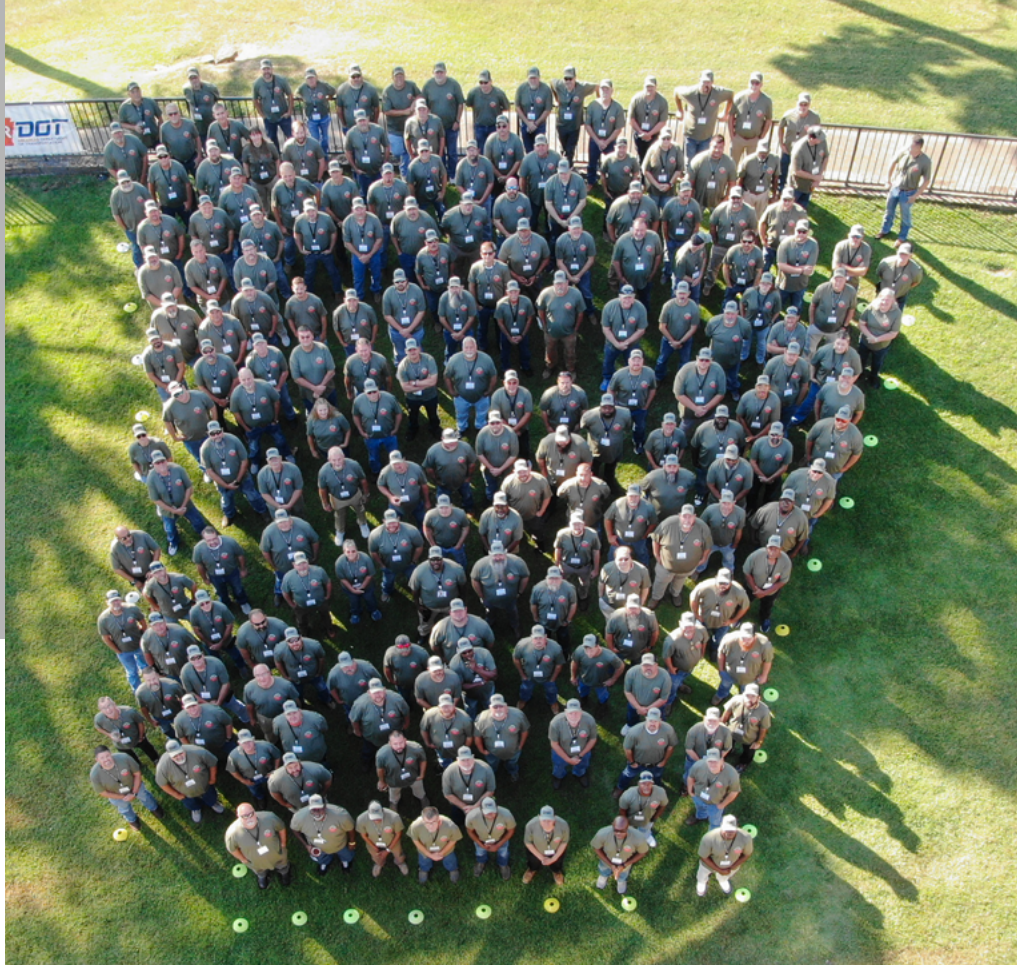


4TH ANNUAL MAINTENANCE & EQUIPMENT CONFERENCE

BY RUTHIE BERRYHILL

Maintenance supervisors, District crews, and Equipment supervisors from all 75 Arkansas counties came together September 30 to October 2 at DeGray Lake Resort State Park for the fourth annual Maintenance & Equipment Conference. More than 200 were in attendance, sharing ideas, best practices, and success stories.

The conference started off with several Districts presenting various innovations that their crews came up with to address a challenge or daily task in a more efficient or cost-effective way. Some of the innovations included District 3's use of a polypropylene pipe for a culvert replacement; District 4's use of shipping containers to build a temporary office for the Sebastian County Area Maintenance Headquarters; District 10's updated pilot project that uses herbicide treatments to reduce mowing cycles; District 8's use of Automated Flagger Assistance Devices for traffic control; and other District innovations for culvert clean-outs and inventory spreadsheets. On the second day there were a variety of break-out sessions for the attendees to choose from including Recruiting, Mentoring, and Retention; Mower Safety; GIS Mapping Tools; Pavement Preservation; Disaster Response; Equipment Maintenance; and more.



In keeping with this year's focus on safety and innovation, ARDOT Director Jared Wiley gave a presentation at the end of the conference's second day highlighting the steps that ARDOT is taking to maintain and improve the safety of its employees. He also participated in a "Meet the Director" Q & A Session to answer common employee questions.

After the workday ended, participants gathered for the big event – a barbecue competition, judged by members of ARDOT's executive team. Tony Hurley, District 2, won first place in the competition, followed by Joe Daniels, District 3, second place; and Doyle Bowlin, District 7, third place. Daniel Karr, District 10, won the People's Choice award.

Human Resources, Insurance, and Benefits & Compensation participated on the final day of the conference, providing information and updates. Conference participants gathered for a group photo outside on the lawn, arranged in the shape of the state of Arkansas. ◆

ARDOT EMPLOYEES GATHER FOR FIRST-EVER CONSTRUCTION CONFERENCE

BY RUTHIE BERRYHILL



Resident Engineers, Construction staff, and District staff gathered September 23 through September 25 at DeGray Lake Resort State Park for the first-ever Construction Conference, which is anticipated to become an annual event. More than 125 attendees participated in the conference, focusing on challenges and solutions, networking, and team building.

The group was able to hear from many different Divisions to get a better understanding of their roles in the construction process from the planning phase to completion, including legal issues and presenting

testimony. Attendees were also able to connect with one another during meals, live music, and outdoor activities outside of normal business hours.

ARDOT Director Jared Wiley spoke with attendees about ARDOT's project development process, the STIP and Bid Lettings, and provided Department updates on topics including Street Smart and public service. Wiley also hosted a Q & A session with participants, answering questions and highlighting his goals for the Department. ◆

ARDOT EMPLOYEES WORK TOGETHER TO HELP OTHERS THROUGH THE INAUGURAL

FOOD DRIVE

BY RUTHIE BERRYHILL



Internal Audit,
Thank you very much for all of the
donations to our Church's Food Pantry.
It was greatly needed. Your kindness
and generosity was greatly appreciated.
We helped 40 families on 11/22/25
with non-perishable food and turkeys.
They were all so excited with all the
extra food. May God bless you and
your families.
Happy Thanksgiving,
Evelyn Allison

Employees from all areas of ARDOT participated in the Inaugural ARDOT Food Drive this November, gathering non-perishable items to be distributed to food banks across Arkansas. Districts donated to the location of their choice and the Central Office arranged for donations to be made to the Arkansas Food Bank. A total of 15,003 items were distributed throughout the state.

Tally sheets were collected from all participating Divisions and Districts. Planning & Research collected the highest number of donated items. With 2,496 items, they were the ARDOT Food Drive Donation Champion, earning this year's bragging rights. ♦

ARDOT JOINS UA-LITTLE ROCK CORPORATE PARTNERSHIPS PROGRAM

BY RUTHIE BERRYHILL



ARDOT has joined the University of Arkansas at Little Rock's (UA-Little Rock) Corporate Partnerships Program to help create affordable, quality educational opportunities for employees. Employees can participate in the program to begin or continue pursuit of a degree or certificate with UA-Little Rock.

With the program, ARDOT staff are eligible to receive educational benefits including a 10 percent tuition scholarship, a \$25-per-credit-hour textbook scholarship, and a waived application fee when enrolling in classes at UA-Little Rock. ◆

Learn more about the program and how you can take advantage of the benefits at ualr.edu/admissions/corporate/arkansas-department-transportation

EMPLOYEE ADVISORY BOARD WINNERS

BY RUTHIE BERRYHILL

In September, Director Jared Wiley announced that ARDOT would be launching a new Employee Advisory Board (EAB), replacing the current Employee Advisory Committee. The EAB will serve as a platform for providing feedback, sharing ideas, and collaborating with leadership on the things that matter most to employees.

Employees were encouraged to make nominations for the EAB, keeping in mind that the ideal candidate would be someone who is passionate about making the workplace better, is comfortable sharing ideas and listening to others, and is ready to bring positive energy and perspective to the table. Beginning in early

November, employees voted for one of two finalists from their area. Voting wrapped up on November 14, and the elected members were announced at the December Service Awards.

The EAB is made up of 16 representatives from across the Department, including one member from each District and each branch of the Department. Lacey Kanipe, Internal Communications Coordinator, will support the EAB and serve as a liaison between the EAB, executive staff, and the Director. Jazmine Kumpe, Employee Relations Coordinator, will serve as the EAB Secretary.

The EAB representatives are listed below. ♦



Administration

Ronda Walthall
*Insurance Section Head –
Benefits & Compensation*



District 1

Russell Smith
Welder – Shop



District 7

Dawson Jennings
*Advanced Construction
Aide – RE 73*



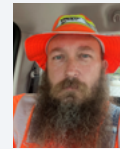
Design

Jim Pool
*Staff Structures Engineer –
Bridge*



District 2

Becca White
Office Manager



District 8

Rob Collins
*Maintenance Specialist –
Johnson County*



Planning

Jamesha Jordan
*System Information Assistant –
Planning & Research*



District 3

Dayne Ghormley
*Assistant Resident Engineer
– RE 31*



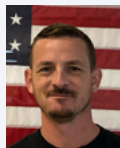
District 9

Travis Swanson
*Area Maintenance Supervisor
–Baxter County*



Program Delivery

Twandria Campbell
*Program Management
Specialist – Program
Management*



District 4

Matt Pruitt
Shop Supervisor



District 10

Kelly Mann
Advanced Field Clerk – RE 06



Construction

Cynthia Pearson
Lead Chemist – Materials



District 5

Robyn West
*Advanced Area Headquarters
Attendant – Cleburne County*



Maintenance

Robert "Bobby" Allison III
*ITS Operations Supervisor –
Transportation Systems
Management & Operations*



District 6

Johnny "JJ" Hadley
*Special Maintenance
Supervisor – HERO Crew*



ARKANSAS HIGHWAY POLICE ADDS FOUR NEW OFFICERS

BY RUTHIE BERRYHILL

On November 13, the Arkansas Highway Police (AHP) added four new officers to its ranks. Ericka Coleman, Garrett Gurley, Isaiah Sands, and Robert Smallwood graduated from the Law Enforcement Training Academy (LETA) after completing 13 weeks of intensive training at Black River Technical College in Pocahontas.

Two of the officers also received special recognition. Gurley was awarded first place in the Emergency Vehicle Operations Course and Sands was awarded second place in physical training and second place in academics.

Training at the academy is a combination of classroom training and practical exercises. Topics included classes in Criminal Law, Traffic Law, the U.S. Constitution, Firearms Training, and Defensive Tactics Training. Recruits also participated in training specific to traffic crash investigations, impaired driving investigations, and other criminal and civil investigations such as domestic violence, sexual assault, robbery/burglary, and juvenile offenders. They also receive training regarding report writing, courtroom testimony, laws pertaining to illegal drugs, medical marijuana laws, ethics, physical training, emergency vehicle operations, community policing, crisis intervention training, active shooter response, and other law enforcement topics.

In addition to completing LETA, the recruits complete the AHP Field Training Officer Program prior to being released to their duty assignments. In addition to completing LETA, the recruits complete the AHP Field Training Officer Program prior to being released to their duty assignments. ♦



ERICKA COLEMAN



GARRETT GURLEY



ISAIAH SANDS



ROBERT SMALLWOOD

RETIREES ASSOCIATION HOLDS 40TH ANNUAL MEETING

BY RUTHIE BERRYHILL



Ninety-five Arkansas State Highway Employees' Retirement System (ASHERS) retirees and ARDOT staff gathered on October 23 at Bishop Park in Bryant for the 40th Annual Statewide Meeting of the Association of Retired ARDOT Employees.

This yearly event is a good opportunity for members to see old friends, learn about the latest news regarding ARDOT, and hear from guest speakers.

The program included an update from Robyn Smith, ASHERS Executive Secretary. Ronda Walthall, Section

Head of Insurance, shared news related to open enrollment. Members elected Julie Hart as president, replacing Patty Anthony, and elected Patty Anthony as secretary/treasurer, replacing Ronnie and Kit Smith.

Jay Townsend, Chief of Public Affairs for the U.S. Army Corps of Engineers, Little Rock District, was the guest speaker. He informed retirees about the responsibilities of the Corps of Engineers. ♦

HOLLOMAN RETIRES AS HIGHEST-RANKING TENURED EMPLOYEE

BY RUTHIE BERRYHILL



Mark Holloman, Equipment and Procurement (E&P) Officer, began work at ARDOT in September 1979 with the E&P Division. At the time of his retirement in December, he was the highest-ranking tenured employee with more than 46 years of service. To put that into perspective, Holloman has worked under six ARDOT Directors, has more than 16,880 days of service, and has served over 34 years as a supervisor.

“Mark spent his entire career in the Equipment & Procurement Division, contributing in every functional area along the way,” Crystal Woods, Assistant Chief, Administration, said. “That depth of experience is the kind you can’t just hand off to someone else; it’s been woven into the way the Division operates. Mark has been a dedicated public servant and, for many of us, a true friend. We’ll miss him and remain deeply grateful for his many years of service.”

Holloman began as a Service Station Attendant and was promoted to several positions throughout his career with ARDOT, all within E&P. He has served as a Stock Clerk,

Assistant Storeroom Supervisor, Storeroom Supervisor, Buyer, Equipment Specialist, Fleet Manager, and E&P Officer.

“Mark has shown strong leadership, empowering and mentoring employees as he teaches and guides them through the implementation of our new technologies,” Danny Keene, E&P Division Head, said. “He is regarded as an expert in his areas of responsibility.”

Holloman was the initial system administrator of the Department’s P-Card (Purchasing Card) program, as well as the initial and current administrator of the Telematics (ARDOT’s vehicle GPS system) and fuel management programs.

“Mark worked relentlessly to ensure that these were successful systems for the Department,” Keene said.

Holloman resides in Lonoke with his wife, Sharon. They have one grown daughter, Tara, and one granddaughter, Landri. ♦

SPIRIT DAY

MVP CONTEST



BY RUTHIE BERRYHILL

ARDOT Districts, Divisions, RE Offices, and Maintenance Headquarters showed up for fun and fellowship on October 23 for ARDOT's Annual Spirit Day, turning breaktime into fun time. This year's event included something extra special – a Spirit Day MVP competition.

Employees were encouraged to show up in their fan swag and compete for the "most valuable player" spirit award. Each Division/District/Crew submitted photos of their most spirited fans and all ARDOT employees had a chance to vote for their favorite. Voting wrapped up on November 17.

The Bridge Operations Division took home first place and District 5 came in second.

See Spirit Day photos from around the Department on the following pages. ♦



2025 1ST PLACE WINNER: BRIDGE OPERATIONS DIVISION



2025 2ND PLACE WINNER: DISTRICT 5



SPIRIT DAY



10TH FLOOR

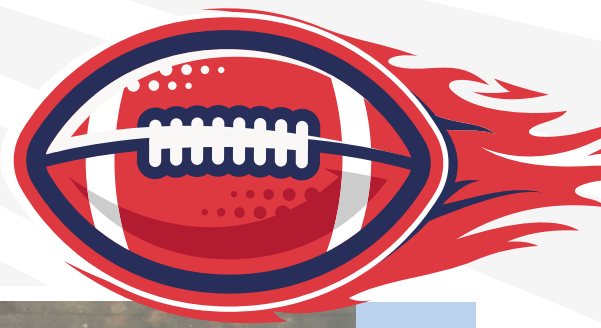


BRIDGE & PROGRAM
MANAGEMENT



BRIDGE

SPIRIT DAY



**BRIDGE
OPERATIONS**



**EQUIPMENT &
PROCUREMENT**

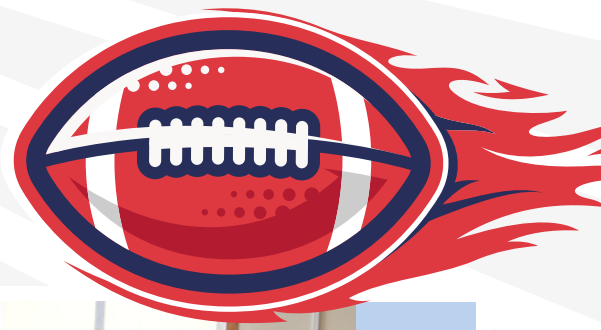


HUMAN RESOURCES



FISCAL SERVICES

SPIRIT DAY



**INFORMATION
TECHNOLOGY**



LEGAL



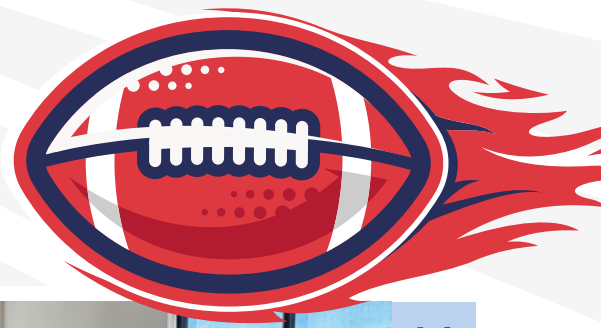
MAINTENANCE



MAINTENANCE



SPIRIT DAY



MATERIALS



NWA SATELLITE OFFICE

PLANNING & RESEARCH



PLANNING & RESEARCH

PROGRAM MANAGEMENT



PROGRAM MANAGEMENT



SPIRIT DAY



ROADWAY DESIGN



DISTRICT 1



DISTRICT 1

DISTRICT 2



DISTRICT 2



DISTRICT 2



DISTRICT 4

SPIRIT DAY



DISTRICT 5



DISTRICT 5



DISTRICT 5



DISTRICT 5



SPIRIT DAY



DISTRICT 5



DISTRICT 5



DISTRICT 6



DISTRICT 6



DISTRICT 6



DISTRICT 6



SPIRIT DAY



DISTRICT 7



DISTRICT 7



DISTRICT 7



DISTRICT 8



DISTRICT 10





1. CHIEF ENGINEER FOR OPERATIONS OFFICE – (L. to R.) Shaun Addison, Executive Assistant, receives her 10-year Service Award from Rex Vines, Chief Engineer for Operations.

2. ARKANSAS HIGHWAY POLICE – (L. to R.) Lieutenant Rogan Ross receives his 10-year Service Award from Major Ross Batson.

3. ENVIRONMENTAL – (L. to R.) Nikki Senn, Lead Cultural Resources Specialist, receives her 10-year Service Award from Josh Seagraves, Division Head.

4. MAINTENANCE – (L. to R.) Adnan Qazi, Staff ADA Compliance Engineer, receives his 15-year Service Award from Deric Wyatt, State Maintenance Engineer.

5. MAINTENANCE – (L. to R.) Michael "Scott" York, Nighttime Janitorial Supervisor, presents John Cook, Janitor, with his 10-year Service Award.

6. MAINTENANCE – (L. to R.) Jason Helmich, Skilled Trades Trainee, receives his 5-year Service Award from Brian Bynum, Buildings Management Crew Leader.

7. ROADWAY DESIGN – (L. to R.) David Baker, Division Head, presents Elizabeth Reisbeck, Senior Design Engineer, with her 5-year Service Award.

8. ROADWAY DESIGN – (L. to R.) David Baker, Division Head, presents Benjamin Malatesta, Advanced Design Engineer, with his 5-year Service Award.

9. ROADWAY DESIGN – (L. to R.) David Baker, Division Head, presents Alexander Hampton, Estimator, with his 5-year Service Award.



10. ROADWAY DESIGN – (L. to R.) David Baker, Division Head, presents Amanda Falls, Advanced Designer, with her 5-year Service Award.

11. ROADWAY DESIGN – (L. to R.) David Baker, Division Head, presents Tanner White, Staff Design Engineer, with his 10-year Service Award.

12. ROADWAY DESIGN – (L. to R.) David Baker, Division Head, presents Rachel Bennet, Senior Design Engineer, with her 5-year Service Award.

13. ROADWAY DESIGN – (L. to R.) David Baker, Division Head, presents Austin Hales, Assistant Division Head, with his 10-year Service Award.

14. DISTRICT 3 – (L. to R.) Curtis Morace, Resident Engineer, RE 32, presents Benjamin "Blake" Waller, Advanced Construction Aide, with his 5-year Service Award.

15. DISTRICT 3 – (L. to R.) Scott Sundberg, Shop Supervisor, presents Jessie Smith, Station Attendant, with his 5-year Service Award.

16. DISTRICT 3 – (L. to R.) Alonzo Henry, Rest Area Attendant, receives his 15-year Service Award from Kenny Bennett, District Maintenance Engineer.

17. DISTRICT 3 – (L. to R.) Todd Ogden, Maintenance Specialist, receives his 20-year Service Award from Kenny Bennett, District Maintenance Engineer.

18. DISTRICT 3 – (L. to R.) Christopher Eachers, Maintenance Specialist, receives his 20-year Service Award from Kenny Bennett, District Maintenance Engineer.



19. DISTRICT 3 – (L. to R.) Timothy Roberts, Crew Leader, receives his 10-year Service Award from Kenny Bennett, District Maintenance Engineer.

20. DISTRICT 3 – (L. to R.) William Cheatham, District Engineer, presents Chad Hodges, District Bridge Crew Supervisor, with his 30-year Service Award with Kenny Bennett, District Maintenance Engineer.

21. DISTRICT 3 – (L. to R.) William Cheatham, District Engineer, presents Kenny Bennett, District Maintenance Engineer, with his 40-year Service Award.

22. DISTRICT 3 – (L. to R.) David Martin, Maintenance Aide II, receives his 10-year Service Award from Kenny Bennett, District Maintenance Engineer.

23. DISTRICT 5 – (L. to R.) Alex Roofe, District Engineer, presents Eric Morehead, Maintenance Aide II, with his 10-year Service Award.

24. DISTRICT 5 – (L. to R.) Alex Roofe, District Engineer, presents Bo Qualls, Crew Leader, with his 10-year Service Award.

25. DISTRICT 5 – (L. to R.) Alex Roofe, District Engineer, presents David Thompson, Parts Runner, with his 30-year Service Award.

26. DISTRICT 5 – (L. to R.) Alex Roofe, District Engineer, presents Tim Wilson, Senior Construction Materials Inspector, RE 53, with his 25-year Service Award.

27. DISTRICT 5 – (L. to R.) Alex Roofe, District Engineer, presents James Bradley, Maintenance Aide II, with his 15-year Service Award.



28. DISTRICT 5 – (L. to R.) Alex Roofe, District Engineer, presents Quinton Mitleff, Mechanic, with his 10-year Service Award.

29. DISTRICT 5 – (L. to R.) Alex Roofe, District Engineer, presents Jeremy Cousins, Senior Construction Materials Inspector, RE 55, with his 10-year Service Award.

30. DISTRICT 5 – (L. to R.) Alex Roofe, District Engineer, presents Tyce Moser, Maintenance Aide II, with his 10-year Service Award.

31. DISTRICT 5 – (L. to R.) Alex Roofe, District Engineer, presents Jeremy James, Maintenance Specialist, with his 10-year Service Award.

32. DISTRICT 5 – (L. to R.) Alex Roofe, District Engineer, presents Lisa Garner, Administrative Assistant, with her 5-year Service Award.

33. DISTRICT 5 – (L. to R.) Alex Roofe, District Engineer, presents Matt Melton, Maintenance Aide I, with his 5-year Service Award.

34. DISTRICT 5 – (L. to R.) Alex Roofe, District Engineer, presents Justin Gillihan, Maintenance Specialist, with his 5-year Service Award.

35. DISTRICT 7 – (L. to R.) DB Beaver, Advanced Construction Aide, receives his 5-year Service Award from Dalton Champagne, Resident Engineer.

36. DISTRICT 7 – (L. to R.) Matt Brown, District Maintenance Engineer, presents Blake Jackson, Area Maintenance Supervisor, with his 15-year Service Award.



37. DISTRICT 7 – (L. to R.) Jay Hunt, Maintenance Aide II, receives his 10-year Service Award from Donald Crawford, Area Maintenance Supervisor.

38. DISTRICT 7 – (L. to R.) Labronce Johnson, Maintenance Specialist, receives his 20-year Service Award from Donald Crawford, Area Maintenance Supervisor.

39. DISTRICT 7 – (L. to R.) Blake Jackson, Area Maintenance Supervisor, presents Marilyn Rawls, Area Headquarters Station Attendant, with her 5-year Service Award.

40. DISTRICT 7 – (L. to R.) Blake Jackson, Area Maintenance Supervisor, presents Lee Holman, Maintenance Specialist, with his 15-year Service Award.

41. DISTRICT 7 – (L. to R.) John Mathis, Area Maintenance Supervisor, presents Adam Hall, Crew Leader, with his 5-year Service Award with Michael Parker, Assistant Maintenance Supervisor.

42. DISTRICT 7 – (L. to R.) Joe Plyler, Resident Engineer, presents Brad Runyan, District Surveys Tech, with his 5-year Service Award.

43. DISTRICT 7 – (L. to R.) John Johnson, Maintenance Specialist, receives his 20-year Service Award from Donald Green, Area Maintenance Supervisor.

44. DISTRICT 7 – (L. to R.) Mickey Davis, Advanced Area Headquarters Attendant, receives his 20-year Service Award from Donald Green, Area Maintenance Supervisor.

45. DISTRICT 7 – (L. to R.) Doyle Bowlin, Area Maintenance Supervisor, presents Justin Mann, Maintenance Aide II, with his 10-year Service Award.



46. DISTRICT 7 – (L. to R.) John Mathis, Area Maintenance Supervisor, presents Roosevelt Wright, Maintenance Specialist, with his 20-year Service Award, with Michael Parker, Assistant Maintenance Supervisor.

47. DISTRICT 7 – (L. to R.) Therese Purifoy, Advanced Resident Office Tech, receives her 30-year Service Award from Dalton Champagne, Resident Engineer.

48. DISTRICT 8 – (L. to R.) Kyle Ritchie, Sealing Superintendent, presents Jimmie Clements III, Maintenance Aide II, with his 5-year Service Award.

49. DISTRICT 8 – (L. to R.) Kyle Ritchie, Sealing Superintendent, presents Michael Standridge, Crew Leader, with his 5-year Service Award.

50. DISTRICT 8 – (L. to R.) Kenny Caldwell, Shop Supervisor, presents Andrew Young, Advanced Mechanic, with his 5-year Service Award.

51. DISTRICT 8 – (L. to R.) Darrell Carter, Area Maintenance Supervisor, presents Chance Hayden, Maintenance Specialist, with his 10-year Service Award.

52. DISTRICT 9 – (L. to R.) Travis Swanson, Area Maintenance Supervisor, presents Tim Hedrick, Maintenance Specialist, with his 5-year Service Award.

53. DISTRICT 9 – (L. to R.) Drew Vining, District Maintenance Engineer, presents Jon Cates, Area Maintenance Supervisor, with his 5-year Service Award.

54. DISTRICT 9 – (L. to R.) Joey Ragland, Area Maintenance Supervisor, presents Donald Flowers, Assistant Maintenance Supervisor, with his 25-year Service Award.



55. DISTRICT 9 – (L. to R.) Jimmy Morris, Area Maintenance Supervisor, presents Dalton Parker, Crew Leader, with his 10-year Service Award.

FAMILY FOCUS



1. DISTRICT 3 – Abrie Jewell, Advanced Field Clerk, RE 34, harvested an 11-point deer on opening weekend of Modern Gun Season in Nevada County.



2. DISTRICT 8 – Eleanor Lowery Selby was born November 29, 2025, weighing 6 pounds, 1 ounce and measuring 20.25 inches. Eleanor is the daughter of Sarah and David Selby, Construction Project Coordinator.



3. DISTRICT 9 – Wesley Gray was born July 22, 2025, weighing 7 pounds, 11 ounces and measuring 21 inches. Wesley is the son of Nathan Gray, Advanced Construction Field Engineer, RE 94.

ON THE JOB



1



2

1 - 2. CONSULTANT CONTRACTS – India’s Independence Day was celebrated with a potluck in August. An authentic, home-cooked meal was provided by employees Bhuvika Marri, Advanced Consultant Contract Data Analyst, and Sanika Gowaikar, Advanced Consultant Contract Data Analyst. Some of the traditional Indian dishes included Sabudana Vada (Tapioca Fritter), Peanut Chutney, Bagara Rice, Green Chicken, Cucumber Raita, and Sheera (Semolina Pudding). It was much enjoyed by all who attended.



3

3. DISTRICT 6 – RE 65 staff wore costumes for Halloween. (L. to R.) Sam Jackson, Construction Aide, as Pennywise; Aiden Jones, Senior Intern, as Georgie; Patty Henn, Resident Office Tech, as a skeleton; Kayla Stokes, Field Clerk, as an elf; Jeremy Stokes, Senior Inspector, as DJ Marshmello; and David Norris, Resident Engineer, as a pilot.



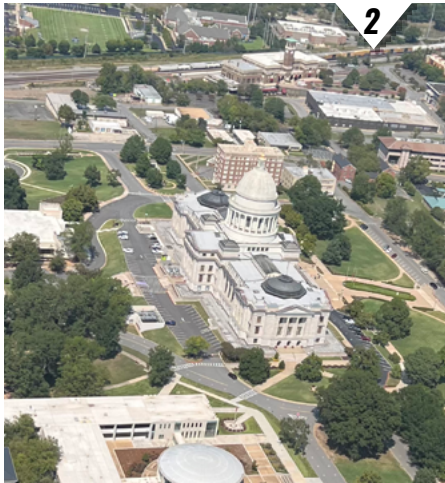
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4. DISTRICT 6 – Staff dressed up as Crayons for Halloween. (L. to R.) Deborah Lawrence, Administrative Assistant; Kristian Reed, Storeroom Assistant; Angie Bettis, Permit Officer; Destiny Lamon, Bookkeeper; Michelle Garcia, District Clerk; Shelly Bradley, Office Manager; and Kelsey Kumpe, Permit Officer.

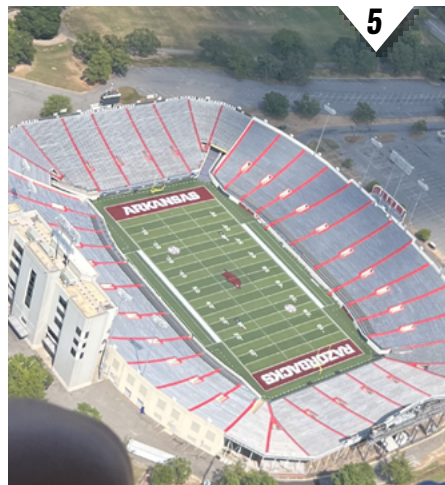
MISCELLANEOUS



1. TRANSPORTATION SYSTEMS MANAGEMENT & OPERATIONS –
 On August 12, 2025, TMC Manager Monica Saffle, along with Assistant TMC Managers Jessica Bradford and Amy Croy, received a certificate from the Office of the Secretary of Defense honoring them as Patriotic Employers. The TMC currently has three soldiers serving in the Arkansas Army National Guard: Sergeant Tyler King, Specialist Adam Whaley, and Cadet Luis Carvalho. Pictured (L. to R.): Luis Carvalho, TMC Operator; Monica Saffle, TMC Manager; Amy Croy, Assistant TMC Manager; Tyler King, TMC Operator; Jessica Bradford, Assistant TMC Manager; and Adam Whaley, TMC Operator.



2 - 5. TRANSPORTATION SYSTEMS MANAGEMENT & OPERATIONS –
 Aerial photos from an Arkansas Army National Guard Helicopter.



The reports listed are from September 15, 2025 to December 12, 2025 unless otherwise noted. The information in this section came from UKG and Human Resources.

NEW EMPLOYEES:

ARKANSAS HIGHWAY POLICE

Logan Butler, Patrol Officer; Levi Chism, Patrol Officer; Cameron Dehart, Patrol Officer; Christopher Griffin, Patrol Officer; Corey Hunter, Patrol Officer; Kyata Mayo, Patrol Officer; Jason Myers, Intelligence Technician; Gavin Prince, Patrol Officer; Philip Roberts, Patrol Officer; Jeff Whitney, Patrol Officer

BRIDGE OPERATIONS

Cahill Burleson, Heavy Bridge Repairer; Justin Cantrell, Heavy Bridge Repairer; Shane Hampton, Heavy Bridge Repairer; Blake Ingram, Heavy Bridge Repairer; Samuel Nelson, Heavy Bridge Repairer; Preston Rowe, Heavy Bridge Repairer

CONSTRUCTION

Lindsey Allen, Field Clerk; Devon Branstetter, Construction Aide; Seth Campbell, Construction Aide; Cam Coats, Construction Aide; Brad Curry, Construction Aide; Terry Fears, Construction Aide; Grant George, Construction Aide; Jeff Hickle, Engineer; Ferrell Killion, Construction Aide; Kristina Knight, Construction Aide; Eric McGriff, Construction Aide; William Meredith, Construction Aide; Garrett Munoz, Senior Engineering Intern; David Roberts, Construction Aide; Jackson Toney, Engineer; Dylan Ward, Construction Aide

FISCAL SERVICES

Bailey Doggett, Accounting Specialist

HUMAN RESOURCES

Alan Haskins, Health and Safety Officer; Daniel Nolley, Assistant Section Head – Recruiting and Retention

INFORMATION TECHNOLOGY

Tracy Weidman, IT Service Desk Specialist

LEGAL

Donna Ramsey, Legal Aide

LOCAL PROGRAMS

Holly Watts, Senior Engineering Intern

MAINTENANCE

Nathaniel Brannon, Statewide Maintenance Aide I; Sergio Douglas, Statewide Maintenance Aide I; Cole Eddings, Statewide Maintenance Aide I; Cody Everett, Electrical, Plumbing and Mechanical Repairer; Ghavin Henson, Statewide Maintenance Aide I; Jackson Ross, Statewide Maintenance Aide I; Kyle Taylor, Electrician; Bryar Thorn, Statewide Maintenance Aide I; Ticey Ticey, Janitorial Staff Coordinator; Jesse Young, Statewide Maintenance Aide I

MATERIALS

Caleb Brooks, Materials Technician; Jamarious Harris, Materials Technician; Wenxue Jiang, Materials Technician

ROADWAY DESIGN

Daniel Passarelli, Engineer; Quinn Popplewell, Advanced 3D Visualization Technician

STATE AID

Mathew Hanna, Engineer

SURVEYS

Brock Swain, Surveys Aide; Mike Tenison, Surveys Aide

DISTRICT 1

Darion Anderson, Maintenance Aide II; Gavin Blocker, Maintenance Aide I; Dion Borchert, Maintenance Aide I; Alesha Cantrell, Maintenance Aide I; Wyatt Conner, Maintenance Aide I; Cameron Durham,

Maintenance Aide I; Caleb Henson, Maintenance Aide I; Jerry Hill, Maintenance Aide I; James Inman, Maintenance Aide II; Alesyah Leon, Maintenance Aide I; Tray Martin, Maintenance Aide I; Zachary Mayfield, Maintenance Aide I; Jayven McGowan, Mechanic; Freddie Moore, Maintenance Aide II; Michael Parrish, Maintenance Aide I; Kayla Simpson, Maintenance Aide I; John Wolverton, Maintenance Aide I

DISTRICT 2

Dominic Blaine, Maintenance Aide I; Matthew Daugherty, Storeroom Assistant; Baylar Griffie, Maintenance Aide I; Mel Griffin, Maintenance Aide I; Brett Lewis, Maintenance Aide I; Roberto Mojica Arnau, Maintenance Aide I; Patrick Scott, Maintenance Aide I; Donny Shepard, Maintenance Aide I; Willie White, Maintenance Aide I; Mark Yenor, Maintenance Aide I

DISTRICT 3

Gavin Anderson, Maintenance Aide I; Brent Bobo, Maintenance Aide I; Chris Cigainero, Maintenance Aide I; Christopher O'Keefe, Maintenance Aide I; Landon Pitts, Maintenance Aide I; Jalen Staggers, Maintenance Aide I

DISTRICT 4

Roger Dersam, Maintenance Aide I; Malcolm Castle, Maintenance Aide I; Jeren Howell, Maintenance Aide I; Donald McCullough, Maintenance Aide I; Trenton Williams, Maintenance Aide I; Clay Wilson, Maintenance Aide I

DISTRICT 5

Brett Beshears, Maintenance Aide I; Joseph Means, Maintenance Aide I; Stacy Vierra, Maintenance Aide I

DISTRICT 6

Thomas Aceves-Farquhar, Bridge Repairer; Gregory Anderson, Maintenance Aide I; David Brahler, Mechanic; Eric Chisholm, District Caretaker; Matthuew Craft, Maintenance Aide I; Jaylon Brent, Maintenance Aide I; Lance Fields, Rest Area Attendant; Mike Gates, Maintenance Aide I; Daniel Gause, Body Repairer and Painter; David Godsey, Maintenance Aide II; Billy Joe Grace, Mechanic; Korey Grimes, Maintenance Aide I; Dylan Haynes, Maintenance Aide I; Jeremy Hickman, Maintenance Aide I; Torey Ivy, Maintenance Aide I; Matt Law, Welder; Michael Meyerhofer, Welder; Destinee Simmons, Maintenance Aide I; Tayshaun Smith, Maintenance Aide I; Sam Steele, Maintenance Aide I; Shombe Waits, Maintenance Aide I; Cassie Webb, Maintenance Aide I; Michelle Weeks, Maintenance Aide II; Joshua Weems, Maintenance Aide I; Jermyne Williamson, Rest Area Attendant; Chris Worsham, Maintenance Aide I

DISTRICT 7

Jordan Brown, Maintenance Aide I; River Byrne, Maintenance Aide I; Briar Carlson, Maintenance Aide I; Anthony Couch, Maintenance Aide I; Brandon Ford, Maintenance Aide I; David Hartsell, Maintenance Aide I; Theresa McFarren, Maintenance Aide I; Justin McKee, Maintenance Aide I; Donald Pennington, Mechanic; Jay Terrell, Maintenance Aide I; Caleb Wilson, District Caretaker; Tyler Yarbrow, Mechanic

DISTRICT 8

Jody Boyd, Maintenance Aide I; Jeremy Cook, Rest Area Attendant; Curtis Crew, Maintenance Aide I; Bryan Daniel, Maintenance Aide I; Jason Glasscock, Maintenance Aide I; Axavian Green, Maintenance Aide I;

Steven Hays, Maintenance Aide I; Andrew McKenzie, Maintenance Aide I; Maxwell Reynolds, Maintenance Aide I; KJ Storey, Maintenance Aide I; Steven Wright, Maintenance Aide I

DISTRICT 9

Timothy Dix, Maintenance Aide I; Mason Gilmore, Seasonal Employee; Chris Kuehnel, Maintenance Aide I; Jacob Moody, Maintenance Aide I; Chris Williams, Deck Hand

DISTRICT 10

Jamie Adams, Maintenance Aide I; Shannon Adcock, Maintenance Aide I; Jr. Boyd, Maintenance Aide I; Steven Brown, Bridge Repairer; Landon Eubanks, Maintenance Aide I; Joe Godwin, Maintenance Aide I; Scott Greenwood, Maintenance Aide I; Cole James, Maintenance Aide I; Austin McCann, Maintenance Aide I; Lilie Morgan, Maintenance Aide I; Luke Murphy, Maintenance Aide I; Evan Vassar, Maintenance Aide I; Steven Vernon, Maintenance Aide I

PROMOTIONS:**ARKANSAS HIGHWAY POLICE**

Keewyone Delaney, Sergeant; Tammy Dawson, Advanced Permit Technician; Jennifer Evans, Lieutenant; Mistica Martin, Advanced Permit Technician; Michael Meeks, Sergeant; Jesse Roberts, Reviewing Auditor; Rogan Ross, Lieutenant; Charles Tolliver, Lieutenant

BRIDGE OPERATIONS

Christopher Carter, Lead Heavy Bridge Repairer; Victoria Elliott, Senior Bridge Operations Engineer; Scott Jurs, Crew Leader; Josh Lewallen, Lead Heavy Bridge Repairer

CONSTRUCTION

William Buttke, Construction Materials Inspector; Janae Cessor, Advanced Construction Aide; Jeremy Cousins, Senior Construction Materials Inspector; Stephen Franklin, Senior Inspector; Riley Hagood, Advanced Construction Aide; Malcolm Hancock, Advanced Resident Office Technician; Chris Irby, Mechanic; Gregory James, Senior Inspector; Tabitha Logue, Senior Construction Materials Inspector; Aiden Marlette, Advanced Construction Aide; Jacob Morrow, Inspector; Hayden Phillips, Inspector; Ruth Reyman, Advanced Construction Aide; Reggie Rice, Construction Project Coordinator; Jason Rogers, Construction Materials Inspector; Eric Tice, Senior Construction Materials Inspector; Greg Wendland, Senior Construction Materials Inspector

CONSULTANT CONTRACTS

Jordan Holman, Contract Technician

EQUIPMENT & PROCUREMENT

Joseph Powell, Senior Electrician; Kenneth Roy, Senior Mechanic; Deanna Tripp, Fuel Management Specialist

INTERNAL AUDIT

Austin Dixon, Inspector

MAINTENANCE

Corey Beasley, Tractor Trailer Driver; Curtis Beasley, Statewide Maintenance Specialist; Evelyn Black, Senior Materials Technician; Troy Blake, Tractor Trailer Driver; Eza Burnett, Advanced Sign Fabricator; Clayton Davis, Crew Leader; Mark Mathis, Statewide Maintenance Aide I; Lydia Montoya, Statewide Maintenance Aide I; Don Roper, Statewide Maintenance Specialist; Adam Stephens, Statewide Maintenance Specialist; Kenyon Threadgill, Statewide Maintenance



Aide II; Josh Woods, Tractor Trailer Driver; Blake Zuber, Facilities Management Project Coordinator

MATERIALS

Michael Allen, Senior Materials Technician; Evelyn Black, Senior Materials Technician; Don McCollum, Geotechnical Equipment Maintenance Specialist; Khari Withers, District Materials Supervisor; Kenyon Threadgill, Statewide Maintenance Aide II

PLANNING & RESEARCH

Jake Mashburn, Senior Planning Data Specialist

RIGHT OF WAY

Hillary Boshers, Right of Way Coordinator

ROADWAY DESIGN

Jocie Baker, Senior Design Engineer; Elizabeth Reisbeck, Senior Design Engineer

TRANSPORTATION SYSTEMS MANAGEMENT & OPERATIONS

Kerin Bair, Office Assistant; Craig Freke, Senior Traffic Operations Specialist

DISTRICT 1

Quinten Burgess, Maintenance Aide II; James Cansler, Maintenance Aide II; Kevin Gamble, Maintenance Aide II; Mike Hill, Maintenance Specialist; Curtis Jackson, Maintenance Aide II; Aaron Kent, Maintenance Aide II; Preston Lambert, Maintenance Aide II; Jack Lewis, Maintenance Aide II; Cordell McGregory, Maintenance Aide II; Drew Moore, Crew Leader; Randy Moore, Advanced Mechanic; Toni Paulman, Maintenance Aide II; Keith Price, Advanced Mechanic; James Roland, Advanced Mechanic; Elijah Rosten, Lead Bridge Repairer; Johnathan Sanders, Sealing

Superintendent; Jeremiah Valdez, Maintenance Aide II

DISTRICT 2

Darius Andrews, Maintenance Aide II; Dylan Cunningham, Maintenance Aide II; John Harvey, Crew Leader; Aaron Martin, Advanced Area Headquarters Attendant; Robert Perkins, Crew Leader; Roy Porter, Maintenance Aide II; Hayden Rushing, Maintenance Aide II; Patrick Scott, Tractor Trailer Driver; Ashaureah Scruggs, Area Headquarters Attendant

DISTRICT 3

Samantha Adams, Maintenance Aide II; Antonio Ahmed, Maintenance Aide II; Scott Bailey, Advanced Welder; Colby Cox, Crew Leader; Charles Deaton, Maintenance Specialist; Charles James, Maintenance Specialist; Jeremy Jones, Maintenance Specialist; Jeremy Klutts, Advanced Mechanic; Kyle Lewis, Maintenance Aide II; Kenneth McClure, Maintenance Specialist; Chopper Moore, Assistant Maintenance Supervisor; Nick Parker, Senior Mechanic; Cameron Pinson, Advanced Mechanic; Billy Roberts, Maintenance Specialist; Jack Russell, Maintenance Aide II; Nick Walker, Crew Leader

DISTRICT 4

Jessie Ferguson, Maintenance Aide II; Caleb McChristian, Maintenance Aide II; Seth Seiter, Maintenance Specialist; Eli Spinks, Maintenance Aide II; Cody Wise, Maintenance Specialist

DISTRICT 5

Kenneth Brown, Maintenance Aide II; Brandon Clarke, Storeroom Assistant; Tyler Dickerson, Maintenance Aide II; Lori Marley Etheridge, Advanced Area Headquarters Attendant; Teddy Honeycutt, Maintenance Specialist;

Chad Long, Maintenance Aide II; Schellie May, District Caretaker II; Matthew Melton, Maintenance Aide II; Seth Noblett, Bridge Repairer; Joe Pierce, Maintenance Aide II; Cory Quinn, Maintenance Aide II; Sammy Reynolds, Crew Leader; Robert Smith, Maintenance Aide II; Troy Tidwell, Maintenance Aide II

DISTRICT 6

Lee Bailey, Maintenance Aide II; Ronald Bates, Maintenance Specialist; Chris Coffman, Crew Leader; Adam Hall, Crew Leader; David Harp, Maintenance Aide II; Jacob Littleton, Bridge Repairer; Ruger Roach, Advanced Mechanic; Michelle Ross, Maintenance Specialist; Nathan Schultz, Maintenance Specialist; Randall Taylor, Maintenance Aide II; Dean Teague, Crew Leader; Joshua Yakimovicz, Advanced Mechanic

DISTRICT 7

Silas Compton IV, Mechanic; Kymarion Davis, Maintenance Aide II; Dan Dockery, Maintenance Specialist; DeAnna Eason, Advanced District Clerk; Robert Farley, Maintenance Specialist; Steven Grice, Maintenance Specialist; Jon Hill, Maintenance Specialist; Kevie Jackson, Crew Leader; Justin Kizer, Maintenance Specialist; Paul Lindsey, Tractor Trailer Driver; Katelynn McAteer, Advanced District Clerk; Donovan Thomas, Maintenance Aide II

DISTRICT 8

Josh Boyd, Maintenance Aide II; Jacob Chronister, Crew Leader; Bryan Folks, Maintenance Aide II; Jeffrey Gunnels, Maintenance Specialist; Michael Hamilton, Maintenance Aide II; James Higgs, Tractor Trailer Driver; Christopher Hull, Maintenance Aide II; Bobbie Jones, Maintenance Aide II; Eric Kennedy, Advanced

Bridge Inspector; Melissa Ross, Advanced District Clerk; Justin Roy, Crew Leader; Francisco Sierra, Carpenter; Bryan Talley, Maintenance Aide II; Dusty Williams, Maintenance Aide II; Renee Wilson, Advanced District Clerk

DISTRICT 9

William Cooper, Maintenance Aide II; David Davis, Maintenance Aide II; Thomas Jenkins, Rest Area Attendant; Anouska Lehoczyk, Purchasing Specialist; Joshua Lowe, Maintenance Aide II; Melissa Lowery, Advanced District Clerk; Mason Sisco, Maintenance Specialist; Tyler Smith, Maintenance Specialist; Jackson Tillman, Maintenance Specialist; William Vanderpool, Maintenance Aide II

DISTRICT 10

David Capps, Maintenance Specialist; Kevin Flanigan, Maintenance Specialist; Billy Haynes, Maintenance Specialist; Colten Henson, Maintenance Aide II; Timothy Herman, Maintenance Aide II; Farra Love, Advanced Area Headquarters Attendant; Braylon Mayweather, Maintenance Aide II; Nicholas McCloud, Maintenance Specialist; Carlo Obregon, Maintenance Specialist; Jonathan Quinn, Lead Bridge Repairer

SERVICE AWARDS:

CHIEF ENGINEER FOR OPERATIONS OFFICE

Steve Frisbee, Assistant Chief Engineer for Maintenance, 30+ years

ALTERNATIVE DELIVERY

Colton Cowles, Alternative Delivery Manager, 15+ years

ARKANSAS HIGHWAY POLICE

Joseph Beggs, Sergeant, 10+ years; John Clark, Sergeant, 20+ years; Zachary Emrick, Sergeant, 10+ years; Joshua Graves, Sergeant, 10+ years; Duane Grice, Sergeant, 10+ years; Zaul Negrete, Permit Technician, 5+ years; Rogan Ross, Lieutenant, 10+ years; Michael Smrt, Lieutenant, 15+ years; Oakley Vanderlinden, Corporal, 10+ years; Willard Weihe, Corporal, 15+ years

BENEFITS & COMPENSATION

Stephanie Howard, Retirement Administrator - ASHERS, 25+ years

BRIDGE

Tony Thurman, Steel Fabrication Inspector, 20+ years

BRIDGE OPERATIONS

Aaron Thomas, Bridge Inspector, 5+ years

COMMUNICATIONS

Dave Parker, Division Head, 5+ years

CONSTRUCTION

Ricky Benson, Senior Inspector, 35+ years; Ashley Blake, Estimates Technician, 20+ years; Mike Burroughs, Inspector, 10+ years; Joe Cliburn, Inspector, 10+ years; John Coleman, Assistant Resident Engineer, 5+ years; Johnathon Eden, Inspector, 10+ years; Sarah Freeman, Inspector, 10+ years; Earnest Gardner, Inspector, 20+ years; Katrina Heaggans, Estimates Analyst, 20+ years; Christopher Hewitt, Advanced Construction Aide, 10+ years; Nichole Lee, Advanced Field Clerk, 5+ years; William Mauldin, Inspector, 5+ years; Joe Plyler, Resident Engineer, 15+ years; Jason Overturf, Resident Engineer, 20+ years; Kevin Palmer, Assistant Resident Engineer, 25+ years; Joanna Stewart, Construction Systems Technician, 20+ years; Jeff Taylor, Inspector,

5+ years; Joey Waldrip, Construction Materials Inspector, 10+ years; Adam Watson, Resident Engineer, 15+ years; Greg Wendland, Senior Construction Materials Inspector, 10+ years; Logan White, Inspector, 5+ years; Bryson Whiteside, Construction Aide, 20+ years; Bryan Wilburn, Senior Inspector, 15+ years; Adam Wright, Senior Inspector, 10+ years; Cameron Young, Inspector, 10+ years

ENVIRONMENTAL

Mickey Matthews, Lead Natural Resources Specialist, 10+ years; Nikki Senn, Lead Architectural Historian, 10+ years

EQUIPMENT & PROCUREMENT

Cass Neighbors, Storeroom Assistant, 30+ years

FISCAL SERVICES

Toni Heredia, Accounting Specialist, 5+ years

LEGAL

Ginger Cook, Title Analyst, 10+ years

LOCAL PROGRAMS

Kate Baker, Local Programs Technician, 5+ years; Rebekah Longeway, Public Transportation Program Manager, 10+ years; Carlos Meredith, Advanced Program Management Engineer, 15+ years; Patrick Thomas, Local Technical Assistance Program Manager, 30+ years; Kenjuan Washington, Public Transportation Asset Specialist, 20+ years

MAINTENANCE

Blake Caudell, Statewide Maintenance Specialist, 5+ years; John Cook, Janitor, 10+ years; Christopher Davis, Senior Geospatial Specialist, 20+ years; Jason Helmich, Skilled Trades Trainee, 5+ years; Javier Martinez, General Laborer, 5+ years; Adnan Qazi, Staff ADA

Compliance Engineer, 15+ years; Keith Ross, System Information Supervisor, 10+ years

MATERIALS

Masan Brown, Advanced Geotechnical Engineer, 5+ years; Connor Bunton, Geotechnical Drill Crew Supervisor, 10+ years; Cynthia Pearson, Lead Chemist, 15+ years; Ryan Snead, Chemist, 10+ years

PROGRAM MANAGEMENT

Twandria Campbell, Program Management Specialist, 25+ years; Ozlem Polat, Advanced Geospatial Specialist, 5+ years; Daniel Siskowski, Division Head, 15+ years

RIGHT OF WAY

Robert Arman, Assistant Division Head, 25+ years; Bill Bailey, Beautification Assistant Section Head, 30+ years; Cheslyn Bartlett, Reviewing Appraiser, 20+ years; Stefanie Wilson, Relocation Specialist, 20+ years

ROADWAY DESIGN

Alexander Hampton, Estimator, 5+ years; Steven Thomas, Estimating and Scheduling Administrator, 25+ years

SURVEYS

Michael Castleberry, Surveys Crew Supervisor, 15+ years

TRANSPORTATION SYSTEMS MANAGEMENT & OPERATIONS

Craig Freke, Senior Traffic Operations Specialist, 5+ years; Benjamin Sears, ITS Specialist, 5+ years

DISTRICT 1

Cannon Callicott, District Engineer, 30+ years; Charles Childs, Maintenance Aide II, 20+ years; Austin Crain, Bridge Inspector, 5+ years; Michael Harris, Crew Leader, 5+ years; Johnathan Sanders, Sealing Superintendent, 10+ years;

Candice Utley, Rest Area Attendant, 5+ years

DISTRICT 2

Gilbert Byrd, Maintenance Specialist, 20+ years; Donald Earnest, Maintenance Aide II, 30+ years; Reid Harris, Maintenance Aide II, 5+ years; Miguel Rios, Special Maintenance Superintendent, 15+ years; Scotty Wade, Maintenance Specialist, 10+ years; Ron Williams, Crew Leader, 5+ years

DISTRICT 3

Gregory Allen, Assistant Maintenance Supervisor, 30+ years; Jimmy Rosenbaum, Assistant Maintenance Supervisor, 30+ years; Patty Wicker, Maintenance Aide I, 30+ years; Christopher Wilson, Maintenance Aide II, 5+ years

DISTRICT 4

Tracey Dixon, Area Maintenance Supervisor, 25+ years; James Elliff, Crew Leader, 10+ years; Kara McCurry, Maintenance Specialist, 10+ years; Lena Rhodes, Maintenance Aide II, 20+ years; Reggie Trusty, Sealing Superintendent, 35+ years; Kenneth Tucker, Equipment Maintenance Supervisor, 40+ years

DISTRICT 5

Randy Dillinger, Maintenance Aide II, 10+ years; Jeremy Freeman, Maintenance Aide II, 10+ years; Aaron Gregson, Advanced Area Headquarters Attendant, 5+ years; Kevin Huff, Maintenance Aide II, 15+ years; Anthony Hunt, Maintenance Aide II, 5+ years; Jamie Hutson, Area Maintenance Supervisor, 25+ years; Henry Maguffee, Maintenance Aide II, 5+ years; Daryl Pitts, Area Maintenance Supervisor, 30+ years; Adam Plyler, Crew Leader, 15+ years; Nathan Ramer, Maintenance Aide II, 10+ years; David Thompson, Parts

Runner, 30+ years; Tim Wells, Maintenance Aide II, 5+ years; Robyn West, Advanced Area Headquarters Attendant, 30+ years; Ethan Wilmoth, Maintenance Aide II, 5+ years

DISTRICT 6

Keith Goff, District Construction Engineer, 25+ years; Jefferson Henry, Maintenance Aide II, 5+ years; Mark Mason, Maintenance Specialist, 20+ years; Floyd Palmer, Assistant Maintenance Supervisor, 20+ years; Taric Smith, Maintenance Specialist, 10+ years; James Strother, Rest Area Attendant, 5+ years; Patty Wicker, Maintenance Aide I, 30+ years

DISTRICT 7

Billy Dickinson, Rest Area Attendant, 15+ years; Adam Hall, Crew Leader, 5+ years; Lee Holman, Maintenance Specialist, 15+ years; Jay Hunt, Maintenance Aide II, 10+ years; Blake Jackson, Area Maintenance Supervisor, 15+ years; Kevie Jackson, Crew Leader, 5+ years; John Johnson, Maintenance Specialist, 20+ years; Labronce Johnson, Maintenance Specialist, 20+ years; Ernest Jones, Tractor Trailer Driver, 15+ years; Justin Mann, Maintenance Aide II, 10+ years; Katelynn McAteer, District Clerk, 5+ years; Eddy McKelvy, Shop Supervisor, 20+ years; James Parker, Maintenance Aide II, 5+ years; Marilyn Rawls, Area Headquarters Attendant, 5+ years; James Walker, Maintenance Aide II, 15+ years; Roosevelt Wright, Maintenance Specialist, 20+ years

DISTRICT 8

Paul Charton, Special Maintenance Superintendent, 25+ years; Carlos Gomez, Maintenance Aide II, 15+ years; Colt Holland, Maintenance Aide II, 10+ years; Dylan Isom, Lead Bridge Repairer, 10+ years; Curtis Jones, Maintenance Aide II,

15+ years; Trey Martinez, Area Maintenance Supervisor, 20+ years; James Sax, Maintenance Aide II, 10+ years; Michael Standridge, Crew Leader, 5+ years; Hector Warnick, Maintenance Specialist, 10+ years

DISTRICT 9

Jon Cates, Area Maintenance Supervisor, 5+ years; Shane Collins, Maintenance Specialist, 15+ years; Everett Dean, Maintenance Aide II, 5+ years; Chad Ellis, Assistant Maintenance Supervisor, 10+ years; Heath Forgey, Maintenance Aide II, 5+ years; James Parker, Crew Leader, 10+ years; Rick Watson, Storeroom Supervisor, 35+ years

DISTRICT 10

David Danaho, Maintenance Specialist, 15+ years; John Johnson, Advanced Mechanic, 10+ years; Daniel Karr, Area Maintenance Supervisor, 10+ years; Blake Meridith, Assistant Maintenance Supervisor, 15+ years; Shelby Richey, District Maintenance Engineer, 15+ years; James Wagster, Sealing Superintendent, 30+ years; Anthony Williams, Area Maintenance Supervisor, 35+ years

RETIREMENTS:

ARKANSAS HIGHWAY POLICE

Stacy Cantrell, Corporal, 11+ years; Jason Daggs, Lieutenant, 26+ years

CONSTRUCTION

Mary Callaway, Senior Inspector, 31+ years

EQUIPMENT & PROCUREMENT

Cynthia Norris, Storeroom Supervisor, 28+ years

RIGHT OF WAY

James Hickman, Abstractor, 23+ years

DISTRICT 1

Cedric Hall, Area Headquarters Attendant, 22+ years; Bobby McGee, Lead Station Attendant, 20+ years

DISTRICT 2

Ashaun Davis, Maintenance Aide II, 2+ years; Sharon Hooks, Senior Bridge Inspector, 36+ years

DISTRICT 3

Michael Klein, Maintenance Specialist, 14+ years; Chad Hodges, Bridge Maintenance Superintendent, 30+ years; Billy Langston, Assistant Maintenance Supervisor, 28+ years

DISTRICT 5

Patricia Blake, Maintenance Aide II, 12+ years; Jeffery Brewer, Maintenance Aide II, 7+ years; Gary Grady, Maintenance Specialist, 28+ years

DISTRICT 6

Joe Coulter, Maintenance Specialist, 16+ years; Timothy Thomas, Lead Station Attendant, 3+ years

DISTRICT 8

Dale Carlat, Maintenance Specialist, 23+ years; Will Lang, Security Guard, 19+ years; Timothy McCool, Mechanic, 36+ years; Nicky Scrivner, Crew Leader, 34+ years

DISTRICT 10

Pamela Cook, Maintenance Aide II, 15+ years

MEMORIALS:

MATERIALS

Donald Griffin, 10/21/2025, Retired

PLANNING & RESEARCH

Carmath Phillips, 9/9/2025, Retired

ROADWAY DESIGN

Richard Henriksen, 10/26/2025, Retired; Steven Heye, 11/26/2025, Retired

DISTRICT 1

James Corley, 9/30/2025, Retired; Vernon Horton, 10/18/2025, Retired; Luther Jones, 10/24/2025, Retired; James Kay, 11/20/2025, Retired

DISTRICT 3

Albert Dismuke, 10/23/2025, Retired

DISTRICT 4

Clifford Thornsberry, 9/14/2025, Retired; Bruce Owens, 11/6/2025, Retired; Terry Robinson, 11/10/2025, Retired

DISTRICT 5

Angela Cantu, 11/11/2025, Retired; Carl Whitehurst, 9/29/2025, Retired; Pascal Shrable, 10/3/2025, Retired

DISTRICT 7

Thomas Heyward, 11/6/2025, Retired

DISTRICT 8

Calvin Horn, 10/2/2025, Retired; Odos Willis, 9/24/2025, Retired; Thomas Crites, 10/20/2025, Retired

DISTRICT 9

James Fultz, 10/31/2025, Retired; Sammy Howell, 9/24/2025, Retired