

Title: Attorney II	Effective Date: May 22, 2026	Grade: A17	Job Category: Professional
Prior Title: Attorney II	Prior Effective Date: June 17, 2023	Grade: A17	Page: 1 of 1

CHARACTERISTICS OF WORK

This position is responsible for performing entry level to moderately complex legal work in a variety of areas including the preparation of condemnation suits for highway purposes, the preparation for the trial of such suits, and the trial.

EXAMPLES OF WORK

The following examples are intended only as illustrations of various types of work performed. No attempt is made to be exhaustive. Related, similar, or other logical duties are performed as assigned. The Department may require employees to perform functions beyond those contained in job descriptions. The Department may modify job descriptions based on Department needs. The Arkansas Department of Transportation is an "at will" employer.

- Represent the Department in eminent domain cases by preparing, filing and trying condemnation cases.
- Defend injunction cases made against the Department by private individuals.
- Represent the Department in property damage, personal injury, and contract claims before the State Claims Commission.
- Research the law and write appellate briefs to support the Department in cases of appeal.
- Assist in the process of writing legal opinions and briefs to assist the Department in legal procedures as required by law.
- Prepare settlement justification reports.
- Review title work and perform other real estate related legal work.

MINIMUM REQUIREMENTS

Education and experience: Juris Doctorate degree and license to practice law in the State of Arkansas. Experience in the practice of law.

Knowledge, skills and abilities: Knowledge of real property law desired. Ability to prepare, present and communicate information both orally and in writing. Ability to communicate effectively with a jury and a judge. Moderate knowledge of laws, legal codes, court procedures, precedents, government regulations and agency rules. Ability to organize, prioritize and multi-task. Ability to research, analyze, interpret, and apply case law, state and federal statutes and precedents to Department legal matters. Proficient in use of Microsoft Office Word and Outlook. Attention to detail.

Working conditions: Office environment. Occasional instate travel.

Licenses, registrations and certifications: Valid driver’s license.

A criminal background check will be required to determine suitability of employment, and failure to meet these standards may cause the applicant to be rejected or terminated from that position.