

A DIVISION OF THE ARKANSAS DEPARTMENT OF TRANSPORTATION

ARKANSAS HIGHWAY POLICE



JOIN OUR TEAM



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ARKANSAS HIGHWAY POLICE **LEGACY OF SERVICE**

The Arkansas Highway Police has proudly protected Arkansas roadways for nearly a century. Founded in 1929 under the State Road Patrol Act, the first 20 officers became the earliest law enforcement officers in Arkansas to be officially commissioned by state law. Their commitment to service established the tradition that we continue today.

Throughout the years, our agency has evolved, expanded, and adapted, but our mission has remained the same — ***safeguard the motoring public and support Arkansas's transportation system.*** The Arkansas Highway Police is recognized nationwide for

leadership in drug interdiction, commercial motor vehicle safety, hazardous materials enforcement, and professional training.

Joining the Arkansas Highway Police means stepping into a proud legacy and into a career where your impact is immediate and meaningful. Our officers serve as instructors for state and national organizations, work with modern enforcement tools, and operate in roles that combine traffic safety, criminal interdiction, and specialized training.

If you are driven to serve, ready for a challenge, and looking for a career with purpose, the Arkansas Highway Police offers a path where you can grow, excel, and make a difference for the people of Arkansas.

WHY JOIN?

MAKE AN IMPACT

Protect Arkansas communities and keep our highways safe.

A TEAM WITH PURPOSE

Become part of a proud tradition of service and professionalism.

BUILD A CAREER

Earn competitive pay, strong benefits, and opportunities for advancement.

MODERN TOOLS

Work with advanced technology that supports effective and safe enforcement.

ELITE TRAINING

Receive specialized instruction in drug interdiction, commercial vehicle safety, and hazardous materials enforcement.



ENFORCEMENT FOCUS AREAS

- Commercial Motor Carrier Laws
- Truck Weight and Size Compliance
- Over-Dimensional Loads and Oversize Loads
- Commercial Vehicle Safety Regulations
- Driver Licensing Requirements
- Vehicle Licensing Requirements
- Motor Fuel Tax Enforcement
- Highway Work Zones
- Safe Operation of Motor Vehicles
- Drug Interdiction
- Impaired Driving Enforcement
- Human Trafficking Prevention



BENEFITS

- Annual Starting Salary:
 - \$67,678 without CLEST
 - \$71,058 with CLEST, \$74,464 after 12 months
 - \$72,878 without CLEST in Crittenden County
 - \$76,258 with CLEST in Crittenden County
- Once CLEST certified, new officers are eligible for annual salary stipend after one year of service. Amount based on certificate level:
 - General: \$600
 - Advanced: \$1,800
 - Intermediate: \$1,200
 - Senior: \$2,400
- Annual, sick, and holiday leave
- Uniform and special expense allowance
- Arkansas State Highway Employees Retirement System
- Group healthcare and life insurance plans



CAREER OPPORTUNITIES

COMMERCIAL VEHICLE SAFETY

- Patrol Units
- Weigh/Inspection Stations
- Post-Crash Investigations
- Motor Carrier Compliance Investigations
- Motor Carrier New Entrant Audits

SPECIALIZED TEAMS

- Criminal Interdiction
- Criminal Investigations
- K-9
- Drug Task Force
- Work Zone Enforcement (HEAT)

ADDITIONAL OPPORTUNITIES

- Honor Guard
- Training Team



REQUIREMENTS

Every officer employed by a law enforcement unit shall:

- Be a citizen of the United States and resident of Arkansas.
- Be at least 21 years of age.
- Possess a valid driver's license.
- Be interviewed personally prior to employment by the department head or his representative, or representatives to determine such things as the applicant's motivation, appearance, demeanor, attitude and ability to communicate.
- Be fingerprinted and a search initiated of state and national fingerprint files to disclose any criminal record.
- Be free of a felony record. A felony record shall mean having entered a plea of guilty, been found guilty, or otherwise having been convicted of an offense, the punishment for which could have been imprisonment in a federal penitentiary or a state penitentiary. The fact that an individual has received a pardon, or their record has been expunged shall not release the individual from having a felony record for the purposes of this regulation.
- Be of good character as determined by a thorough background investigation.
- Be a high school graduate or have passed the General Education Development (GED) Test indicating high school graduation level.
- Be examined by a licensed physician and meet the physical requirements.
- Be examined by an individual licensed to practice psychiatry or psychology and qualified to perform such evaluations in Arkansas, who after examination finds the officer to be competent and recommends the agency hire the individual.

It is emphasized that these are minimum standards for employment or appointment. Higher standards are recommended whenever the availability of qualified applicants meets the demand.

The Arkansas Department of Transportation (ARDOT) complies with all civil rights provisions of federal statutes and related authorities that prohibit discrimination in programs and activities receiving federal financial assistance. Therefore, ARDOT does not discriminate on the basis of race, sex, color, age, national origin, religion (not applicable as a protected group under the FMCSA Title VI Program), or disability in the admission, access to and treatment in ARDOT's programs and activities, as well as ARDOT's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding ARDOT's nondiscrimination policies may be directed to the Civil Rights Division (P. O. Box 2261, Little Rock, AR 72203, (501) 569-2298, (Voice/TTY 711), or the following email address: Civil.Rights@ardot.gov. Free language assistance may be available upon request. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape, and in Braille.